

AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., October 16, 2018, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Ray Beaty, D.C.
Dr. Steve Brown
Carol Gregg
Dr. Donna C. Smith
Doyle Woodall

Absent:

Nelson Minyard

School Officials: Jim Nelson, Mike Adkins, David Harwell, Stephanie Howard, Ann McClarty, Bruce McCrary, Gregory Nelson, Kellie Wilks, Patrick Young

Others: Mike Atkins, Odell Traffandstedt, Stacy Johnson, Betsabe Salcido, Stacey Molyneux, Alisha Holguin, Josie Mata, Teresa Willison, Andrea Martin, Cristabel Gonzales, Nancy Vanley, Tracy Canter, Carla Wells, Debbie Bynum, Shari Story, Scott Houston, Annette Macias, Jaime Miller, Donna Bell, Phyllis Hodges, Elaine Smith, Sherry Palmer, Yolanda Hernandez, Shelia Stevenson, Crystal Marquez, Natalie Fitzgerald, Marlane Burns, Julie Marshall, Tania Hagood, Amy Anderson, Ravi Shakamuri, Ruth Campbell, Cynthia McNabb, Elaine Sparks, Mary Franco

24393 **Meeting Called to Order:** Doyle Woodall Board President, called the Board of Trustees Meeting to order at 6:01 p.m.

24394 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Pease Elementary Students Kaiden Gates and Janell Ramirez

24395 **Invocation:** Invocation was led by Reverend Odell Traffanstedt, Mission Dorado Baptist Church

24396 **Special Presentations:**

Recognition of Donna Bell, W.D. Noel Adult Volunteer of the Year: Public Information Officer Mike Adkins introduced Donna Bell, W.D. Noel Volunteer of the Year. Ms. Bell began volunteering 26 years ago when her daughter was in high school and she has continued with her grandchildren and great-grandchildren.

Recognition of TEA Distinction Designations: When the Texas Education Agency announces accountability ratings each year, the agency also announces Distinction Designations which are awarded for achievement in several areas and are based on performance relative to a group of campuses of similar type, size, grade span, and student demographics. For the 2017-2018 school year ECISD had six schools to earn a total number of 18 Distinctions.

<u>Campus</u>	<u>Distinction Designations Received</u>
Dowling Elementary	(1) Academic Growth
Noel Elementary	(1) Academic Growth
San Jacinto Elementary	(2) Academic Growth & Closing the Performance Gap
Travis Elementary	(5) ELA/Reading, Math, Academic Growth, Closing the Performance Gap, and Post-Secondary Readiness
Reagan Elementary	(6) ELA/Reading, Math, Science, Academic Growth, Closing the Performance Gap, and Post-Secondary Readiness
GHWB NTO	(3) ELA/Reading, Social Studies, and Post-Secondary Readiness

Principals' Month Recognition: October is National Principals' Recognition Month. Public Information Officer Mike Adkins introduced the District Principals and read Texas Governor Gregg Abbotts Proclamation.

24397 **Verification of Compliance with Open Meeting Law:** Doyle Woodall, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

[6:01 – 6:22 p.m.] Other: 21 minutes

24398 **Literacy Plan Update:** Chief of Staff/Assistant Superintendent of Secondary Education Dr. Stephanie Howard and Literacy Director Jaime Miller provided Trustees with an update on the Literacy Program. Ms. Miller told Trustees that a study of reading scores showed a dip from 5th grade to 6th grade and to address this issue the District formed a team to lead Guided Comprehension – Reading to Learn. This team created a plan, trained teachers, and is providing support. One piece of the plan is the creation of literacy libraries at all middle schools, teachers will have grade-level materials ready to use as resources for their students. Interim Superintendent Jim Nelson told Trustees that a textbook adoption would be coming up in the spring and that it would be a key piece of this effort to improve reading throughout the District. [6:22 – 6:44 p.m.] Other: 22 minutes

No action required.

(Board of Trustee Ray Beaty arrived at 6:46 p.m. and was present for the remainder of the meeting.)

24399 **Request for Approval of 2018-2019 District Targeted Improvement Plan:** Moved by Gregg, seconded by Brown to approve 2018-2019 District Targeted Improvement Plan as presented. This plan is required by school districts that received a D rating from the state. [6:44 – 7:08 p.m.] Structure - Voting: 24 minutes

Motion unanimously approved.

