



Board Meeting Date: 10/22/2024

Title: Extension of Memorandum of Understanding Between Edina Public Schools and Education Minnesota/Edina (“EME”) Relating to the Phased Retirement Pilot Program

Type: Consent

Presenter(s): Sonya Sailer, Executive Director of Human Resources

Background: The School District and Education Minnesota/Edina (“EME”) established a one (1) year agreement to pilot a phased retirement program during the 2024-2025 school year. Both the District and EME have determined that an additional pilot year is necessary to fully implement and assess the program, and therefore propose an extension through the 2025-2026 school year. All eligibility requirements and other criteria for the extended pilot program will remain unchanged from those set for the 2024-2025 pilot year.

Recommendation: Approve the proposed extension of the 2024-2025 Phased Retirement Program through the 2025-2026 school year.

Attachment(s): Memorandum of Understanding Between Edina Public Schools and Education Minnesota/Edina Relating to Phased Retirement for Teachers – Extension of Pilot Program through 2025-2026.