ADOPTION OF HEALTH FLEXIBLE SPENDING AND DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT DOCUMENTS

The undersigned authorized representative of Community Consolidated School District #89 (the Employer) hereby certifies that the following resolutions were duly adopted by the Employer on November 17, 2025, and that such resolutions have not been modified or rescinded as of the date hereof:

RESOLVED, that the form of amended Cafeteria Plan including a Health Flexible Spending Account and Dependent Care Flexible Spending Account effective January 01, 2026, presented to this meeting is hereby approved and adopted and that an authorized representative of the Employer is hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

The undersigned further certifies that attached hereto as Exhibits A and B, respectively, are true copies of Community Consolidated School District 89 as amended and restated, and the Summary Plan Descriptions approved and adopted in the foregoing resolutions.

	Date: November 17, 2025
Signed:	
Ö	Maureen A. Jones, CSBO
	Assistant Superintendent for
	Finance and Operations