

Meeting of the Board of Trustees
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas

June 3, 2024

REGULAR BOARD MEETING

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met in a School Board meeting on Monday, June 3, 2024, 6:02 p.m. at the Administration Building with the following Board members present.

PRESENT: Mrs. Tiffany Guy, President; Mr. Howard Sampson, Vice President;
Mrs. Helen Berrott-Tims, Secretary; James “Jim” Campisi, Assistant Secretary;
Mr. Mercedes Renteria, III, and Mr. Richard Clem

ABSENT: Mr. Jessie Martinez

OPENING EXERCISES

The opening exercises for the June 3, 2024, Board of Trustees meeting was provided by the Board Members. Board Secretary Helen Berrott-Tims led the prayer. The pledges of allegiance to the American and Texas flags were led by Board President Tiffany Guy.

RECOGNITIONS AND ACKNOWLEDGEMENTS

Houston Area Association of Bilingual Education (HAABE) Teacher of the Year

Adelina Gomez Abshire, Credit Union Certified Marketing Executive (CUCME), Vice President of Business Development and Marketing from Beacon Federal Credit Union recognized the 2023-2024 HAABE Teachers of the Year.

HAABE District Bilingual/ESL Elementary Teacher of the Year:

Ms. Minerva Doñan- Elementary Bilingual Teacher of the Year- Alamo Elementary

Ms. Kimberly Hotchkiss - Elementary ESL Teacher of the Year- Bañuelos Elementary

HAABE District ESL Secondary Teacher of the Year:

Dr. Lindsey Antonini - Secondary ESL Teacher of the Year- IMPACT

HEB Excellence in Education Award

This year, HEB received more than 1900 applications from educators all over Texas for their annual HEB Excellence in Education Awards.

Goose Creek CISD was selected as a Semi-Finalist for the 2024 HEB Excellence in Education Award for a Large District. Although we were not selected as the state-wide winner, Goose Creek CISD has been recognized for its great commitment to excellence, student achievement, and community engagement.

CITIZENS PARTICIPATION

Kim Costeck addressed the Board of Trustees regarding the Anti-Bullying Committee Update.

APPROVAL OF MINUTES

Mr. Clem moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE THE MAY 20, 2024, BUDGET WORKSHOP NO. 4 AND REGULAR BOARD MEETING MINUTES AS CORRECTED (COMPENSATION MISPELLED ON ITEM 9484)**. The motion passed with Mrs. Guy, Mr. Sampson, Mrs. Berrott-Tims, Mr. Campisi, and Mr. Clem voting for motion. Mr. Renteria abstained.

CHANGE ORDER OF AGENDA (Moved up the PASA Demographic Study)

DISCUSSION ITEMS

Superintendent's Reports

1. Population and Survey Analysis (PASA) Demographic Study

Executive Director of Community Engagement Kendall David, PASA President Dr. Stacey Tepera, and Demographer Susan Cates presented the Goose Creek CISD Demographic Study Spring 2024.

The following Demographic Study Components were discussed:

- Demographic Trends
- Past and Current Students
- Economy and Housing
- Student Projections

2. 2024-2025 Budget Workshop No. 5

Chief Financial Officer Brigitte Clark and Director of Finance LeAna Dixon presented a PowerPoint presentation to the Board of Trustees on Budget Workshop No. 5:

- Proposed General, School Nutrition & Debt Service Budgets
- Capital Improvement Project Fund
- Public Hearing and Adoption of Budget, June 17, 2024

3. School Health Advisory Council (SHAC) Annual Report

SHAC Chair/Facilitator Amanda Kennington presented the 2023-2024 GCCISD SHAC Annual Report and recognized the Whole Child Wellness Awards winners.

4. District-Level Anti-Bullying Committee Update

Assistant Superintendent of Human Resources Dr. Matt Bolinger, Director, SEL & Student Wellness Dr. Precious Reimonenq, Principal Talis Oniwon, Principal Daniel Blanson, and Director of Student Services Carrie Smith presented the District-Level Anti-Bullying Committee Report. The Board request a Discipline Report.

