



July 14, 2025, TISD Board of Trustees-Regular Meeting.

Consideration for one year cost increase for the Armed Guard Service covering 9 TISD Campuses for the 2024-2025 school year at a new rate of \$36.00 an hour.

On May 12, 2025, the TISD Board of Trustees approved the extension to award Blue Star Security the Armed Security Guard contract (RFP #032-24) for the 2025 and 2026 school year.

Blue Star Security has successfully completed the first year of its contract with the Temple Independent School District, demonstrating consistent professionalism, reliability, and responsiveness across all assigned campuses. Their performance has met and, in many cases, exceeded expectations, with positive feedback from campus administrators and district personnel. Blue Star Security has requested an increase in hourly rate for Armed Guard Service to continue to keep qualified associates due to the highly competitive labor market. The \$36.00 an hour rate increase from \$30.00 an hour represents a \$71,712 annual increase over prior year. The increase has been budgeted through general funds for 2025 and 2026.

Blue Star Security has continued to provide the best overall value to the District when considering cost-effectiveness, service quality, and dependability. Given the vital role of campus security in maintaining safe learning environments, the approval of this rate increase and continuation of this partnership is strongly recommended.

**Recommendation:**

It is recommended that the Board of Trustees approve the rate increase with Blue Star Security, covering services at nine campuses. The proposed period is from August 19, 2025, through May 29, 2026, for a total increase in annual cost of \$71,712.