



Master Service Agreement

This Staffing Service Agreement ("Agreement") is entered into as of the 5th day of September, 2025 (the "Effective Date"), by and between 3Chords Inc and TherapyTravelers LLC collectively DBA Epic Special Education Staffing (each, a "Company Party" and, together, "Epic Special Education Staffing", herein referred to as ESES), and San Elizario ISD (the "Client" or the "District"). The Agreement supersedes all other agreements and or contracts in place between the Client and Company Party. Client acknowledges the representative who signs any contract with ESES on behalf of the Client has full signing authority and by doing so, this Agreement and each Staffing Confirmation Agreement (in the form attached hereto as Exhibit A) shall be binding.

Commented [Author1]: The effective date should be the date of signature

1. Services and Staffing Confirmation (Exhibit A)

(a) Subject to availability, ESES will provide the services of one or more Special Education Professional Associates (each an "Associate") on request from the Client on an as needed and as available basis (the "Services"). ESES will promptly reply to each such request and indicate whether it has an Associate available to provide the requested Services. If ESES elects to provide requested Services from Client and EISD agrees to receive the Services from that Associate, a confirmation and detailed terms of the assignment will be provided to the Client in a "Staffing Confirmation Agreement" in substantially the form attached hereto as Exhibit A (one form per assigned Associate). Each such Staffing Confirmation Agreement shall designate grant the Company Party and SEISD each with rights and obligations under this Agreement and under the Staffing Confirmation Agreement in connection with the applicable Services, and Client expressly acknowledges and agrees that the other Company Party shall have no such rights or obligations in connection with such Services.

Commented [Author2]: Vendor, please clarify what you mean here. Is this intended to be an exclusivity provision?

(b) Each Staffing Confirmation Agreement entered into or to be entered into in connection with this Agreement is hereby incorporated herein by reference as if fully set forth in this Agreement. If there is a conflict between the terms of this Agreement and a Staffing Confirmation Agreement, unless otherwise expressly provided for in writing in the Staffing Confirmation Agreement, the terms of this Agreement shall prevail. The Client acknowledges that by acceptance of this Agreement, no further contract is required per individual contractor, regardless of the specific details of the assignment, hours, rate, etc. Electronic timekeeping will be provided to the Client on a weekly basis in the manner designated by the Client. ESES will use commercially reasonable efforts to obtain signed timecards from Client; however, signed timecards are not required for approval to process and bill. By signing this Agreement, Client acknowledges that all hours worked by the contractor in providing services directly to the Client will be billed to Client's district to be paid in full in accordance with the agreed upon payment terms as set forth in this Agreement, regardless of approval of the timecard submitted. If the Client fails to pay any invoice when due, the Client agrees to pay all of ESES' costs of collection, including reasonable attorney's fees, whether or not legal action is initiated. A rejected timecard will be subject for review by ESES, Associate, and Client.

Commented [Author3]: This is written too vague; we will only pay for services provided to our school district

- (c) The Client acknowledges and agrees that any claim related to the Services provided

hereunder must be reported in writing to ESES by the earlier of (1) ~~ninety (90)~~ three hundred sixty (360) days after the claim arises; ~~or (2) thirty (30) days after termination of the Associate's assignment pursuant to the Staffing Confirmation Agreement; or (3) within the timelines provided by applicable law or regulation.~~ ESES will not be responsible for, and the Client hereby waives the right to assert any claims not reported in accordance with the foregoing.

Commented [Author4]: This involves services to students. We will not waive our rights to bring up complaints though will try to bring them up timely as set forth herein

2. **Associates**

(a) ESES will refer qualified candidates without regard to race, sex, color, religion, national origin, marital status, veteran status, non-job-related medical condition, or any other statutorily protected category. The Client shall have the right of refusal regarding the Associate assigned by ESES, consistent with the other terms of this Agreement, but agrees that no refusal will be made on account of race, gender, color, religion, national origin, marital status, veteran status, or any other statutorily protected category. The Client understands and agrees that any Associate assigned to the Client by ESES, pursuant to this Agreement, shall perform all Services as an independent contractor to the Client and not as an employee, agent, partner, or venture-participant of the Client. ESES shall remain liable and responsible for any acts or omissions of any Associate it assigns to the Client.

