

Jimmy Cox,  
PO Box 748  
Waskom, TX  
75692

April 22, 2010

Dear Mr. Cox,

I am writing to express my great interest in the position of Waskom Middle School Principal.

This is my 26<sup>th</sup> year as an educator here in East Texas. Thirteen of those years I have spent as a classroom teacher, teaching secondary social studies, coaching 7<sup>th</sup> grade athletics and high school swimming. The other thirteen years I have served as a principal and assistant principal in both Whitehouse ISD and Tyler ISD.

Waskom ISD has an outstanding academic reputation and is known for its community and parental support. It is exciting for me to envision becoming actively involved in this vibrant community. I would be honored to work with such an exemplary group of students, faculty, and staff.

I truly believe that my experience and education have prepared me for success in this leadership role at Waskom Middle School.

Best wishes as you make this important decision.

Yours in service,

A handwritten signature in black ink that reads "Michael Cooper". The signature is written in a cursive style with a large, stylized "C" for Cooper.

Michael Cooper

## **Michael James Cooper**

5207 Hollytree Dr. #702  
Tyler, Texas 75703  
—Cell: (903) 539-3447  
coopboy39@aol.com

**Education:** Texas Lutheran University: Seguin, Texas  
B.A. Sociology 1981

University of Texas at Tyler: Tyler, Texas  
Secondary Teacher Certification: Social Studies 1984  
Masters of Education 1990  
Mid Management Certification 1990  
P.D.A.S. Certification 1990

### **Experience: Twenty-six years as a public school educator in Smith County**

Boulter Middle School: Seventh grade social studies teacher (1984-1988)

John Tyler High School: Social studies/sociology teacher & swim coach (1988-1990)

Boulter Middle School: Assistant Principal (1990-1994)  
District High School 504 Coordinator

John Tyler High School: Assistant principal (1994-1995)  
Implemented district/campus peer mediation program

Whitehouse High School: Assistant Principal (1995-1997)  
Implemented District Crime-Stopper Program

Holloway Middle School: Principal (1997-2000)  
Recognized for expanding Parent Teacher Association membership

Hubbard Middle School: Eighth grade social studies teacher (2000–2006)  
Assistant Principal (2006-2008)  
Sponsor and founder of Kiwanis Builders Youth Service Organization

Plyler Alternative School: Middle School Social Studies Teacher (2008 to present)  
Focus: middle school students at-risk for behavioral and instructional failure

## **Leadership and Personal Growth Experiences:**

### **Assistant Principal of the Year**

Texas Association of Secondary School Principals 1991

### **President Whitehouse Kiwanis Club 2000-2003**

### **Elected City Council Member** Whitehouse, Texas 2001-2003

### **Ellis Island Project “Integrating Technology into the Classroom”**

Tyler Independent School District/University of Texas at Tyler

6 hours post graduate credit in Educational Technology

Spring/Summer 2003

### **Gilder Lehrman Summer Seminar Scholarship** University of Maryland

Dr. Ira Berlin July 11-17, 2004 <http://gilderlehrman.org>

### **Life Membership Awards**

Holloway Middle School and Hubbard Middle School

Parent Teacher Association 2000 and 2005

### **English as a Second Language Certification** May 2005

### **Sponsor of two student led organizations: Campus Crime-Stoppers**

**Kiwanis International Builders Club** Hubbard Middle School 2002-2008

### **Campus 504 Coordinator** Hubbard Middle School 2002-2008

### **Completion of the Tarleton University Assessment of Principals**

<http://www.tap.tarleton.edu/TSLA/> August 1, 2007

### **Certification in Nonviolent Crisis Intervention from the Crisis Prevention Institute**

<http://www.crisisprevention.com> November 2008

### **Teacher for Effectiveness Center Presenter**

[http://www.teachbeyondtheory.com/Time\\_to\\_Teach.html](http://www.teachbeyondtheory.com/Time_to_Teach.html) January 2009

