

WASKOM ISD IS AN EQUAL OPPORTUNITY EMPLOYER.
 We consider applicants for all positions without regard to race, color, national origin, age, religion, sex, marital or veteran status, the presence of a non-job-related medical condition or handicap, or any other legal protected status.

Application of

DEAN LESTER

name

1441 COUNTY ROAD 1515, CENTER, TX, 75635

address

N/A

present position

for

TECHNOLOGY APPLICATION EC-12

new position

N/A

indicate preference in grade/s or subject/s

10/12/2010

date

D. Lester
 signature

WASKOM INDEPENDENT SCHOOL DISTRICT

SCHOOL AVENUE, BOX 748
 WASKOM, TX. 75692
 (903) 687-3361

Date of Application: 10/12/2010 Social Security No 458 35 5458

Full Name: DEAN ALAN L. ESTER 936-332-1649

Present address: 1441 COUNTY ROAD 1515 Telephone No. 736-254-3927

CENTER, TX, 75935 Zip Code. 75935

Permanent address: SAME AS ABOVE Telephone No. _____

Zip Code _____

Position for which you are applying: TECHNOLOGY APPLICATIONS TEACHER

Credentials included with application:

- Resume
- All teaching and professional certificates
- All transcripts showing degrees

Date available: 10/27/2010

Former Waskom ISD Employee: yes _____ no

If yes, give dates of employment: N/A

Are you aware of any reasons you would not be able to perform the duties of the position for which you are applying? yes _____ no If yes, please explain: _____

Do you have a relative who is a member of the Waskom ISD Board of Education?

yes _____ no

If yes, please give the name of relative and relationship: _____

Have you ever been convicted of a felony or offense involving moral turpitude (including, but not limited to, theft, attempted theft, rape, murder, swindling, and indecency with a minor) and/or received probation or deferred adjudication? yes _____ no

If yes, please explain: _____

References

Please list references, including especially superintendents and principals under whom you have taught, who have first hand knowledge of your character, personality, scholarship and teaching ability.

NAME	ADDRESS	PHONE	OFFICIAL POSITION
KEVIN HARRIS	901 CRESTVIEW DR, BEAUFORT, TX 76021	817-788-7479	SENIOR CHEER PARTY OFFICER
JOHN STEBBENS	20555 54249 HOUSTON, TX, 77070	281-511-4768	QUALITY MANAGER
BELL HOWARD	16730 JFK BLVD HOUSTON, TX 77070	281-213- XXXX 2002	SUPERINTENDENT

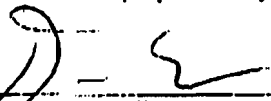
Verification

I hereby affirm that all information provided in this application is true and accurate to the best of my knowledge, and understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment.

I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand that the district is required by Texas Education Code 21.917 to obtain criminal history record information on applicants for employment.

Furthermore, this application becomes the property of the district which reserves the right to accept or reject it. This application shall be considered active for a period of time not to exceed one year. Any applicant wishing to be considered for employment beyond this time period must reapply to extend or renew the application.


Signature of Applicant

10/12/2010
Date

1441 CR 151
Center, TX 75013

Phone 936.372.1649
E-mail deanlester@earthlink.net

Dean Lester

Education Southeastern Oklahoma State University, Durant OK
**Bachelor of Science--Technology (BSEET)-Electronics Engineering
Technology-1992**

**Professional
Experience** GENERAL DYNAMICS SATCOM TECHNOLOGIES 2007 - 2010
Program Manager

- Managed up to 30 antenna projects simultaneously for both military and commercial applications
- Worked with the Customer and internal organizations to initiate and plan projects
- Produced project status reports and managed project teams
- Identified corrective actions to address issues and risks
- Monitored the triple constraints of Budget, Scope, and Schedule
- Finalized all activities to formally close the project or a project phase

**CITY OF HOUSTON (Bush Intercontinental Airport) IAH-2005-2007
Airport Supervisor 2005-2007**

- Managed and motivated up to 130 airport maintenance personnel
- Trained employees in all areas including proper use of equipment and OSHA and EPA regulations
- Monitored employee maintenance functions to ensure quality and safety
- Researched and made recommendations for process and equipment changes
- Recorded and evaluated all FAR part 139 required testing