(b) Associates shall perform Services at the work site of the Client or remotely if designated by the Client remotely and such Services shall be performed during the normal work hours of the Client. The Client will provide, at no cost to ESES, working space facilities, and related services and supplies necessary to support each Associate engaged by the Client except that the Client is not required to incur any additional facilities costs or related services or supplies expenses to support each Associate. Associates will work under the supervision and direction of the Client. The Client will notify ESES if any supplies/materials WILL NOT be included and covered by the Client in day-to-day hours worked.

Commented [Author5]: Will ESES bear the cost of any supplies/materials the Associate feels they need to provide the services?

The Client acknowledges that ESES typically checks Associates' references only by posing specific questions to certain past employers regarding skills and work history before placing an Associate on assignment. ESES typically conducts a limited background check, including a criminal background check but does not engage in any additional verification process (e.g., ESES does not screen for drug use, administer a medical exam, or conduct credit checks). Should the Client have additional compliance needs, Client is required to provide a written request with clear instructions at the time of requesting Services. ESES shall not be liable for any losses, damages, liabilities, costs or expenses, including attorneys' fees and other legal expenses, arising directly or indirectly from failure to obtain additional compliance verification, except where ESES has agreed in writing to obtain such verification. ESES hereby affirms that any Associate it makes available to the Client is suitable to provide education and services to the District, to District staff, and to District students. If ESES becomes aware of any issues in an Associates' history either past or present which would pose a danger or safety risk to the District, District staff, or District students, ESES shall immediately notify the District and provide an alternate Associate. ESES acknowledges that any such Associates it assigns to work with students shall be suitable and qualified to provide services to SEISD students. ESES is responsible for performing any background checks and suitability reviews to ensure that the assigned Associate is suited to work with students and staff of SEISD. At SEISD's request, ESES shall reassign any Associate SEISD in its sole discretion determines is not suitable to work with the students or staff of the District. ESES is responsible for ensuring that its Associates hold the required licensures and qualifications to perform the Services, in accordance with applicable laws, regulations, and industry standards.

Commented [Author6]: As the staffing agency we expect Vendor to ensure that any Associates it offers to the District are suitable to provide services to the District and will not pose a risk of threat or harm to District facilities, District staff, or District students.

(c)

(d) The Client is responsible for supervising the assigned Associates(s). The Client will not

permit or require an Associate: (1) to perform Services outside of the scope of his or her assignment (2) to sign contracts on behalf of the Client, (3) to make any management decisions, (4) to sign, endorse, wire, transport or otherwise convey cash, securities, checks or any negotiable instruments or valuables, (5) to operate machinery (other than office machines) or automotive equipment, (6) to perform Services remotely (on premises other than the Client's premises), or (7) to use computers or other electronic devices, software or network equipment owned or licensed by the Associate.

Commented [Author7]: District, please confirm you acknowledge and are aligned with these statements.

(e) The Client agrees to provide safe working conditions, ~~and will orient all~~ ESES employees ~~should make themselves aware prior at~~ the start of any work engagement to the policies of the district including safety, hazard and emergency. If any assignment under this Agreement is for work to be performed under a government contract or subcontract, the Client will notify ESES immediately: (1) of any obligations in the government contract or subcontract relating to wages, and (2) if ESES is legally required to initiate E Verify verification procedures for any Associate. ESES reserves the right to re-assign any assigned Associate. The Client further agrees that it is fully responsible for, and that ESES will not be responsible for any injuries, claims, damages, or losses that may result from the Client's failure to comply with the foregoing.