ACTION ITEMS

9489. CONSIDERATION OF CONSENT AGENDA

- 1. Audit Engagement Letter from Mays & Associates, PLLC, the District's Independent Auditors, to Perform the District's Annual Financial Audit for the 2023-2024 Fiscal Year**
- 2. Board Policy CDA (LOCAL); Other Revenues: Investments**
- 3. Resolution for the School District's Approved Sources of Instruction Relating to Investment Responsibilities**
- 4. List of Qualified Broker/Dealers and Financial Institutions for 2024-2025**
- 5. Memorandum of Understanding (Interlocal Agreement) Between Goose Creek CISD and Harris County for Community Youth Services (CYS)**
 - a. Two (2) CYS Specialists**
 - b. Eight (8) CYS Specialists**
- 6. Changing Board Policy for Temporary Disability Leave (TDL) to Align with Texas Education Code (TEC) 21.409**
- 7. Request for Proposal (RFP) Beverage and Vending Services**
- 8. Second Option to Extend Request for Proposal (RFP) for Food Service Management Services and Delegation of Authority to the Superintendent to Finalize All Renewal Documents Required by the Texas Department of Agriculture**
- 9. Tax Refund**

Mr. Clem moved and Mr. Campisi seconded the motion **THAT THE BOARD APPROVE THE AGENDA ITEMS 1 THROUGH 9 AS PRESENTED.** The motion passed with Mrs. Guy, Mr. Sampson, Mrs. Berrott-Tims, Mr. Campisi, Mr. Renteria, and Mr. Clem voting for motion.

- 1. Audit Engagement Letter from Mays & Associates, PLLC, the District's Independent Auditors, to Perform the District's Annual Financial Audit for the 2023-2024 Fiscal Year**
The Board approved the engagement letter from Mays & Associates, PLLC (formerly Start, Garcia & Stanley, LLC), the district's independent auditor, to perform the District's annual financial audit for the 2023-2024 fiscal year.
- 2. Board Policy CDA (LOCAL); Other Revenues: Investments**
The Board approved Board Policy CDA(LOCAL); Other Revenues: Investments as presented.
- 3. Resolution for the School District's Approved Sources of Instruction Relating to Investment Responsibilities**
The Board approved to adopt the resolution approving sources of instruction relating to the District's investment responsibilities.
- 3. List of Qualified Broker/Dealers and Financial Instructions for 2024-2025**
The Board approved the 2024-2025 List of Qualified Broker/Dealers and Financial Instructions authorized to engage in investment transactions with the district as follows:

Qualified Broker/Dealer		Investment Firms & Local Government Investment Pools
Barclays Capital	Merrill Lynch	LOGIC
Cantor Fitzgerald, L.P.	Mizuho Securities	Lone Star
Deutsche Bank	Raymond James	Texas Class
FTN Financial Capital Markets	RBC Capital	Texas Fixed Income Trust
Global Financial Services	Southwest Securities	Texas TERM/Daily
G.X. Clarke	Stifel Nicolaus	TexPool/TexPool Prime
Morgan Stanley	Vining Sparks	TexStar
	Wells Fargo Securities	TRACS Financial
		TCG Advisors, LP

5. Memorandum of Understanding (Interlocal Agreement) Between Goose Creek CISD and Harris County for Community Youth Services (CYS)

a. Two (2) CYS Specialists

b. Eight (8) CYS Specialists

The Board approved two (2) Harris County Community Youth Services (CYS) Specialists to serve Goose Creek CISD during the 2024-2025 school year (\$86,706.00 from General Budget) and eight (8) Harris County Community Youth Services (CYS) Specialists to serve Goose Creek CISD during the 2024-2025 school year (\$346,824.00 from Federal Funds).

6. Changing Board Policy for Temporary Disability Leave (TDL) to Align with TEC 21.409

The Board approved the recommended policy change, which requires TDL to be applied to full time educators, defined as a person required to hold a certification issued under Subchapter B of Chapter 21. Updating the TDL policy to operate as intended would assist the District with limited overpayments for employees being out on leave who would not otherwise be eligible. This policy change would align with TEC 21.409, which was only intended for full time certified educators.

7. Request for Proposal (RFP) Beverage and Vending Services

The Board approved the award of RFP #24-009 Beverage and Vending Services to Coca-Cola Southwest Beverages, LLC with a one year, four (4) renewal options.

8. Second Option to Extend Request for Proposal (RFP) for Food Service Management Services & Delegation of Authority to the Superintendent to Finalize All Renewal Documents Required by the Texas Department of Agriculture

The Board approved the second option to extend RFP #22-002 for Food Service Management Services with ARAMARK Educational Services, Inc. This contract renewal is contingent upon approval by the Texas Department of Agriculture.

9. Tax Refund

The Board approved the tax refund in accordance with Section 31.11 of the State Property Code with the provision that no taxes are owed by the referenced parties on any account.