**COMPAQ COMPUTER CORPORATION (Now HP) 1993 - 2001
Global Product Service Business Manager 1998-2001**

- Responsible for product service readiness including website content, training development, and service spares availability
- Traveled extensively to OEM manufacturing plants in Asia to evaluate and resolve production capabilities and quality issues
- Identified engineering changes that resulted in a 10% decrease in the number of spare parts necessary to support new products
- Lead cross-functional service product readiness team that

successfully reduced the number of new product defects by 25%

- Represented Compaq Services in the selection of product manufacturers and negotiated Service Contracts with OEMs
- Developed bill of materials for service spare kits and participated in the component sourcing process

Manufacturing Production and Test Supervisor 1995-1998

- Managed and hired up to 200 production line personnel consisting of lead personnel, computer repair technicians, logistics personnel, computer assembly operators, and quality assurance inspectors
- Trained and motivated personnel in safety, quality and manufacturing procedures
- Implemented positive inventory control procedures reducing high value parts shrinkage by 75%
- Recommended and executed numerous process improvements increasing production by 20%
- Implemented positive inventory control procedures reducing high value parts shrinkage by 75%
- Recommended and executed numerous process improvements increasing production by 20%

Technical Support Engineer 1993-1995

- Member of Compaq's national accounts support team.
- Answered technical questions concerning Compaq personal computers, operating systems, and various software packages.
- Accurately documented all calls and log resolutions in smart call center database.
- Achieved a 98% first call resolution rate.
- Answered an average of 50 calls per day.

UNITED STATES NAVY/NAVAL RESERVE 1981 - 2006

Aircraft Maintenance Chief-Chief Petty Officer (E-7)

Managed, scheduled, trained, evaluated, and counseled 5 Aircraft Maintenance Division Shop Supervisors and 71 Technicians.

Naval Aircrew

Naval Aircrew Man with 3495.9 flight hours in Naval Transport Aircraft as a Flight Engineer, Load Master, and Flight Attendant.

Operations Manager

Managed 2 Operations Supervisors and 10 Schedulers.

Quality Assurance Representative

Made certain that all repairs on avionics systems and subassemblies complied with manufacturer and military standards.

Micro-Miniature/Instrument and Cable Repair Technician

Repaired and manufactured aircraft wiring harnesses in the Navy's prototype cable repair shop. Repaired Avionics Systems to the

component level using standard 2M maintenance procedures and equipment.

Automatic Test Equipment Technician

Operated, Tested, and Repaired the AN/USM-429 CAT-IIID computerized automatic test bench and test fixture:

Shop Supervisor (Cable Repair and 2M Work Centers, I-Level)

Supervised Cable Repair, and Micro-Miniature Component Repair work centers.

Aircraft Electrician

Operated, tested and repaired aircraft avionics and electrical systems on Navy C-130T, C-9B, F-14A, F-4S, S-3A and A-7E Aircraft.

Computer Skills

A+ Certified Service Technician, DOS, Windows, Microsoft Office, Microsoft Project, Microsoft FrontPage, SAP, course in AutoCAD

Professional Certifications

George Washington University, Washington, D.C.
Masters Certificate – Project Management (School of Business and Public Management) - 2001

Professional Development

Managing Projects, Project Leadership, Management and Communications, Quality for Project Managers, Scheduling and Cost Control, Risk Management, Contract Management Principles and Practices, Project Management Applications, Project Management Applications for IT Projects, Operations Manager Safety Training United States Naval training

Lester Dean Alan
 1603 North Sixth Street, #212
 Durant, OK 74701

SSN: 458-35-5458
 SOSU ID: 4950-04676
 ACT Scores: 8888888888
 Birth date: 22-Jan-XXXX

