

Policy GGBJB: Salary Scale: Occupational/Physical Therapist

Status: DRAFT

Original Adopted Date: 03/16/2009 | **Last Revised Date:** 06/13/2022 | **Last Reviewed Date:** 06/15/2022

A performance based salary increase as set forth in this policy shall be provided to all occupational/physical therapists if the district receives an overall accountability rating of "A" or "B" as determined by the Mississippi Department of Education for the previous year.

The performance based salary increase of \$600.00 will be added to the compensation of all occupational/physical therapists if the district receives an overall accountability rating of "A" as determined by the MDE for the previous year. If the school district receives an overall rating of "B" as determined by the MDE for the previous year a performance based pay of \$300.00 will be added to the compensation of all occupational/physical therapists.

Occupational/Physical therapists will not be eligible for a performance based salary increase until their second year of employment with the district.

Returning Employees Only

License/ Degree	Years	Total Salary	Performance Supplement	Total Salary
Associate	0	\$43,500	\$600	\$44,100
Associate	1	\$44,065	\$600	\$44,665
Associate	2	\$44,630	\$600	\$45,230
Associate	3	\$45,085	\$600	\$45,685
Associate	4	\$45,650	\$600	\$46,250
Associate	5	\$46,215	\$600	\$46,815
Associate	6	\$46,780	\$600	\$47,380
Associate	7	\$47,345	\$600	\$47,945
Associate	8	\$47,910	\$600	\$48,510
Associate	9	\$48,475	\$600	\$49,075
Associate	10	\$49,040	\$600	\$49,640
Associate	11	\$49,605	\$600	\$50,205
Associate	12	\$50,170	\$600	\$50,770
Associate	13	\$50,735	\$600	\$51,335
Associate	14	\$51,300	\$600	\$51,900
Associate	15	\$51,865	\$600	\$51,465
Associate	16	\$52,430	\$600	\$53,030
Associate	17	\$52,995	\$600	\$53,595
Associate	18	\$53,560	\$600	\$54,160
Associate	19	\$54,125	\$600	\$54,725
Associate	20	\$54,690	\$600	\$55,290
Associate	21	\$55,255	\$600	\$55,855
Associate	22	\$55,820	\$600	\$56,420
Associate	23	\$56,385	\$600	\$56,985
Associate	24	\$56,950	\$600	\$57,550
Associate	25	\$59,308	\$600	\$59,908
Associate	26	\$59,873	\$600	\$60,473
Associate	27	\$60,438	\$600	\$61,038

Returning Employees Only

License/ Degree	Years Experience	Total Salary	Performance Supplement	Total Salary
Bachelors	0	\$48,180	\$600	\$48,780
Bachelors	1	\$48,915	\$600	\$49,515
Bachelors	2	\$49,650	\$600	\$50,250
Bachelors	3	\$50,385	\$600	\$50,985
Bachelors	4	\$51,120	\$600	\$51,720
Bachelors	5	\$51,885	\$600	\$52,485
Bachelors	6	\$52,590	\$600	\$53,190
Bachelors	7	\$53,325	\$600	\$53,925
Bachelors	8	\$54,060	\$600	\$54,660
Bachelors	9	\$54,795	\$600	\$55,395
Bachelors	10	\$55,530	\$600	\$56,130
Bachelors	11	\$56,265	\$600	\$56,865
Bachelors	12	\$57,000	\$600	\$57,600
Bachelors	13	\$57,735	\$600	\$58,335
Bachelors	14	\$58,470	\$600	\$59,070
Bachelors	15	\$59,205	\$600	\$59,805
Bachelors	16	\$59,940	\$600	\$60,540
Bachelors	17	\$60,675	\$600	\$61,275
Bachelors	18	\$61,210	\$600	\$61,810
Bachelors	19	\$62,145	\$600	\$62,745
Bachelors	20	\$62,880	\$600	\$63,480
Bachelors	21	\$63,615	\$600	\$64,215
Bachelors	22	\$64,350	\$600	\$64,950
Bachelors	23	\$65,085	\$600	\$65,685
Bachelors	24	\$65,820	\$600	\$66,420
Bachelors	25	\$68,590	\$600	\$69,190
Bachelors	26	\$69,325	\$600	\$69,925
Bachelors	27	\$70,060	\$600	\$70,660

