

**BOARD OF TRUSTEES
AGENDA**

<input type="checkbox"/> Workshop	<input checked="" type="checkbox"/> Regular	<input type="checkbox"/> Special
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- (A) Report Only Recognition

Presenter(s): Sonia Gonzalez, Attorney at Law

Briefly describe the subject of the report or recognition presentation.

DELINQUENT COLLECTION ACTIVITIES FOR APRIL - JUNE, 2019

- (B) Action Item

Presenter(s):

Briefly describe the action required.

- (C) **Funding source: Identify the source of funds if any are required.**

- (D) **Clarification: Explain any question or issues that might be raised regarding this item.**



LINEBARGER

ATTORNEYS AT LAW

Quarterly Summary of Delinquent Tax Collection Activities and Results for Eagle Pass ISD



April – June 2019

Linebarger Goggan Blair & Sampson, LLP

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LINEBARGER GOGGAN BLAIR & SAMPSON, LLP

ATTORNEYS AT LAW
711 Navarro, Suite 300
San Antonio, TX 78205

Main: 210.225.6763

July 16, 2019

School Board of Trustees
Eagle Pass ISD
1420 Eidson Road
Eagle Pass, Texas 78852

RE: April – June 2019 Quarterly Delinquent Tax Collection Report

Dear Trustees:

We are pleased to present this quarterly report for the period of April – June 2019 summarizing the delinquent tax collection services we have provided Eagle Pass ISD. Our work plan and activity reports reflect a consistent effort by the firm to maximize results. While we work to collect all eligible accounts referred to the firm, we are mindful to expedite the collection of the District's largest accounts as quickly as possible. Our technology and experienced professionals enable us to work and monitor every delinquent account. The aggressive, but fair approach we take continues to receive good response from taxpayers. Recognizing that legal enforcement is a last resort option, we encourage payment plans for those needing such arrangements to meet their obligations to the District. We want to assure you that while our program is fair and aggressive, we continue to place a high priority on providing professional courteous taxpayer assistance to help those taxpayers that are experiencing financial hardship during these tough economic times.

Our entire staff remains focused on delivering services with the high degree of excellence that you have come to expect from our firm. Please contact us if you, the school board, or other administrative personnel have any questions about this report or the services we provide Eagle Pass ISD.

Kindest regards,



SONIA A. GONZALEZ
Partner

cc: Samuel Mijares, Superintendent of Schools
Ismael Mijares, Deputy Superintendent for Business & Finance
Deniz Brown, Benefits & Risk Management Director
Rolando Martinez, Tax Assessor Collector

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CHAPTER I

Work Plan Elements to Maximize Collections

Note: The firm regularly analyzes the County's tax roll to ensure our efforts maximize collection results. Thus, the work plan below is a general overview of the efforts we initiate on a monthly basis.

Notifications

- Mail first notification in April to early turnover BPP accounts and all other accounts in July
- Mail BPP notice of intent to seize in August
- Mail second notification and 1st follow-up notice in September
- Mail 3rd notice and 2nd follow-up notice in December
- Mail special, targeted communications monthly depending on account status each month

Litigation

- Randomly file lawsuits, with focus on high dollar, chronic accounts each month
- Take necessary steps to move all pending cases through the court system each month
- Conduct monthly Sheriff sales and initiate a resale of struck off property twice a year (May and November)
- When necessary initiate tax seizures to protect the tax lien on business personal property accounts
- File proof of claims in bankruptcy courts throughout the United States where taxes are due, and take actions necessary to secure taxes in the discharge of the bankruptcy

Research

- Conduct skip tracing research on all accounts flagged with bad address
- Secure an abstract of title on property before filing suit on delinquent accounts
- Conduct follow-up research on defendants where citations have not been successfully served
- Initiate any other title or ownership research necessary to expedite resolution and payment of accounts

Taxpayer Communication

- Initiate contact with larger accounts and business personal property accounts to expedite payment
- Set up payment plans as authorized by the Eagle Pass ISD Tax Office
- Remain available during all business hours to assist taxpayers by phone or in person
- Respond to incoming correspondence within these business days

Other Work Plan Elements

- Maintain communication with all governmental departments (i.e.: Tax Office, Appraisal District, District Clerks Office, Sheriff's Department, and Judiciary) involved in the collection process to ensure the collection program remains as efficient as possible and serves to maximize collections while serving the needs of taxpayers
- Provide reports and information whenever necessary to the District

EAGLE PASS ISD

ACTIVITY SUMMARY

April – June 2019		
	Number of Accounts	Dollar Amount
Mailings		
Mass Mailing (February 2019)	5,217	\$7,253,703.73
Target Mailings (April – June 2019)	379	\$734,617.79
Taxpayer Assistance and Payment Arrangements		
Outbound Collection Calls	552	\$1,747,297.16
Taxpayer Walk Ins	483	\$1,422,065.09
In Bound Phone Inquiries & Correspondence	637	\$1,826,751.05
Law Firm Payment Holds	12	\$31,314.65
Tax Office Payment Arrangements	12	\$24,440.06
Research and Litigation		
Abstracts of Title and Ownership Research	400	N/A
Lawsuits Filed	62	\$293,152.51
Judgments Entered	7	\$27,739.53
Properties Set for Sale	8	N/A

CHAPTER II

Delinquent Collection Activity

A. Mass Mailings

We mail personalized letters to all accounts on the tax roll that are not involved in litigation or have a condition that would prevent immediate legal action such as a payment arrangement, exemption, age or disability deferral, appraisal dispute, or other conditions that negate legal action. The mailing initiated on February 2019 is reflected below.