Approved Refund: Linde Gas & Equipment, \$11,943.38

**9490. FUTURE BOARD AGENDA ITEMS, BOARD TRAINING, BOARD MEETINGS
FUTURE BOARD AGENDA ITEMS**

- Approval of 2024-2025 Budget, June 17, 2024
- Special Olympics
- Bullying Local Policy

BOARD TRAINING

- 2024 Summer Leadership Institute (SLI) San Antonio, June 12-15, 2024

BOARD MEETINGS

- June 17, 2024, Regular Board Meeting

CLOSED MEETING

At approximately 8:18 p.m., President Tiffany Guy recessed the Regular Meeting into a Closed Session with the following statement:

This Board will now recess into a Closed Session pursuant to the following sections of the Texas Openning Meetings Act: 551.071, Private consultation with the Board’s Attorney; 551.072, Discussing purchase, exchange, lease, or value of real property with representatives of employee groups; 551.073, Discussing negotiated contracts for prospective gifts or donations; 551.074, Considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee; and 551.083, Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.”

Board Reconvenes into Regular Session

At approximately 10:37 p.m., the Board reconvened into Regular Session with President Tiffany Guy presiding. No action was taken while in Closed Session.

**9491. CONSIDER AND TAKE POSSIBLE ACTION REGARDING APPROVAL OF
BOARD EVALUATION, BOARD COMMITMENTS, AND RELATED ACTIONS**

Mr. Clem moved and Mrs. Berrott-Tims seconded the motion **THAT THE BOARD APPROVE THE BOARD’S EVALUATION AS DISCUSSED IN EXECUTIVE SESSION.** The motion passed with Mrs. Guy, Mr. Sampson, Mrs. Berrott-Tims, Mr. Campisi, Mr. Renteria, and Mr. Clem voting for the motion.

Mrs. Guy moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE THE BOARD’S COMMITMENTS AS DISCUSSED IN EXECUTIVE SESSION AND AS PRESENTED AND READ THE COMMITMENTS INTO THE RECORD.** The motion passed with Mrs. Guy, Mr. Sampson, Mrs. Berrott-Tims, Mr. Campisi, Mr. Renteria, and Mr. Clem voting for the motion.

Goose Creek CISD Board of Trustees Commitments
Approved at a duly called Board meeting on June 3, 2024

“In addition to any and all duties and responsibilities in our adopted Board Policies/procedures, and any goals established by the Board, we, the Board of Trustees of the Goose Creek Consolidated Independent School District, do hereby make the following additional ongoing commitments:

1. Board members will champion and engage in a supportive relationship with the Superintendent, District administration, and the entire Goose Creek CISD Community with a focus on achieving our District goals on behalf of all of our students.
2. Board members will devote the time necessary to be an effective member, including preparing for and participating in Board meetings by, among other things, accessing, reviewing, and using BoardBook to prepare for and participate in Board meetings as well as attending requested/required Board trainings.
3. Board members will make every effort to reasonably listen to and consider all sides and related information of an issue (especially a controversial issue) prior to making a Board decision.
4. Board members will exercise and maintain professional communications amongst Board members including when disagreement exists, and Board members will refrain from personal attacks and use of profanity towards others on the Board.
5. Board members will keep a growth/improvement mindset and will continue to Evaluate our Board effectiveness on a yearly basis.

Approved on June 3, 2024, by a vote of six (6) of the Goose Creek CISD Board of Trustees.”

9492. CONSIDERATION OF PERSONNEL

Mr. Campisi moved and Mrs. Berrott-Tims seconded the motion **THAT THE BOARD APPROVE THE EIGHTEEN (18) ELECTIONS AND ACCEPT THE THIRTY-ONE (31) RESIGNATIONS AS PRESENTED.** The motion passed with Mrs. Guy, Mr. Sampson, Mrs. Berrott-Tims, Mr. Campisi, Mr. Renteria, and Mr. Clem voting for the motion.

Approved Elections:

1. Shirley Allen, teacher, assigned to Gentry Junior School.
2. Dana Bruton, teacher, assigned to De Zavala Elementary School.
3. Caleb Cannon, teacher, assigned to Horace Mann Junior School.
4. Jaidyn Coffman, teacher, assigned to Gentry Junior School.
5. Emma Davis, teacher, assigned to Victoria Walker Elementary School.
6. Britney Hendricks, teacher, assigned to Goose Creek Memorial High School.
7. Lauren Hendricks, teacher, assigned to Clark Elementary School.
8. Andrea Jackson, teacher, assigned to E. F. Green Junior School.
9. Tina Johnson, teacher, assigned to Crockett Elementary School.
10. Michael Johnston, teacher, assigned to Goose Creek Memorial High School.
11. Reagan Jones, teacher, assigned to Goose Creek Memorial High School.
12. Ginger Mashburn, teacher, assigned to Alamo Elementary School.
13. Jasmine Morales, teacher, assigned to Baytown Junior School.