Report date: 26-Feb-07

Page 1 of 3

Course	Description	Grade	Hours	Points	Course	Description	Grade	Hours	Points
TRANSFERRED FROM PANOLA JUNIOR COLLEGE, CARTHAGE, TEXAS					SOC 300 INTRO TO SOCIOLOGY A 3 12				
SPRING SEMESTER 1986					SPRING 1989				
MTH 301	COLLEGE ALGEBRA	B	3	9	HIS 303	MODERN EUROP CIV	C	3	6
ENG 300	COMPOSITION & RHET	A	3	12	PED 103	WEIGHT TRAINING	A	1	4
DPR 441	FORTRAN PROGRAMM	A	4	16	PED 116	JAZZ-DANCERSIZE	A	1	4
MIS 341	UNITED STATES HIST	A	3	12	PHY 441	ENG PHY: SOUND, ETC	C	4	8
GOV 341	AMERICAN GOV ST & L	A	3	12	PSY 341	HUMAN GROWTH & DEV	B	3	9
FALL 1986					Attempt Earned Points Divisor GPA				
GOV 340	AM GOV NATIONAL	A	3	12	Undergrad Term	72.00 72.00 231.00	72.00	3.21	
MIS 340	UNITED STATES HIST	B	3	9	Ret/Graduation	72.00 72.00 231.00	72.00	3.21	
MTH 305	ANALYTIC GEOMETRY	B	3	9	Undergrad Cum	72.00 72.00 231.00	72.00	3.21	
CHM 400	GENERAL CHEMISTRY I	B	4	12	THA: 72 THC: 72 TGP: 231 GPA: 3.21				
MATH340	CALCULUS	W	0	0	TRANSFERRED FROM TEXAS A & M UNIVERSITY, COLLEGE STATION, TEXAS				
SPRING 1987					FALL SEMESTER 1987				
MTH 340	CALCULUS	A	3	12	CPSC110	PROGRAMMING I	D	4	4
PSY 303	GENERAL PSYCHOLOGY	A	3	12	PHYS207	GEN PHYS FOR EN(DP)	F	(3)	0
CHM 401	GENERAL CHEMISTRY I	B	4	12	MATH 308	DIFFERENTIAL EQUATI	F	3	0
ENG 345	MAJ BRITISH WRITERS	B	3	9	HIST 456	AMERICAN AGRI HISTO	C	3	6
SUMMER 1 1987					SPRING SEMESTER 1988				
MTH 341	CALCULUS	C	3	6	ENDG 105	ENGINEERING GRAPHIC	A	2	8
SUMMER 2, 1987					PHYS 207 GENERAL PHYS FOR EN F *3 0				
MTH 342	CALCULUS III	C	3	6	ECON 203	PRIN OF ECONOMICS	C	3	6
FALL 1988					ENTC 320 QUALITY ASSURANCE D 3 3				
ENG 301	COMP & RHETORIC II	I	0	0	FALL SEMESTER 1989				
MTH 343	INTRO TO STATISTICS	A	3	12	ENTC 250	MATERIALS FOR ELECT	C	3	6
PED 102	WEIGHT TRAINING	A	1	4	ENTC 210	CIRCUIT ANALYSIS I	C	4	8
PED 118	RACQUETBALL	A	1	4	CVEN 348	ENGINEERING ECONOMY	W	0	0
PHY 440	ENG PHY: MECH & HEA	C	4	8	CPSC 203	INTRO TO COMPUTING	F	3	0

*** CONTINUED ON NEXT PAGE ***

- * Repeat of another course
- % Forgiven - not counted in RET/GRD statistics
- # Left of course title - Liberal Arts credit
- # Left of hours - Academic Reprieve

- () Course credit not counted in EARNED
- [] Remedial course work - counted in term ONLY
- ! Course not counted in GRADUATION statistics

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 university printed in bold blue type across the top of the document. A RAISED SEAL IS NOT REQUIRED. When
 photocopied the word COPY should appear. A BLACK AND WHITE COPY SHOULD NOT BE ACCEPTED.

KRISTEL W. REGISTRAR

SOSU

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UNIVERSITY IMAGING

Lester Dean Alan
1603 North Sixth Street, #212
Durant, OR 74701

SSN: 458-35-5458
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ACT Scores: 8888888888
Birth date: 22-Jan-XXXX