Mass Mailing Activity			
Time Period	Letter Type	Number of Letters	Dollar Amount
May 2019	33.07 Resolution	5,217	\$7,253,703.73
TOTAL		5,217	\$7,253,703.73

Sample letter is included on the following page.

B. Targeted Mailings

Each week the Firm mails personalized letters to groups of taxpayers based on the status of the account. The letters include Notice of Default, Trial Notice, Notice of Court Costs Due, Notice of Intent to Enforce Judgment, Notice of Seizure, Notice of Tax Foreclosure, Notice of Non-Suit Letters, and Notice of Lawsuit Dismissal.

Target Mailing Activity		
Time Period	Number of Letters	Dollar Amount
April 2019	102	\$230,865.54
May 2019	66	\$217,546.46
June 2019	211	\$286,205.79
TOTAL	379	\$734,617.79

**Targeted Letters are sent to all identified property owners and lien holders associated with the delinquent accounts and any related pending lawsuit.*

Multiple years owed

NOTICE OF DELINQUENT TAXES
Eagle Pass Independent School District

TO: PO-549
PROPERTY TAX COLLECTOR
EAGLE PASS INDEPENDENT SCHOOL DISTRICT
PO BOX 1530
EAGLE PASS, TX 78853

DELINQUENT TAXES : \$1,115.21
PENALTY/INTEREST : \$2,381.88
TOTAL DUE : \$3,497.09



RE: Acct. #15206 CAD#15206- QUEMADO TOWNSITE, BLOCK A, LOT 2 (see attached DELINQUENT ACCOUNT STATEMENT)

IMPORTANT NOTICE

Additional Collection Penalty Applies to 2018 Property Taxes Unpaid as of July 1, 2019

Dear Taxpayer:

As of May 2, 2019, the official records indicate a tax delinquency for one or more years on the property described and as shown at the top of this notice.

This is to inform you that any 2018 taxes remaining unpaid on July 1, 2019, will on that date become subject to an additional penalty of 15% of the taxes, penalty and interest then due, pursuant to Section 33.07 of the Texas Tax Code.

IF THE PROPERTY DESCRIBED IN THIS DOCUMENT IS YOUR RESIDENCE HOMESTEAD, YOU SHOULD CONTACT THE TAX COLLECTOR FOR EAGLE PASS ISD REGARDING A RIGHT YOU MAY HAVE TO ENTER INTO AN INSTALLMENT AGREEMENT DIRECTLY WITH THE TAX COLLECTOR FOR EAGLE PASS ISD FOR THE PAYMENT OF THESE TAXES.

THE TAXES ON THIS PROPERTY ARE DELINQUENT. THE PROPERTY IS SUBJECT TO A LIEN FOR THE DELINQUENT TAXES. IF THE DELINQUENT TAXES ARE NOT PAID, THE LIEN MAY BE FORECLOSED.

Please disregard this notice if you have paid these taxes since May 2, 2019, or if you owe 2018 taxes only and you are timely paying those taxes in quarterly installments or in split payments.

Payment may be made to Eagle Pass Independent School District Tax Office, PO Box 1530, Eagle Pass, TX 78853, (830)773-3826.

IF YOU ARE 65 YEARS OF AGE OR OLDER OR ARE DISABLED, AND YOU OCCUPY THE PROPERTY DESCRIBED IN THIS DOCUMENT AS YOUR RESIDENCE HOMESTEAD, YOU SHOULD CONTACT THE APPRAISAL DISTRICT REGARDING ANY ENTITLEMENT YOU MAY HAVE TO A POSTPONEMENT IN THE PAYMENT OF THESE TAXES.

PLEASE RETURN THIS LETTER TO THE TAX OFFICE WITH YOUR PAYMENT.

CHAPTER III

Taxpayer Assistance

A. Taxpayer Inquiries

Taxpayers are encouraged to contact us to resolve their delinquent accounts. We have experienced bilingual personnel available Monday – Friday from 8:00 am to 5:30 pm to assist taxpayers. Each communication represents an opportunity to resolve problems and facilitate the payment of taxes. This chapter of the report summarizes our taxpayer assistance efforts based on the origin of the inquiry (walk-in, by phone or in writing).