14. Douglas Spaniel, teacher, assigned to Ross S. Sterling High School.
15. Scott Stoughton, teacher, assigned to Goose Creek Memorial High School.
16. Jason Varner, teacher, assigned to Goose Creek Memorial High School.
17. Jacob Watson, teacher, assigned to Goose Creek Memorial High School.
18. Mariah Wynstra, teacher, assigned to Goose Creek Memorial High School.

Accepted Resignations and Retirements:

1. **Karen Alexander**, special education – behavior support program teacher at Harlem Elementary School, resigned effective May 24, 2024.
2. **Evelyn Bally**, third grade dual language teacher at Dr. Antonio Bañuelos Elementary School, resigned effective May 24, 2024.
3. **Candice Beadles**, third grade teacher at Alamo Elementary School, resigned effective May 24, 2024.
4. **Ernesto Benitez**, assistant principal at Baytown Junior School, resigned effective May 31, 2024.
5. **Deborah Blakeslee**, counselor at Goose Creek Memorial High School, is resigning effective June 6, 2024.
6. **Stephanie Castillo**, nurse at Jessie Lee Pumphrey Elementary School, resigned effective May 24, 2024.
7. **Kiara Contreras**, kindergarten dual language teacher at Bonnie P. Hopper Primary School, resigned effective May 24, 2024.
8. **Sheretta Dennis**, social studies teacher at Edward F. Green Junior School, resigned effective May 24, 2024.
9. **Alexcia Duplantier**, fifth grade teacher at Highlands Elementary School, resigned effective May 24, 2024.
10. **Christopher Galmore**, science teacher at POINT Alternative Center, resigned effective May 24, 2024.
11. **Rebekah Grant**, diagnostician, is resigning effective June 5, 2024.
12. **Lauren Heffernan**, CTE – business education teacher at Goose Creek Memorial High School, resigned effective May 24, 2024.
13. **Unika Jackson**, second grade teacher at James Bowie Elementary School, resigned effective May 24, 2024.

14. **Tameka Johnson**, student wellness interventionist at Edward F. Green Junior School, is resigning effective June 6, 2024.
15. **Jeralan Kannady**, principal at Cedar Bayou Junior School, is resigning effective June 25, 2024.
16. **Rebecca Longcore**, pre-kindergarten teacher at Stephen F. Austin Elementary School, resigned effective May 24, 2024.
17. **Jessica Martinez**, choir director at Horace Mann Junior School, resigned effective May 24, 2024.
18. **April Page**, fourth grade teacher at Alamo Elementary School, resigned effective May 24, 2024.
19. **Lianna Perez**, first grade teacher at Alamo Elementary School, resigned effective May 24, 2024.
20. **Brandon Rathke**, CTE/STEM academy teacher at Robert E. Lee High School, resigned effective May 24, 2024.
21. **Kellis Roberts**, special education ECSE teacher at Bonnie P. Hopper Primary School, resigned effective May 24, 2024.
22. **Phillip Roenspie**, social studies teacher at George H. Gentry Junior School, resigned effective May 24, 2024.
23. **Tisha Rojas**, mathematics teacher at Edward F. Green Junior School, resigned effective May 24, 2024.
24. **Ayari San Luis**, first grade teacher at Lorenzo De Zavala Elementary School, resigned effective May 24, 2024.
25. **Kendall Shaw**, physical education teacher/coach at Goose Creek Memorial High School, resigned effective May 24, 2024.
26. **Nicole Singleton**, diagnostician, is resigning effective June 5, 2024.
27. **Cassandra Smith**, assistant band director at Robert E. Lee High School, is resigning effective June 5, 2024.
28. **Kristel Sortelli**, mathematics teacher at Ross S. Sterling High School, resigned effective May 24, 2024.
29. **Maria Therrell**, first grade dual language teacher at Ashbel Smith Elementary School, resigned effective May 24, 2024.

30. **Chase Valverde**, mathematics teacher at Edward F. Green Junior School, resigned effective May 24, 2024.

31. **Heather Workman**, counselor at Ross S. Sterling High School, resigned effective June 6, 2024.

Administrative Personnel:

Speech Language Pathologist

Mrs. Berrott-Tims moved and Mr. Campisi seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF JENNIFER GARCIA AS A SPEECH LANGUAGE PATHOLOGIST.**

The motion passed with Mrs. Guy, Mr. Sampson, Mrs. Berrott-Tims, Mr. Campisi, Mr. Renteria, and Mr. Clem voting for the motion.

ADJOURNMENT

Board President Tiffany Guy adjourned the regular Board meeting at 10:42 p.m.