Commented [Author8]: District, are the services being purchased performed under another government contract or subcontract?

(f) Assigned Associates will execute any confidentiality agreement that the Client may reasonably require. ~~Regardless of whether or not Client requires a confidentiality agreement, ESES will require its Associates to be bound by a confidentiality agreement; ESES will ensure its Associates receive training on maintaining the confidentiality of Client information, including any student information the Associate may be given or have access to. The Client is responsible for obtaining the assigned Associate's signature.~~—The Client agrees to hold in confidence the identity of any assigned Associate and the assigned Associate's resume, social security number and other legally protected personal information, and further agrees to implement and maintain reasonable security procedures and practices to protect such information from unauthorized access, use, modification or disclosure.

3. Compensation and Payment Terms

(a) The Client shall pay ESES an agreed hourly bill rate for each hour worked by an Associate as set forth in the applicable Staffing Confirmation Agreement, which will also specify the duration and location of the assignment. Overtime and Holiday hours worked will be billed at least 1.5 times the normal hourly bill rate, and in a greater amount if required by applicable State or local law. Holidays in consideration will be listed on the Staffing Confirmation Agreement. Overtime hours will be determined in accordance with applicable Federal, state, and local laws. Federal law defines overtime as hours more than 40 hours per week, and state laws vary. ~~If state law requires double time pay, the double time hours will be billed at 2.0 times the normal hourly bill rate.~~

Commented [Author9]: District, are you fine with this overage rate?

(b) ~~ESES may increase its rates for the Services provided under this Agreement to reflect increases in its costs of doing business, including costs associated with higher wages for workers and/or related tax, benefit, and other costs. ESES will provide written or verbal notice of any increase in its rates for the Services, which shall be prospective only, which notice shall specify the proposed effective date of the increase.~~

Commented [Author10]: If we are entering into a term contract with you, we expect those prices to remain static during the term of the Agreement.

(e)(b) In the event the Client's school or school system is physically closed (i.e., physical closures due to inclement weather, public health emergencies), but continues operating or providing educational instruction virtually or through online services to students ("Remote Learning Days") or days on which the school or school system is otherwise closed to students ("Closure"), the Clinician will reach out to their designated district contact, provide an outline of responsibilities to complete that

day, and must obtain prior approval for contracted work hours to be completed and billable. The Client has the right to deny or approve. If the Client approves the work from home hours, the Clinician may work up to the number of hours they are regularly scheduled and contracted for that day.

Remittance address: Epic Special Education Staffing
PO Box 840053
Los Angeles, CA 90084

4. Client Hiring of Associates and Conversion Fees

(a) If the Client, after evaluating the performance and potential of an Associate on the job, desires to employ the Associate directly, the Client agrees to abide by certain restrictions and to pay any applicable "Conversion Fee" as provided herein below. The Conversion Fee, if applicable, is payable if the Client hires an assigned Associate, regardless of the employment classification on either a full-time, temporary (including temporary assignments through another agency) or consulting basis within twelve (12) months after the last day of such Associate's assignment hereunder. ~~The Client acknowledges that a Conversion Fee, if applicable, is also payable if the assigned Associate is hired by a subsidiary or other related company or business of the Client.~~

Commented [Author11]: District, are you OK with paying a Conversion Fee?

(b) The Conversion Fee will be negotiated in good faith on a case-by-case basis depending on discipline and the hours completed with the Client. For an Associate to be hired as the Client's employee, the Client must have a zero balance on all outstanding invoices. ~~The foregoing hiring restriction and Conversion Fee obligations shall survive until one (1) year after the last date of service by the subject Associate at the Client's facility.~~ ESES agrees to waive its right to a Conversion Fee after an Associate has completed 1,040,350+ contracted hours with Client.

Commented [Author12]: We are a public school district and do not have subsidiaries or other entities

Commented [Author13]: We cannot agree to an open-ended amount. What are the ranges of the Conversion Fees?

