
Board of Education

ACTION

TITLE: Consider Approving Updated “District COVID-19 Leave” Resolution

DATE: February 3, 2021

RESPONSIBLE ADMINISTRATOR: Charles Warren, CFO

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS:

On December 14, 2020, the Board resolved to provide District employees up to ten (10) new "District COVID-19 Leave" days, at the District’s expense, to take before regular sick leave was taken in the event a District employee is unable to telework and met other conditions.

At this time, the Administration desires to provide an additional ten (10) days and open the “District COVID-19 Leave” to employees keeping dependent children that are restricted from attending school or daycare. The total days of “District COVID-19 Leave” will now be twenty (20) days.

The attached amended resolution is not a change in policy, but a new procedure to be administered by the District Payroll Office. The resolution updates restrictions and details of this procedure that started in January.

RECOMMENDATION:

The administration recommends the board consider approving the updated resolution and granting up to a total of twenty days of “District COVID-19 Leave” to District employees.

If the Board agrees, the motion would read: ***move to approve the attached “District COVID-19 Leave” updated resolution.***

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.