

**THREE RIVERS SCHOOL DISTRICT
BOARD OF DIRECTORS
REGULAR MEETING
September 15, 2015**

Three Rivers School District Board of Directors met for a regular session, Tuesday, September 15, 2015 at the District Administrative Office, 8550 New Hope Road, Grants Pass, Josephine County, Oregon. A full recording of the meeting is available on the District web page.

PRESENT

Danny York, Board Chair	Casey Alderson, Director
Kate Dwyer, Board Vice Chair	Stephanie Allen-Hart, Director
Kara Olmo, Board Member	Debbie Breckner, Director
Paul Kelly, Board Member	Dave Valenzuela, Director
Ron Lengwin, Board Member	Shelly Quick, Recording Secretary
David Holmes, Superintendent	

Administrators: Kirk Baumann/Ft. Vannoy Principal, Renee Hults/Manzanita Elementary Principal, Linda McClanahan/North Valley High School Assistant Principal, Dennis Misner/North Valley High School Principal, Sid Hobgood/Fleming Middle School Principal, Lise VanBrunt/Fleming Middle School Assistant Principal.

CALL TO ORDER

Board Chair York called the meeting to order at 6:00 p.m. and led the audience in the Pledge of Allegiance.

AGENDA APPROVAL

Mr. York advised there are a couple of changes to the agenda. Community Comments will be following the Consent Agenda and the Young Marines will be moved from number ten to immediately following the Community Comments.

Ms. Dwyer made a motion to approve the agenda as revised. Ms. Olmo seconded the motion; the motion passed unanimously.

SAY SOMETHING POSITIVE

Superintendent Holmes thanked the teachers for the time and prep getting their rooms ready for school to start. Ms. Olmo observed staff outside of school during parent drop off being proactive in regards to safety issues. Ms. Dwyer commented how great it was to see the school bus drivers so excited to see their kids and she appreciates what they do for our kids every day. Mr. York is looking forward to the year ahead and being able to focus attention to the future and what they can do for the kids and community. Mr. Lengwin has visited Hidden Valley for soccer and things look like they are doing good. He also ran into an interesting kid at the Williams Store and the student was excited about returning to his school (Lincoln Savage). Mr. Kelly complimented staff on the building appearance. The buildings look amazing and very inviting to parents. Director Breckner recognized two Manzanita teachers who had to change grade levels the Friday before school starting. She appreciates their flexibility and willingness to do what's best for kids. Director Valenzuela has enjoyed checking out the kindergarten classrooms – getting ready for full year/full day kindergarten. Director Allen-Hart shared that there are three new Lifeskills classes this year at Manzanita, Evergreen and Lincoln Savage. She acknowledged the work to be done to get the classrooms ready and the staff movement that was required. Director Alderson commented on the number of college credits earned. The numbers for Three Rivers School District is one of the highest in the state – over 2300 college credits that were earned by over 700 high school students.

SUPERINTENDENT'S REPORT

- Reviewed enrollment numbers and enrollment by buildings. We are exactly where we left off in Spring. Three areas of concern: a large classroom at Ft. Vannoy; two fifth grade classrooms at Manzanita are at 33; at the middle school level a couple of Lorna Byrne's 5th grade and 8th grade classes are quite large and Fleming Middle School has some 6th grade and 8th grade classes that are high. The current head count is 4448. He explained how budget dollars are provided and that every last dollar is on the negotiating table that is available within our current budget. Class sizes across the district look good with the exception of the ones mentioned.
- He will be meeting with CTE Director and Superintendent Higgins from Grants Pass to get together around the CTE grant for this Fall. One of the key components in the rubric is the ability to work with other districts and create more of a hub of programs as opposed to stand-alone.
- He will meet with Superintendent Higgins and Judge Newman on September 24th regarding compulsory attendance. They will have a conversation with the court around what things could be put in place and what the court is willing to support.
- Over the last month he met individually with Representatives Stark and Wilson and talked about the ways they can support, with legislation, our district and our students. Both representatives were eager to help us in any way they could.
- Maintenance – The DEQ will conduct final inspection of Fleming wastewater next Thursday (9/24). The Illinois Valley HS fire alarm bids will be opened on the 17th. The Lifeskills spaces should be completed by the end of the month. There are some small things to be wrapped up. The roof at Fleming on the 6th grade wing is done. The gym floor at Evergreen is done.
- By the end of the week he should have some kind of an update on the drainage and irrigation improvements at Hidden Valley High School.
- Discussed the upcoming CTE grant process and stated he would include it on the agenda at the October meeting to enable board input.