(c) The Client shall provide ESES with thirty (30) days prior written notice of its intention to offer employment to any Associate and shall immediately confirm in writing when it has extended the offer ~~in writing (in writing, verbally or otherwise)~~, and when the ESES Associate accepts the offer ~~(in writing, verbally, or otherwise)~~. ESES will bill Client for the Conversion Fee. Conversion payment must be paid in full and have no outstanding balances prior to the Associate's scheduled first day as a district hire.

Commented [Author14]: if the conversion fee is to be negotiated District must agree to the Fee prior to incurring responsibility for the Fee

(d) Commencing on the first day that the Client includes on its payroll any Associate formerly referred to Client by ESES, that Associate immediately ceases to be an independent contractor with respect to Client, ESES is no longer the Associate's employer, and is in no way liable in any way for that person's actions or omissions, tax deductions, workers' compensation insurance, unemployment compensation taxes or any other legally required taxes and withholdings.

5. Direct Hire Fees

(a) ~~Unless otherwise prohibited by law, s~~Should the Client wish to use ESES as a headhunter for permanent assignments, a "Contingency Direct Hire Fee" equal to ~~thirty-five-percent~~twenty (20.35%) of the candidate's annual salary will become payable to ESES when an offer,
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verbal or otherwise, is made by the Client and accepted by the candidate. Payment is due in full within thirty (30) days of invoice.

(b) **Replacement Policy:** If the candidate placed with Client voluntarily terminates his/her employment or is terminated for cause within sixty (60) days from the candidate's start date, ESES will offer a replacement courtesy for that candidate. ESES does not guarantee a replacement will be provided as it is contingent on candidate availability; in the event a suitable replacement is not identified, the direct hire fee shall be returned to Client. However, the replacement policy is contingent upon full payment of the direct hire fee by Client within thirty (30) days of invoice.

Commented [Author15]: District, typically how soon after receipt are invoices paid? We are adding some time here in case the 30 day timeframe isn't sufficient for the District's finance office

6. **Right To Counsel: Coaching and Dismissals**

In instances of unsatisfactory performance of duties by an Associate, the Client agrees to make a good faith effort to rectify the issue, including a notice, in writing, to ESES outlining the issue at hand so that the Associate may modify behavior through counsel and coaching by ESES staff. Should the issue not be resolved within a reasonable amount of time not to exceed fourteen (14) days, the Client may request that the Associate be removed from the assignment. ESES will make every effort possible to comply with the Client's request as quickly as possible. Client agrees to honor the terms of this Agreement and pay invoices for hours performed by any Associate up to the time of dismissal from the Client's assignment.

Commented [Author16]: We need a cap here on how long ESS/Associate will be given an opportunity to correct the behavior otherwise as written, District will be paying for an Associate that is performing unsatisfactorily for an uncapped amount of time.

7. **Cancellations**

Client must provide twenty (20) in-session school days (business working days) written notice of cancellation to ESES; notwithstanding the foregoing, if an Associate loses or experiences a lapse in the professional licensure or credential required to provide the services to SEISD, SEISD may immediately cancel the Client Services Agreement for that specific Associate and any fees shall cease to incur. A cancellation fee equal to the scheduled hours for any shift cancelled is payable to ESES for all cancellations made with notice less than twenty (20) in-session school days (i.e. Associate business working days). For assignments ESES must be granted at least forty (40) hours per week of work (unless the Client's full time business schedule is only thirty-five (35) hours per week, or (37.5) thirty-seven and a half hours per week). If an Associate's travel staffing assignment ends prematurely, the Client agrees to pay to ESES, upon presenting an invoice, all remaining housing costs for the Associate, including apartment and furniture leasing costs, until the expiration of the applicable lease(s).