# Administrative/Professional/Certified Application for Michael Cooper

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## GENERAL INFORMATION

Applicant Type	Professional/Certified, Administrative
Username	coopboy39
Account Creation Date	03/15/2010
Activation Date	03/15/2010
Last Modified By Anyone	03/15/2010
At least one attachment exists	View attachment(s)
Courtesy Title (optional)	
* First Name (legal name)	Michael
* Full Middle Name (If no middle name type NA)	James
* Last Name (legal name)	Cooper
Suffix	
Other Name(s)	
* Unique Identifier (month and day of birth date plus last 4 digits of SSN) (e.g. mmdd + last 4 digits of SSN)	09133880
Permanent Email Address	coopboy39@aol.com
When are you available to start work?	06/01/2010
* Applicant Status	New
How did you hear about employment opportunities with us?	Web Site
If a current employee from a district inside this consortium group has recruited you, please list their name and district.	
Are you currently working as a substitute?	
If "yes", which district?	

## ADDRESS

<b>Current Address</b>	
* Street Address	5207 Holytree Dr. #702
* City	Tyler
* State	Texas
* Zip Code	75703
* Phone Number (000-000-0000)	903-539-3447
Work/Message Phone (000-000-0000)	903-262-3070
Cell Phone Number (000-000-0000)	
<b>Permanent address (If different)</b>	
Street Address	
City	
State	
Zip Code	
Permanent Phone Number (000-000-0000)	
Emergency Contact Name (other than spouse)	
Emergency Contact Phone Number (000-000-0000)	

## COLLEGES ATTENDED

College	State	Degree	Date Degree Earned	Major	Minor	GPA Overall	GPA Major	Total Semester Hours
Texas Lutheran University	Texas	Bachelor of Art	05/1981	sociology				1977 Grand Prairie
University of Texas at Tyler	Texas	MED - Masters	12/1990	Educational Administration				

## RELATED INFORMATION

<p>List any special abilities, interests, community activities, high school and/or college activities which would enhance your opportunity for employment, including unique or special achievements.</p>	<p>Assistant Principal of the Year 1991 Texas Association of Secondary School Principals</p> <p>President Whitehouse Kiwanis Club 2000-2003</p> <p>Elected City Council Member Whitehouse, Texas 2001-2003</p> <p>Ellis Island Project ?Integrating Technology into the Classroom? Tyler Independent School District/University of Texas at Tyler 6 hours post graduate credit in Educational Technology Spring/Summer 2003</p> <p>Gilder Lehrman Summer Seminar Scholarship University of Maryland Dr. Ira Berlin July 11-17, 2004 <a href="http://gilderlehrman.org">http://gilderlehrman.org</a></p> <p>Life Membership Awards Holloway Middle School and Hubbard Middle School Parent Teacher Association 2000 and 2005</p> <p>English as a Second Language Certification May 2005</p> <p>Sponsor of two student led organizations: Campus Crime-Stoppers and the Kiwanis International sponsored Builders Club Hubbard Middle School 2002-2008</p> <p>Campus 504 Coordinator Hubbard Middle School 2002-2008</p> <p>Completion of the Tarleton University Assessment of Principals Process <a href="http://tap.tarleton.edu/TSLA/">tap.tarleton.edu/TSLA/</a> August 1, 2007</p> <p>Certification in Nonviolent Crisis Intervention from the Crisis Prevention Institute <a href="http://www.crisisprevention.com">http://www.crisisprevention.com</a> November 2008</p> <p>Teacher for Effectiveness Center Presenter <a href="http://www.teachbeyondtheory.com/Time_to_Teach.html">http://www.teachbeyondtheory.com/Time_to_Teach.html</a></p>
<p>List any professional activities, including professional or honorary organizations, research studies, publications and/or presentations.</p>	
<p>What are the three most important reasons for wanting to work at a Region 7 school district or at Region 7 ESC?</p>	

What three things would you most want to know about the students and/or adults with whom you will work?