Returning Employees Only

License/ Degree	Years Experience	Total Salary	Performance Supplement	Total Salary
Masters	0	\$49,310	\$600	\$49,910
Masters	1	\$50,117	\$600	\$50,717
Masters	2	\$50,924	\$600	\$51,524
Masters	3	\$51,731	\$600	\$52,331
Masters	4	\$52,538	\$600	\$53,138
Masters	5	\$53,345	\$600	\$53,945
Masters	6	\$54,152	\$600	\$54,752
Masters	7	\$54,959	\$600	\$55,559
Masters	8	\$55,766	\$600	\$56,366
Masters	9	\$56,573	\$600	\$57,173
Masters	10	\$57,380	\$600	\$57,980

Masters	11	\$58,187	\$600	\$58,787
Masters	12	\$58,994	\$600	\$59,594
Masters	13	\$59,801	\$600	\$60,401
Masters	14	\$60,608	\$600	\$61,208
Masters	15	\$61,415	\$600	\$62,015
Masters	16	\$62,222	\$600	\$62,822
Masters	17	\$63,029	\$600	\$63,629
Masters	18	\$63,836	\$600	\$64,436
Masters	19	\$64,643	\$600	\$65,243
Masters	20	\$65,450	\$600	\$66,050
Masters	21	\$66,257	\$600	\$66,857
Masters	22	\$67,064	\$600	\$67,664
Masters	23	\$67,871	\$600	\$68,471
Masters	24	\$68,678	\$600	\$69,278
Masters	25	\$71,490	\$600	\$72,090
Masters	26	\$72,297	\$600	\$72,897
Masters	27	\$73,104	\$600	\$73,704

Returning Employees Only

License/ Degree	Years Experienc e	Total Salary	Performance Supplement	Total Salary
Doctorat e	0	\$50,440	\$600	\$51,040
Doctorat e	1	\$51,319	\$600	\$51,919
Doctorat e	2	\$52,198	\$600	\$52,798
Doctorat e	3	\$53,077	\$600	\$53,677
Doctorat e	4	\$53,956	\$600	\$54,556
Doctorat e	5	\$54,835	\$600	\$55,435
Doctorat e	6	\$55,714	\$600	\$56,314
Doctorat e	7	\$56,593	\$600	\$57,193
Doctorat e	8	\$57,472	\$600	\$58,072
Doctorat e	9	\$58,351	\$600	\$58,951
Doctorat e	10	\$59,230	\$600	\$59,830
Doctorat e	11	\$60,109	\$600	\$60,709
Doctorat e	12	\$60,988	\$600	\$61,588
Doctorat e	13	\$61,867	\$600	\$62,467
Doctorat e	14	\$62,746	\$600	\$63,346
Doctorat e	15	\$63,625	\$600	\$64,225

Doctorate	16	\$64,504	\$600	\$65,104
Doctorate	17	\$65,383	\$600	\$65,983
Doctorate	18	\$66,262	\$600	\$66,862
Doctorate	19	\$67,141	\$600	\$67,741
Doctorate	20	\$68,020	\$600	\$68,620
Doctorate	21	\$68,899	\$600	\$69,499
Doctorate	22	\$69,778	\$600	\$70,378
Doctorate	23	\$70,657	\$600	\$71,257
Doctorate	24	\$71,536	\$600	\$72,136
Doctorate	25	\$74,415	\$600	\$75,015
Doctorate	26	\$75,294	\$600	\$75,894
Doctorate	27	\$76,173	\$600	\$76,773

Employees in this position will work 187 days 7½ hours per day or 1,402.50 hours annually. Employees in this position will receive the same salary increases that certified personnel receive.

Employees filling this position will be credited with all years worked as long as the experience is similar in nature. Verification of this experience must be provided by the previous employer(s).