Commented [Author17]: District, are you retaining travel staff under this Agreement? If not, this should be struck

8. **Contract Termination**

This Agreement remains in effect until terminated by either Party. This Agreement shall be terminable by either Party upon thirty (30) days prior written notice. Termination of this Agreement will also result in the termination of each Staffing Confirmation Agreement between ESES and the Client. In addition, each Staffing Confirmation Agreement shall be subject to immediate termination if ESES reasonably determines that the assigned Associate's professional license or code of ethics has been compromised.

Commented [Author18]: District, is this supposed to be a Term contract? We recommend term contracts instead of ongoing contracts, especially if this is a new vendor you have not previously worked with in the past. At the end of the contract term, you may renew if the District decides to do so and we can add renewal language herein

9. **Notices**

For the purposes of this Agreement, notice shall be effective to the Parties at the following addresses or email:

Client: San Elizario ISD
Attn:
1050 Chicken Ranch Road
San Elizario, TX 79849

Commented [Author19]: District, to what office should notices under this Agreement be delivered?

ESES: Epic Special Education Staffing
2041 Rosecrans Avenue
Suite 245
El Segundo, CA 90245
Email:

Commented [Author20]: Where should email notices be sent?

10. **Insurance, Indemnification and Limitation of Liability**

(a) ESES shall maintain and provide to the Client, upon Assignment and again upon written request, proof of any assigned Associate's valid professional license, if applicable, and proof of Worker's Compensation Insurance (which will be maintained per statutory requirements). Additionally, ESES shall procure and maintain insurance and upon written request, shall provide the Client with Certificates of such insurance covering the following risks:

- Professional Liability - \$5,000,000 per Occurrence, \$5,000,000 Aggregate
- General Liability - \$5,000,000 per Occurrence, \$5,000,000 Aggregate

Commented [Author21]: District, please confirm with your Risk department whether this insurance coverage is sufficient.

(b) To the extent permitted by law, ESES will defend, indemnify, and hold the Client and its parent, subsidiaries, directors, officers, agents, representatives, and employees harmless from all claims, losses, and liabilities (including reasonable attorneys' fees) to the extent caused by ESES' breach of this Agreement; its failure to discharge its duties and responsibilities set forth herein or in a Staffing Confirmation Agreement; or the negligence, gross negligence, or willful misconduct of ESES, its Associates, or its officers, employees, or authorized agents in the discharge of those duties and responsibilities.

(c) To the extent permitted by law, the Client will defend, indemnify, and hold ESES and its parent, subsidiaries, directors, officers, agents, representatives, and employees harmless from all claims, losses, and liabilities (including reasonable attorneys' fees) to the extent caused by the Client's breach of this Agreement; its failure to discharge its duties and responsibilities set forth herein or in a Staffing Confirmation Agreement; or the negligence, gross negligence, or willful misconduct or unlawful act of the Client or its officers, employees, or authorized agents in the discharge of those duties and responsibilities.

(d) Circumstances may arise where, because of a default on the part of ESES, the Client is entitled to recover damages from ESES. Regardless of the basis on which the Client is entitled to claim

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damages from ESES (including fundamental breach, negligence, misrepresentation, or other contract or tort claim) ESES' liability, if any, will (in the aggregate for all claims, causes of action, or damages) be limited to any actual direct damages up to an amount equal to the fees actually paid to ESES for the Services that are the subject of the claim and to any costs of court or legal fees incurred by District in pursuing claims against ESES.

11. **Miscellaneous**

(a) **Entire Agreement.** This Agreement contains the complete agreement between the Parties with respect to the subject matter thereof and may not be modified except by written agreement signed by both Parties. This Agreement supersedes all previous written or oral agreements between the Parties.

(b) **Assignment.** This Agreement may not be assigned by either Party without the written consent of the other Party. Consent for one assignment does not waive the consent requirement for any subsequent assignment, but, subject to the foregoing limitation, will inure to the benefit of and be binding on the successors and assigns of the respective Parties.