NORTH VALLEY AREA REPORT

- Manzanita Elementary Principal Hults reported on some highlights that included: inservice week; the difficulty of having to move two teachers on the Friday before school started and how well the teachers adjusted to the change; the new Lifeskills program; a new Chromebook cart; and the PTA is funding their music program.
- Ft. Vannoy Elementary Principal Baumann thanked his head custodian for all of the work over the summer getting the grounds ready; welcomed four new staff members; Serve GP came in at the end of summer and cleaned up the grounds; has 265 kids – which is good; pick up and drop off is going well; and an upgrade to Wi-Fi as well as new Chromebooks and iPads.
- Fleming Middle School Principal Hobgood shared some highlights that included: their focus this year is '*continued relationships*' and always asking "*is that simple enough?*" They have five new teachers out of 12. Also: a new, consistent schedule that he believes supports kids the best. He has some large sixth and eighth grade classes. Eleven teachers have caseloads over 180 kids. They have installed 30 Chrome bases. Shared what the staff is working on and gave an update on growing enrollment in their athletic programs. He gave a huge thanks to Dr. Callahan for generous donation to help their technology program grow.
- North Valley High School Principal Misner said he started the school year with a reflection on board goals with staff. Shared the four goals North Valley has for all students: B's or better in all classes; 92% attendance; manage you own behaviors so we don't have to; earn a positive character reference and recommendation from a number of adult staff. Solid beginning to the school year and resolved most student scheduling issues. They continue to enroll new students and have made them feel welcome. Thanked the Board for additional FTE for the music department. They are now able to offer classes in: drafting, engineering, drums, guitar classes, and an additional acting class. He shared additional requests from students. He provided a recap on inservice week and then explained 'E Team', which includes a word of the week and every week a t-shirt is awarded to a student. Mr. Misner gave a shout out to Fleming for sending up such a focused and well-behaved group of students.

CONSENT AGENDA

Items in the consent agenda will be approved by a single motion unless a member of the Board or the

Superintendent requests that an item or items be removed and voted upon separately.

- Routine Personnel Items – September 15, 2015
- Coaches – September 15, 2015
- Out of State Travel Requests
- Draft Minutes of Previous Meetings:
 - Board Work Session – April 7, 2015
 - Board Regular Session – April 21, 2015
 - Board Regular Session – May 19, 2015

Ms. Olmo made a motion to approve the Consent Agenda as presented. Mr. Lengwin seconded the motion. There was no discussion and the motion passed unanimously.

COMMUNITY COMMENTS

- Kari O'Brien – Expressed concern about current licensed negotiations and asked the board to look at the budget and reallocate funds. Would like the board to make employee contracts the number one priority when creating next year's budget.
- Kara Mohr/4th grade teacher at Ft. Vannoy – shared concerns about large class sizes which gives less time to meet individual needs of students.
- Ellie Trahern/Rogue Valley Young Marines – Shared support for the Young Marines program and asked the Board to extend the lease.
- Nancy Trahern/mother of Ellie Trahern – Asked the Board to extend the lease for Young Marines. The program has provided many opportunities for her daughter.
- Celeste Guillory/Rogue Valley Young Marines – She and her husband have been active in the Young Marines for almost 16 years – 11 years at the Merlin Alternative Center. They have submitted a request to extend the lease another five years. She then shared some of the highlights of the program.
- John Chambers – Talked about changing the culture as a method for drug prevention.

