		AGENDA ITEM 6			
BOARD OF TRUSTEES AGENDA					
Workshop	<b>x</b> Regular	Special			
(A) Report Only		Recognition			
Presenter(s):					
Briefly describe the subject of	the report or recognition prese	ntation.			
(B) X Action Item					
	, Deputy Superintendent for Cu				
	Lana Harper, Staff Development & Parental Involvement				
Consider and take appropriate action	Briefly describe the subject of the report or recognition presentation. Consider and take appropriate action on the request to approve the 2017-2018 Teacher				
Appraisal Calendar and list of Teacher Appraisers.					
(C) Euroding Sources Identify the equ					
(C) Funding Source: Identify the course of funds if any are required					
(D) Clarification: Explain any question or issues that might be raised regarding this item.					
08-14-07					



## Eagle Pass Independent School District List of Appraisers 2017 - 2018

	NAME		NAME
1	Ainslie, Virginia*	36	Molina, Cristina
2	Alvarado, Diana	37	Montalvo, Jesse
3	Barcena, Rosalinda	38	Morales, Dora*
4	Benavides, Cristina L.	39	Morales, Jose
5	Benavides, Jorge	40	Moreno, Vale*
6	Byrne, John*	41	Morin, Cristina*
7	Carreon, Rita B.	42	Musquiz, Blanca
8	Castillon, Ana Laura	43	Musquiz, Rodolfo
9	Castillon, Pedro	44	Negrete, Jose
10	Chacon, Veronica*	45	Oca, Iris
11	Chaires, Timoteo, Jr.	46	Pang-Villa, Aida*
12	Chavarria, Sylvia	47	Ramon, Yolanda
13	Costilla, Jesus Arturo*	48	Riojas, Amalia*
14	Cox, John*	49	Rios, Rosanna
15	De la Cruz, Amado	50	Rodriguez, Carlos
16	Diaz-Wever, Jesus	51	Rodriguez, Olivia
17	Escobar, Mario	52	Rodriguez, Veronica
18	Even, Rosella C.*	53	Ruiz, Lisa G.*
19	Flores, Antonio	54	Salinas, Rolando
20	Garcia, Carmen J.*	55	Sanchez, Gilberto*
21	Garcia, Mario E.*	56	Sandoval, Cesar
22	Garcia, Olivia	57	Sandoval, Letty*
23	Gonzalez, Jaime*	58	Salinas, Patrick
24	Guedea, Cynthia	59	Saucedo, Sylvia*
25	Hernandez, Jose, Jr.*	60	Serna, Norma*
26	Hernandez, Kristina	61	Soto-Gonzalez, Veronica
27	Huerta, Luis*	62	Stanwick, Lydia*
28	Jimenez, Rosalinda	63	Tapia, Dora
29	Jimenez-Garcia, Maritza Y.*	64	Telles, Laura*
29	Jimenez-Hernandez, Aide*	65	Torres, Elizabeth
30	Koenig, Sandra*	66	Trevino, Eduardo
31	Leija, Juan	67	Uriegas, Matthew
32	Lopez, Sandra	68	Vielma, Francisco
33	Martinez, Maribel*	69	Villalobos, Jose*
34	Martinez, Rene*	70	Villapando, Rudy
35	Mendoza, Juan J., Jr.	71	Villaseñor, Celia
		72	Wheeler, Clint*

\*Recertification Complete

## EAGLE PASS INDEPENDENT SCHOOL DISTRICT Texas Teacher Evaluation and Support System (T-TESS) Appraisal Calendar 2017-2018

The annual appraisal of District teachers shall be in accordance with the Texas Teacher Evaluation and Support System (T-TESS). Observations during the appraisal period must be conducted during the required days of instruction for students during one school year.

Teacher Appraisal Period	August 28, 2017 – June 8, 2018	
T-TESS Orientation Deadline:	Teacher Orientation for teachers new to T-TESS, the District, and when district policy has changed from the last orientation.	
September 15, 2017	T-TESS Orientation – August 17, 2017	
(No later than the first three (3) weeks of school and at least two (2) weeks before the first	T-TESS Orientation for New Teachers and Teachers Not New to the District	
observation.)	T-TESS Training for <u>new</u> teachers who <u>did not</u> attend the session on <b>August 17, 2017</b> will be scheduled by the District. Additional trainings will be scheduled throughout the year, as needed.	
Goal Setting and Professional Development (GSPD) Plan	Goal-Setting and Professional Development (GSPD) Plan:	
Returning Teachers Deadline: October 6, 2017	<ul> <li>Returning teachers review the goal(s) established at the EOY Conference to determine if changes are needed, and submit within first six weeks of instruction.</li> </ul>	
New Teachers Deadline: (six weeks after T-TESS Orientation)	<ul> <li>New teachers are guided through the GSPD process</li> <li>To self-access, develop goals, and establish a</li> <li>professional development plan, then submit within</li> <li>six (6) weeks of the orientation.</li> </ul>	

Teacher Self-Report Section II & III	Presented to the Principal no later than two weeks before the summative annual conference.	
Due: December 8, 2017		
Formal Written Observation	• No observations will be conducted:	
	<ul> <li>during the first three weeks after the day of completion of the PDAS orientation in the school years when an orientation is required;</li> </ul>	
	<ul> <li>during the three weeks after the day of completion of the PDAS orientation for teachers new to the PDAS,</li> </ul>	
	<ul> <li>during the first three weeks of instruction in the school years when the PDAS orientation is not required;</li> </ul>	
	<ul> <li>on the day before and the day after a school holiday,</li> </ul>	
	<ul> <li>days scheduled for end-of-semester or end-of-year examinations, or</li> </ul>	
	<ul> <li>state mandated assessments other than standardized tests, or</li> </ul>	
	- during the last week of school.	
	Each teacher must be appraised each year except as provided in subsection (1) of §150.1003.	
	The annual teacher appraisal shall include: - at least one classroom observation of a minimum of 45 minutes as identified in subsection (g);	
	- a written summary of each observation shall be given to teachers within ten (10) working days after the completion of an observation, with pre-post-observation conference conducted at the request of the teacher or appraiser;	
	<ul> <li>the Formal Written Observation must be scheduled within a one-week window.</li> </ul>	

Walkthrough Visits	Walkthrough Visits:	
September 2017 - May 2018	- are to be used at the discretion of the appraiser, and	
	- documentation is to be shared with the teacher within ten (10) working days.	
Second Appraisal	The second appraisal must be:	
September 2017 - May 2018	- scheduled within a one-week window.	
	<ul> <li>requested within ten (10) days of receiving the classroom observation feedback.</li> </ul>	
Advance Notice	A teacher may be given notice of the date or time of an appraisal, but advance notice is not required.	
Written Summative Annual Appraisal Report	The written summative annual appraisal report shall be shared with the teacher:	
December 1, 2017 – May 8, 2018	<ul> <li>no later than five (5) working days before the summative conference, and</li> </ul>	
Deadline: May 17, 2018	<ul> <li>no later than fifteen (15) working days before the last day of instruction for students, with the exception of an appraisal by a second appraiser or other extenuating circumstances.</li> </ul>	

Alternate Appraiser:

The list of qualified appraisers who may appraise a teacher in place of the teacher's supervisor shall be approved by the Board.

## Second Observation Appraiser:

Upon a teacher's request for a second appraiser, the Superintendent or designee shall select the second appraiser from a pre-established roster of trained appraisers.

Attachment: List of Board Approved Appraisers 2017-2018

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The Teacher Appraisal Calendar and List of Appraisers were approved by the Board of Trustees on: **Tuesday, August 8, 2017**