~~(c) **Arbitration.** Any dispute, claim or controversy arising out of or relating to this Agreement or the breach, termination, enforcement, interpretation, or validity thereof, including the determination of the scope or applicability of this Agreement to arbitrate, shall be determined by arbitration in Los Angeles, California before one arbitrator. The arbitration shall be administered by JAMS pursuant to its Comprehensive Arbitration Rules and Procedures and in accordance with the Expedited Procedures in those Rules. Judgment on the Award may be entered in any court having jurisdiction. This clause shall not preclude Parties from seeking provisional remedies in aid of arbitration from a court of appropriate jurisdiction. In any arbitration arising out of or related to this Agreement, the arbitrator is not empowered to award punitive or exemplary damages, except where permitted by statute, and the Parties waive any right to recover any such damages. In any arbitration arising out of or related to this Agreement, the arbitrator may not award any incidental, indirect or consequential damages, including damages for lost profits.~~

~~In the event of any arbitration or other action arising out of or related to this Agreement, or a~~

~~Staffing Confirmation Agreement, the prevailing Party in such arbitration or other action shall be entitled to receive an award of all costs and expenses of such arbitration or other action, including reasonable attorneys' fees and costs, and all other expenses in connection therewith, in addition to any other award or remedy provided in such arbitration or action, and the same shall be included in the award and any judgment.~~

~~(c)~~ **Venue.** The venue for all actions, ~~including arbitration,~~ arising out of this Agreement, shall be in ~~Los Angeles, El Paso county, Texas-California~~ unless otherwise agreed by the Parties in writing.

~~(d)~~(c) **Governing Law.** The validity and interpretation of any terms or provisions of this Agreement of the rights and duties of the Parties hereunder shall be governed and construed in accordance with the laws of the State of ~~California~~ Texas, ~~exclusive of conflict or choice of law rules.~~

~~(e)~~(d) **Severability.** The Parties agree that each of the provisions included in this Agreement is separate, distinct, and severable from the other and remaining provisions of the Agreement; and that the invalidity or unenforceability of any Agreement provision shall not affect the validity or enforceability of any other provision or provisions of this Agreement.

(e) **Authority.** The Client signatory, herein below, specifically warrants that such individual has the capacity and authority to represent, contract on behalf of and bid the Client with respect to the obligations, rights, and duties contained herein.

(f) **FERPA.** ESES shall be deemed a "school official" as that term is defined in the District's Board Policy. Further it is understood and agreed that in order to perform the services hereunder, it may be necessary for ESES to preview and be provided access to "educational records" (as defined in Board Policy, the Texas Education Code, and the Family Education Rights and Privacy Act) of students. ESES agrees to maintain the confidentiality of any and all educational records of students that are disclosed to, or reviewed by, ESES or its Associates in accordance with Federal and State laws, rules, and regulations. ESES hereby covenants that the confidential and proprietary information of SEISD and students will be protected. ESES shall keep all such information confidential and shall not disclose such information except under order of a court of competent jurisdiction or as otherwise required by law.

(g) ESES agrees that if it receives information or records concerning any student, it shall not disclose the same except as permitted by FERPA. ESES further agrees that, if applicable, it shall comply at its sole expense with the requirements of Section 22.0834 of the Texas Education Code, "Criminal History Record Information Review of Certain Contract Employees," any applicable rule(s) adopted by the Texas Commissioner of Education, SEISD Board Policies and other policies and requirements of such statute and rule(s), and will ensure that no covered person with a disqualifying criminal history performs services under this Agreement. Records relating to this Agreement may be subject to disclosure pursuant to the Texas Public Information Act, Chapter 552, Texas Government Code.

~~(f)~~(h) _____

~~Notwithstanding any provisions in this Agreement to the contrary, the parties hereto agree that (i) non-~~

solicitation and no-hire obligations in this Agreement, if any, shall not apply within the State of Minnesota; and (b) conversion or permanent hire fees in this Agreement, if any, shall not apply within the State of New York.