AGENDA ITEMS

- **Young Marines Leaser (ACTION) (*Moved up on the agenda)**
 - The new lease has no changes with the exception of the start and end date. The lease is for a period of five years, from November 1, 2015 to October 31, 2020. Mr. Holmes supported the many positive things the Young Marines do and encouraged the Board to approve the renewal of the lease. They have maintained and improved the facility.
 - Mr. Lengwin asked for an explanation of the Young Marines program and Mrs. Guillory provided an overview of the program.
 - Ms. Olmo made a motion to approve the renewal of the five year lease. Ms. Kelly seconded the motion; the motion passed unanimously.
- **Board Policies – Second Reading (ACTION)**
 - A.** GAB – Job Descriptions
 - B.** GBC – Staff Ethics
 - C.** GBC-AR – Staff Ethics
 - D.** GBCA – Staff Dress
 - E.** GBCA-AR – Staff Dress
 - F.** GBLA – Disclosure of Information
 - G.** GC – Licensed Staff Positions
 - H.** GCA – Maintenance of Licensure
 - I.** GCC – Recruitment of Licensed Staff
 - J.** GCL-AR – Staff Development-Licensed
 - K.** GDC – Recruitment of Licensed Staff
 - L.** GDCA – Posting of Vacancies
 - Ms. Olmo asked about input that was received late today expressing concerns from TREA Association President David Marks and how the board plans to proceed.
 - Mr. York asked Ms. Breckner to go through the policies individual. She then explained the policy update procedure led by Jann Taylor and the committee make-up for the 'G'

- o policies back in April 2014.
 - o Ms. Dwyer made a motion to approve policies: GAB, GBLA, GC, GCA, GCC, GDC and GDCA. Ms. Olmo seconded the motion; the motion passed unanimously.
 - o There was discussion about the other five policies 'the association' had issue with and some of the comments in Mr. Marks' letter.
 - o Ms. Olmo made a motion to move the remaining five policies (GBC, GBC-AR, GBCA, GBCA-AR and GCL-AR) to a third reading. Ms. Dwyer seconded the motion; the motion passed unanimously.
 - o Ms. Olmo asked Mr. York to provide guidance on expectations of communication on these policies prior to the third reading at the next meeting.
- **Board Policies – First Reading**
 - A. JED – Student Absences and Excuses
 - 4th paragraph add “via ParentVue”
 - B. JF/JFA – Students Rights and Responsibilities
 - C. JFC – Student Conduct
 - D. JFCJ – Weapons in Schools
 - E. JG – Student Discipline
 - Strike “conflict with” and add “in violation of” to second to last paragraph.
 - F. JHFE – Reporting of Suspected Child Abuse
 - G. JHFE-AR – Child Abuse Reporting
 - Add wording from policy KN to #2 on page 3.
 - H. JHFF – Reporting Requirements Regarding Sexual Contact with Students
 - I. JHFF-AR – Sexual Conduct Complaint Form
 - J. JOA – Directory Information
 - K. JOB – Personally Identifiable Information
 - Add “for the eligible student” to #10 and #11 on page 2.
 - o Mr. Holmes reviewed the policies. There was some discussion and recommended changes for JED, JG, JHFE-AR and JOB as stated above.
 - o Mr. Kelly made a motion to accept the policies not amended. This includes policies: JF/JFA, JFC, JFCJ, JHFE, JHFF, JHFF-AR and JOA. Ms. Olmo seconded the motion; the motion passed unanimously.
 - o The amended policies will go to a second reading (JED, JG, JHFE-AR and JOB).
- **OSBA Convention (*Discussion*)**
 - o The OSBA Convention is November 12-15, 2015 in Portland. Mr. Holmes has no desire for the Board to go or for him to attend with them, but if a board member would like to attend he would go if they felt it was valuable. If interested let Mr. Holmes know.
 - o There was board discussion about the cost to attend and the possibility to attend some of the sessions via a webinar. Mr. Holmes will follow up with a request to OSBA.

FUTURE AGENDA ITEMS

- Mr. Lengwin asked if there was anything new with the sheriff and Mr. Holmes said that Principal Ongman is approaching the city of Cave Junction about it.

FUTURE MEETING DATES

- October 6, 2015 – 5:00 p.m. District Office – *Board Work Session*
- October 20, 2015 – 6:00 p.m. Lincoln Savage Middle School – *Board Regular Session*

Board Chair York recessed the regular session at 7:45 p.m.

EXECUTIVE SESSION

Mr. York reconvened the meeting in Executive Session at 8:00 p.m. under ORS 192.660(2)(d): *Collective Bargaining*.

ADJOURNMENT

Board Chair York adjourned the meeting at 9:10 p.m.

Danny York
Chairperson of the Board

David Holmes
Superintendent-Clerk

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