

**RECOMMENDATION FOR APPOINTMENT  
BACK-UP INFORMATION**

**NAME:** Thomas Martin  
**ADDRESS:** McKinney, TX  
**POSITION:** Associate Vice President, Institutional Research  
**DEPARTMENT:** Institutional Research, CHEC

***SELECTED EXPERIENCE***

<u>Employer</u>	<u>Date</u>	<u>Position</u>
Collin College	02/99 - Present	Associate Vice President, Institutional Research
	08/94 - 02/99	Director, Institutional Research
Odessa College	08/88 - 08/94	Director, Planning and Research
Utah Valley Community College (now Utah Valley University)	09/85 - 08/88	Director, Institutional Research and Planning
Family & Demographic Research Institute	07/80 - 09/85	Research Associate

***EDUCATION***

<u>School</u>	<u>Date</u>	<u>Course/Degree/Certification</u>
Brigham Young University	1986	Ph.D., Educational Administration
Brigham Young University	1980	M.A., Communication
Brigham Young University	1976	B.A., Communication