Report date: 26-Feb-07

Page 2 of 3

Course	Description	Grade	Hours	Points	Course	Description	Grade	Hours	Points
Attempt Earned Points Divisor GPA Undergrad Term 31.00 22.00 41.00 31.00 1.32 Ret/Graduation 103.00 94.00 292.00 103.00 2.64 Undergrad Cum 103.00 94.00 272.00 103.00 2.64 THA: 31 THC: 22 TGP: 41 GPA: 1.32					SOSU Fall Sem 1991 BA 3233 BUS COMMUNICATION F 3.00 0.00 CS 2733 ASSEMBLER PROGRAM W 0.00 EET 4223 OPTOELECTRONICS C 3.00 6.00 ENG 1213 #GRAMMAR & COMPOSI F% (3.00) 0.00 TECH1033 GEN ENGR DRAWING B 3.00 9.00				
SOSU Spring Sem 1990 ART 1103 #ART APPRECIATION A 3.00 12.00 ELEC2114 DIGITAL LOGIC D 4.00 4.00 ELEC2173 AC ANALYSIS C 3.00 6.00 ELEC3223 BAS SEMICONDUCTOR C 3.00 6.00 ENG 1213 #GRAMMAR & COMPOSI W 0.00					Attempt Earned Points Divisor GPA Undergrad Term 12.00 6.00 15.00 12.00 1.25 Ret/Graduation 140.00 125.00 348.00 140.00 2.49 Undergrad Cum 140.00 125.00 348.00 140.00 2.49				
Attempt Earned Points Divisor GPA Undergrad Term 13.00 13.00 28.00 13.00 2.15 Ret/Graduation 116.00 107.00 300.00 116.00 2.59 Undergrad Cum 116.00 107.00 300.00 116.00 2.59					SOSU Spring Sem 1992 EET 3203 ELEC INSTRUMENT B 3.00 9.00 EET 3523 MICROCOMP INTERFAC C 3.00 6.00 EET 4143 INDUSTRIAL ELEC D 3.00 3.00 EET 4443 ELEC COMMUNICATIONS B 3.00 9.00 EET 4990 SENIOR RESEARCH A 3.00 12.00 TECH3513 PNEUMATIC-HYDRAULIC B 3.00 9.00				
SOSU Fall Sem 1990 ELEC3293 INTR MICROPROCESSORS B 3.00 9.00 ELEC3353 LINEAR CIRCUITS C 3.00 6.00 ELEC4412 ELEC CIRCUIT DESIGN C 3.00 6.00 TECH2113 MATERIAL-PROCESSES I A 3.00 12.00					Attempt Earned Points Divisor GPA Undergrad Term 18.00 18.00 48.00 18.00 2.67 Ret/Graduation 158.00 143.00 396.00 158.00 2.51 Undergrad Cum 158.00 143.00 396.00 158.00 2.51				
Attempt Earned Points Divisor GPA Undergrad Term 12.00 12.00 33.00 12.00 2.75 Ret/Graduation 128.00 119.00 333.00 128.00 2.60 Undergrad Cum 128.00 119.00 333.00 128.00 2.60					SOSU Summer Sem 1992 EET 4163 PROCESS CONTR SYS B 3.00 9.00 EET 4983 ANTENNA DESIGN C 3.00 6.00				
Attempt Earned Points Divisor GPA Undergrad Term 6.00 6.00 15.00 6.00 2.50 Ret/Graduation 164.00 149.00 411.00 164.00 2.51									

*** CONTINUED ON NEXT PAGE ***

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KRISTIE LUKE, REGISTRAR

SOSU

SSN: 458-35-5458
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Lester Dean Alan
 1603 North Sixth Street, #212
 Durant, OK 74701

Page 3 of 3

Report date: 26-Feb-07

Course	Description	Grade	Hours	Points	Course	Description	Grade	Hours	Points
Undergrad Cum	164.00	149.00	411.00	164.00	2.51				
SOSU Fall Sem 1992									
EET 4553	ADV CIRCUIT AMLYS	C	3.00	6.00					
ENG 1213	#GRAMMAR & COMPOSI	C *	3.00	6.00					
TECH4973	PREPARATION TECH REP	C	3.00	6.00					
Attempt Earned Points Divisor GPA									
Undergrad Term	9.00	9.00	18.00	9.00	2.00				
Ret./Graduation	170.00	158.00	429.00	170.00	2.52				
Undergrad Cum	173.00	158.00	429.00	173.00	2.48				
MAJOR - MINOR: Electronic Engineering Technology									
Conferred December 18, 1992									
** END OF TRANSCRIPT **									

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CHRISTEL LUKE REGISTRAR

SOSU