[Signature Pages Follow]

IN WITNESS WHEREOF, the Parties have executed and delivered this Agreement as of the Effective Date.

"Epic Special Education Staffing"

TherapyTravelers LLC

By: _____

Carol Cheney, President

3Chords Inc.

By: _____

Carol Cheney, President

"Client"

San Elizario ISD

By: _____

Name, Title: _____



This Staffing Confirmation Agreement ("Agreement - Exhibit A") is entered into on (date) by and between 3Chords Inc and TherapyTravelers LLC collectively DBA Epic Special Education Staffing and (Client) collectively referred to herein as "the Parties." **The Parties agree to the below:**

Therapist Name:	Assignment Dates:
District Name and Address:	Schedule:
District Telephone Number:	Hours Per Week:
District Department Director Name:	Estimated Caseload:
Billing Address:	Approved Time Off:
Billing Telephone Number:	Bill Rate:
Billing Contact Info:	Overtime/Holiday Rate:
Billing Email Address:	*Mileage Reimbursement:
Timesheet Approver Email Address and Name:	First Day Details:

Supervision/Materials and Equipment: Client will provide appropriate supervision, materials and equipment to therapist ~~except that nothing in this Agreement requires Client to incur additional expenses.~~

Mileage Reimbursement: billed and reimbursed at IRS rate. Applicable when Contractor commutes to more than 1 working location per day.

Cancellation of Services: A minimum 20 ~~working-business~~ day written notice must be given to Epic Special Education Staffing directly for cancellation or early termination of contract.

Payment Terms: Payment is due in full within ~~thirty (30)~~sixty (60) days of invoice. ~~Failure to pay will result in Client being responsible for all collections costs, including, but not limited to, attorney's fees and costs.~~

~~Any overtime hours will be paid as required by Texas law. All time over 40 hours in a work week will be paid at time and one half (1.5) (CA — anything over 8 hours in a day will be paid at time and one half (1.5))~~

Conversion Terms: Client acknowledges the Therapist named herein is an employee of Epic Special Education Staffing and that any hiring or employment scenario - permanent hire, interim, contract or otherwise - ~~within 12 months of this placement,~~ will be arranged through Epic Special Education Staffing and Client agrees to pay a ~~one-time~~ conversion fee ~~negotiated in good faith on a case-by-case basis~~ ~~not to exceed \$~~ depending on discipline and the hours completed with the Client. ~~Contract conversion terms available upon request.~~

Client acknowledges and agrees that this Staffing Confirmation Agreement contains the specific terms of the individual contractor's assignment for services in accordance with the terms of the Epic Special Education Staffing Master Services Agreement. If there is a conflict between the terms of this Staffing Confirmation Agreement and the Epic Special Education Staffing Master Services Agreement, the terms of the Epic Special Education Staffing Master Services Agreement shall prevail. ~~Unless the Client provides written notice of any objection or correction needed within the earlier of (i) ten (10) business days. Upon receipt and signature of this Staffing Confirmation Agreement from Epic Special Education Staffing, or (ii) five (5) business days prior to the start of such assignment, this Exhibit A shall be deemed accepted by the Client and shall be deemed a binding agreement in all respects no earlier than the date of signature below.~~

Commented [Author22]: District, are you OK paying mileage?

Commented [Author23]: Cannot agree to vague and unknown future costs. What is the range or cap of the conversion fee?

Commented [Author24]: Contract conversion terms should be provided to the District for review and approval before the conversion fee is incurred

Commented [Author25]: Cannot agree to unilateral binding Agreements. The District agrees to be bound to Staffing Confirmation Agreements upon its signature of same. Have added signature blocks to this Exhibit for that purpose.

Agreed to by:

SAN ELIZARIO ISD

BY: _____

Signature

NAME: _____

DATE: _____

2041 Rosecrans Avenue, Suite 245 El Segundo, CA 90245