## CERTIFICATION/LICENSE INFORMATION

Certificate/License Type	Status	Subject Area/Teaching Field/Endorsement	State	Expires
Professional Certificate	Active	Administrator (Mid-management)	Texas	
Professional Certificate	Active	Social Studies	Texas	

## ADDITIONAL CERTIFICATION INFORMATION

Total Number of Years of Experience in Teaching and/or Educational Administration (whole numbers, count ½ as a whole, less than ½ will not count)	26
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## APPLICANTS WITH A VALID CERTIFICATE/LICENSE

* I hold the following valid teaching certificate/license/credential.	Professional
* I hold the following valid educational administration certificate/license/credential.	Professional
* I hold a valid educational administration certificate/license/credential.	Yes
If so, please indicate the state(s).	Texas

## APPLICANTS WITHOUT A VALID CERTIFICATE/LICENSE

Teacher and/or Educational Administration certification program(s) in which you are currently enrolled or into which you have been accepted.	
Describe current progress towards certification/license	
Anticipated completion date of certification/license	

## STUDENT TEACHING

Subject or Grade Level	College or University	Master or Cooperating Teacher	School District and Campus	Phone Number	From Date	To Date
social studies	UT Tyler	Tommy Lowrance	Tyler ISD Boulter MS	903-262-1600	01/1984	05/1984

## EMPLOYMENT HISTORY (EDUCATION RELATED)

Subject/Grade Level or Position Held	Immediate Supervisor's Name and Title	School District/Campus or Institution	Phone Number	From Date	To Date
middle school social studies	Vanessa Choice	Tyler ISD 2 yrs.	903-262-3070	08/2008	
assistant principal	Tammy VanSchoubroeck	Hubbard Middle School	3 yrs.	08/2006	06/2008
middle school social studies	Dr. Karen Raney	TylerISD/Hubbard MS	5 yrs.		
Principal	Dennis Miller	Whitehouse ISD/Holloway Middle School	3 yrs.		
assistant principal	Jimmy Jennings	Whitehouse ISD/High School	2 yrs.		
assistant principal	Nathan Hollis	TylerISD/John Tyler High School	1 yr.		
assistant principal	Nathan Hollis	TylerISD/Boulter Middle School	4 yrs		
social studies/swim coach	Joan Brooks	TylerISD/John Tyler High School			
teacher/coach		Tyler ISD/Boulter Middle School			

## EMPLOYMENT HISTORY (NON-TEACHING)

## EMPLOYMENT PREFERENCES

* May we contact your present employer for a recommendation?	Yes
Full Time	Yes
Part Time	

<b>Substitute Teaching</b>	
* Are you applying for a classroom teaching position?	Yes
Select ALL of the position types or grade levels for which you are applying?	Secondary Classroom Teacher
If you are applying for <u>Elementary - Other Teaching Positions</u> , please select your preferred teaching assignments.	
If you are applying for a <u>Middle School or High School Position</u> , please check the areas you prefer to teach.	Social Studies
Indicate all <u>Special Education Professional Positions</u> for which you wish to be considered.	
Indicate all central office jobs or ESC jobs you wish to be considered.	
Indicate all principal positions for which you wish to be considered.	Middle School - 6-8, High School - 9-12
Indicate all assistant principal/campus administrative intern positions for which you wish to be considered.	Middle School - 6-8, High School - 9-12
Indicate all <u>Other Certified Positions</u> for which you wish to be considered.	Teacher
Extra-Curricular Coaching/Sponsoring Interests (Mark all that apply)	Swimming, Tennis