- 24400** **Request for Approval to Fill TASB Board of Directors Interim Position:** Moved by Smith, seconded by Gregg to approve to fill TASB Board of Directors Interim Position as presented. ECISD Region, TASB Region 18 has an interim position vacancy on the TASB Board of Directors. Board of Trustee Dr. Steve Brown has submitted his application for consideration. [7:08 – 7:10 p.m.] Structure - Voting: 2 minutes

Motion unanimously approved.

- 24401** **Request for Approval of Purchases over \$50,000:** There were no contract/purchases that met this requirement. [7:10 – 7:10 p.m.] Structure - Voting: (See item 24402)

- 24402** **Request for Approval of Consent Agenda:** Moved by Brown, seconded by Smith to approve Consent Agenda as presented. [7:10 – 7:10 p.m.] Structure - Voting: 1 minute

1. Request for Approval of Minutes of Meetings:
 - August 7, 2018 – Board Work Study Meeting
 - August 9, 2018 – Special Board Meeting
 - August 14, 2018 – Special Board Meeting
 - August 14, 2018 – Regular Board Meeting
 - August 20, 2018 – Special Board Meeting
 - August 28, 2018 – Board Training
2. Request for Approval of Bills for Payment
3. School Construction Report
4. Request for Approval of 2018-2019 T-TESS Appraisers
5. Request for Approval of Odessa High School Orchestra Out-of-State Travel to Colorado Springs, Colorado

Motion unanimously approved.

- 24403** **Discussion of Lone Star Governance Progress Report:** Chief of Staff/Assistant Superintendent of Secondary Education Dr. Stephanie Howard led this discussion. The following goals and progresses were discussed:

- 1.1 The Superintendent shall not allow a campus to remain in IR status for more than four years without a restart plan. Goal Met (Restarted Ector, Zavala, and Noel; Review Blackshear in January 2019)
- 2.1 The Superintendent shall not allow a principal to remain on an IR campus for more than three years, and that principal may not remain as an administrator in the District. Goal Met (No principals in year three)

3.1 The Superintendent shall not hire any administrator in the District with less than five years of successful classroom experience. **None**

4.1 The Superintendent shall not place any Long-Term Substitutes in a core subject area on a campus that has been in IR status for more than one year.

Blackshear Elementary – Goal Met

Bonham Middle School –

6th grade English (Long-Term Substitute)

6th/7th English (Certified Reading Teacher)

6th/ 7th Science (not tested)

5.2 The percentage of 1st year teachers at IR or high risk elementary or middle schools will not exceed the District average 6.83%. (District average is low due to unfilled positions and long-term positions not being coded as zero year/1st year teachers) **Goal Met on three of eight campuses. (Blackshear – 4.67%, Burnet – 3.23%, Buddy West – 12.90%, GP Alamo – 4.17%, Bonham – 22.81%, Bowie – 8.45%, Crockett – 10.45%, Wilson & Young – 10.34%)**

5.3 The number of IR or high-risk campuses to have a principal with less than three years' experience as administrator at IR or high-risk campuses will decrease from four to zero by the end of the 2019-2020 year. **Goal Met**

5.4 The Superintendent shall not hire a Principal at a high-risk or IR campus who has not had a successful experience as either an Assistant Principal or Principal at a high-risk or IR campus. **Goal Met**

Percentage of students earning 6+ credits by the end of 9th grade shall increase from 81% to 85% by 2020. **Goal Met in 2018 (2018 – 85.2%; 2017 – 83.44%)**

Percentage of students earning Algebra 1 credit by the end of 9th grade shall increase from 75% to 85% by 2020. **2018 – 77.53% - increase from 2017 (7.47 points from 2020 goal) 2017 – 75.17%**

Advanced Academic Services data was also provided.

[7:10 – 7:50 p.m.] Vision - Student Outcome Goal Monitoring: 40 minutes

No action required.

24404 Request for Approval of Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code (Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:

No closed session held.

24405 **Information Items**: The Financials were provided to the Board of Trustees for review.

24406 **Adjournment**: Doyle Woodall, Board President, adjourned the Board meeting at 7:50 p.m.

Board President
Doyle Woodall

Board Secretary
Delma Abalos

LSG Time Use Tracker Totals (110 minutes)

Vision - Student Outcome Goal Monitoring: 40 minutes

Structure - Voting: 27 minutes

Other - 43minutes