

BISD Teacher Incentive Allotment Update February 2024

Brownwood ISD TIA Timeline

Intent to Participate December 10, 2020

System Planning January 2021-April 2022

Application Submission April 2022

Data Collection and Analysis August 2022-September 2023

Data Submission October 10, 2023

System Review by TTU November 15, 2023

Data Validation by TEA February 1, 2024

Verify Employment of Designated Teachers February 22, 2024

Local Compensation Teacher paid by February 29, 2024

Campus Allotment Values Released April 15, 2024

Verify and confirm allotments May 3, 2024

Begin Data Submission for 23-24 May 1, 2024

TEA sends congratulatory email to designated teachers Late May 2024

Deadline to payout allotments August 31, 2024



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Good afternoon, BROWNWOOD ISD_025902,

The Texas Education Agency (TEA) is pleased to inform you that the 2023-2024 Teacher Incentive Allotment designations submitted based on 2022-2023 teacher effectiveness data have been *approved*.

Congratulations on meeting this crucial milestone as your district takes important steps to recognize, reward, and retain your most effective teachers. For additional information, please review the attached Data Validation Report for your data validation results, including suggestions to consider for improving your local designation system.

Your local designation system is fully approved with a required renewal process in 2027. If your district would like to expand or modify your local designation system for 2024-2025, please review the Expansions/Modifications resources and submit an application by April 15, 2024.

As a district with full system approval, your district may continue to recommend new or higher designations by submitting data for teachers in eligible teaching assignments in fall 2024. New or higher designations will be approved on an annual basis after a review of the holistic system and data validation results. To support validation efforts, we strongly encourage continued data capture for *all teachers* in eligible teaching assignments.

Please refer to the attached document for a comprehensive timeline of next steps, training, and resources. This timeline will be reviewed in the sessions on February 7.

Thank you for your work supporting Texas teachers and students.

Best,

TIA Team



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Summary

Brownwood ISD is now a fully approved Teacher Incentive Allotment District. Brownwood ISD designated 33 teachers and the teachers who stay employed with Brownwood ISD for the 24-25 school year will receive an allotment in August 2024. Brownwood ISD designated 15 teachers as Recognized, 17 teachers as Exemplary and 1 Master teacher.

Funding amounts change each year according to our student enrollment and are updated each April, however the following information is posted on the Teacher Incentive Allotment website as of February 1, 2024:

BROWNWOOD ISD ESC Region 15	
Designation System Status	Accepted
District Type	Traditional
District Enrollment	3,443
Average Campus Allotment	
Recognized	\$5,483
Exemplary	\$10,965
Master	\$20,275

The amounts for each campus will be different in the final allotment report based on campus demographics and rural status. This is an average of all the campuses.

Individual teachers will be notified when the district receives the official designation report. Designated teachers also receive an email directly from TEA. Teachers submitted for designation were notified by email in the fall. All teachers in eligible teaching positions may qualify or advance their designation every year. We will continue to capture data and submit every October with the goal of designating all eligible teachers. We will also look at ways to add eligible teaching assignments and continue to expand the system.