## MULTILINGUAL ABILITIES


## BACKGROUND INFORMATION

* 1. Federal immigration laws require employers to verify and attest to the employment eligibility of ALL new employees. If employed, can you furnish current verification of your legal right to work in the United States?	Yes
If your answer is NO, have you initiated the process by which you will get work authorization?	
* 2. Will you now, or in the future, require District sponsorship for employment (e.g. H-1B visa)?	No
* 3. Do you have a relative who currently serves on the Board of Trustees of any of the districts in the Region 7 consortium?	No
* 4. Do you have a relative who is employed in any capacity by any of the districts in the Region 7 consortium?	No
If you answered YES to either questions #3 or #4, please give the name of the relative(s), the position(s) or job(s) held, the relationship, and district.	
* 5. Except for minor traffic violations such as parking or speeding, have you ever been convicted, fined, placed on probation, given a suspended sentence, given deferred adjudication, or forfeited bail in connection with any violation of law (misdemeanor or felony), regardless of any subsequent court dismissal, sealing or expungement? (If answering YES, provide details below.)(Conviction of a crime is not an automatic bar to employment. The District will consider the nature and date of the offense, and the relationship between the offense and the position for which you are applying.)	No
DETAILS >	
* 6. Have you ever been involuntarily terminated, notified of proposed termination, non-renewed, notified of proposed non-renewal, asked to resign from, or not reemployed by any employer? (If answering YES, provide details below.)	No
DETAILS >	
* 7. Have you ever resigned from, or otherwise left, any type of employment in lieu of, to avoid, and/or to cease an investigation for alleged misconduct? (If answering YES, provide details below)	No
DETAILS >	
* 8. Have you ever had a certificate, credential, license, application permit, or other document authorizing public school service or teaching suspended, revoked, limited, reprimanded, voided, denied, or otherwise rejected in Texas or any other state or place? (If answering YES, provide details below.)	No
DETAILS >	
* 9. Are you now the subject of any inquiry, disciplinary action, review, or investigation, in any district, by a teacher-licensing agency, or in the courts of Texas or any other state in connection with any alleged misconduct? (If answering YES, provide details below.)	No
DETAILS >	

**Moral turpitude is an act of baseness, vileness, or depravity in the private and social duties which a person owes another member of society, or society in general, and which is contrary to the accepted rule of right and duty between persons, including but not limited to, theft, attempted theft, murder, rape, swindling, and indecency with a minor.**

* 10. Have you ever been convicted of a felony or any offense involving moral turpitude?	No
DETAILS >	
* 11. Have you ever been convicted of a felony or any offense involving moral turpitude and received probation or deferred adjudication?	No
DETAILS >	
* 12. Have you ever resigned or been discharged from any position, including the armed forces, while under suspicion of having engaged in, or after having been determined to have engaged in, criminal, immoral, or unprofessional conduct.	No
DETAILS>	
* 13. Are you now under investigation for any such charge?	No
DETAILS>	
* 14. Have you ever been placed on leave, suspension, or probation from any position?	No
DETAILS>	
* 15. Have you ever received an unsatisfactory performance evaluation from an employer, including but not limited to a "below expectations" or "unsatisfactory" rating?	No
DETAILS>	
* 16. Have you ever resigned from, or otherwise left, any type of employment in lieu of, to avoid, and/or to cease non-renewal, dismissal, and/or termination	No
DETAILS>	

## REFERENCES

Reference ID	Reference Status	Name	Position	Phone Number	Email address
0002059803	Returned 	Vanessa Choice	Principal	903-262-3070	vanessa.choice@tylerisd.org
0002059829	Pending	Dr. Ross Sherman	Professor of Educational Leadership	903- 566-7218	rsherman@uttyler.edu
0002059838	Returned	James Moyers	Principal	(903) 581-2890	jmoyers@cumberlandacademy.com
0002059845	Pending	Mr. Daniel Dupree	Superintendent	(903) 839-5500	dupreed@whitehouseisd.org
0002059853	Returned	Larry Bowling	teacher	903-520-5974	larry.bowling@tylerisd.org

## EMPLOYER ATTACHMENTS

Karen Raney TISD

## NOTES

## SCORES

## SCORING WORKSHEETS