Outbound Collection Calls		
Time Period	Number of Accounts	Dollar Amount
April 2019	130	\$386,293.53
May 2019	280	\$884,229.96
June 2019	142	\$476,773.67
TOTAL	552	\$1,747,297.16

In Bound Correspondence and Phone Inquiries		
Time Period	Number of Accounts	Dollar Amount
April 2019	230	\$596,665.51
May 2019	236	\$627,328.37
June 2019	171	\$602,757.17
TOTAL	637	\$1,826,751.05

Taxpayer Walk Ins

Time Period	Number of Accounts	Dollar Amount
April 2019	165	\$598,141.02
May 2019	177	\$409,938.24
June 2019	141	\$413,985.83
TOTAL	483	\$1,422,065.09

B. Payment Arrangements

Taxpayers who are unable to pay their delinquent taxes in full are provided payment plan options based on the criteria set forth by the District. We encourage taxpayers who need assistance to utilize this payment opportunity to resolve their delinquent accounts.

Payment plans help to expedite payment in full by allowing financially challenged taxpayers partial payment options. The Tax Office provides formal payment contracts with specified time periods to pay off the delinquent balance. During the payoff period the account is placed on hold to prevent collection enforcement through legal action. Payment resolutions negotiated by the Firm usually involve business and larger real estate accounts because of the direct contact we initiate to collect the taxes. If partial payments are the only feasible way to resolve the account, we agree to process their partial payments and extend a 30-day hold to make their next payment.

When a payment hold is placed on the account, the Firm will not take legal action to collect the taxes due. All payment holds have a drop date so that collection enforcement can resume as necessary. If an account is already involved in litigation when a payment agreement is made, the litigation process is allowed to continue until a judgment is entered. Efforts to enforce the judgment will not be taken as long as the taxpayer complies with the payment plan.

Law Firm Payment Holds		
Time Period	Number of Accounts	Dollar Amount
April 2019	1	\$0.00
May 2019	0	\$0.00
June 2019	11	\$31,314.65
TOTAL	12	\$31,314.65

Tax Office Payment Arrangements		
Time Period	Number of Accounts	Dollar Amount
April 2019	4	\$7,118.65
May 2019	2	\$7,187.05
June 2019	6	\$10,134.36
TOTAL	12	\$24,440.06

CHAPTER IV

Research

A. Address and Ownership Research

The Firm's research personnel have access to national search engines to update address information on return mail or accounts on the tax roll that have an insufficient address. Our in-house research specialists are also trained to resolve complex ownership errors in the deed records. In some cases, the research must go back to the original plats from the 1800's. When a new address or new ownership record is found, we share our findings with the Maverick County Appraisal District so that they may verify the data and update their records.

Address & Ownership Research	
Time Period	Number of Accounts
April 2019	99
May 2019	134
June 2019	108
TOTAL	341

B. Title Research

Prior to the filing of a lawsuit, the Firm will request an abstract of title from our abstractors to ensure that all lien holders are enjoined in the lawsuit. We randomly select accounts for litigation in addition to selecting specific accounts that we have determined require legal action. If title cannot be verified, the Firm's in-house research team will work with our abstractors and Maverick County Appraisal District to complete the title process.

Abstract of Title Processed		
Time Period	Title Orders Requested	Title Orders Received
April 2019	62	23
May 2019	0	19
June 2019	71	17
TOTAL	133	59

CHAPTER V

Litigation

The Firm files lawsuits regularly throughout the year. We continue to work closely with the Maverick County District Clerk, Sheriff's Department and Judiciary to ensure our litigation procedures help to expedite the prosecution of the large volume of lawsuits filed. Dockets are set several times a year and sheriff sales this year will be held twice a year on the steps of the Maverick County Courthouse.

The Firm is proactive in its efforts to collect taxes involved in bankruptcy. We monitor new bankruptcy filings every week to determine if taxes are due to our clients. Claims are filed immediately and include not only delinquent taxes but also current year taxes that will be due the District.

A detailed list of lawsuits filed including suit number, filing date, and defendant style can be found below.

Lawsuits Filed		
Suit Number	Filing Date	Defendant Style
19-06-05737-TXAJA	27-Jun-2019	BERTHA ALICIA GARCIA, ET AL
19-06-05734-TX	24-Jun-2019	RAFAEL SORIA, ET AL
19-06-05735-TXAJA	24-Jun-2019	FILIBERTO FERNANDEZ
19-06-05733-TXAJA	24-Jun-2019	SAN JUANA VALENZUELA
19-06-05732-TX	24-Jun-2019	MAYRA RODRIGUEZ
19-06-05731-TXAJA	24-Jun-2019	IRYS ARYAM ANDERSON
19-06-05730-TX	24-Jun-2019	SERGIO MURILLO, AKA SERGIO C. MURILLO AKA SERGIO MURILLO CANALES, ET AL
19-06-05729-TXAJA	24-Jun-2019	MARIA DE JESUS CANTU, ET AL
19-06-05728-TX	24-Jun-2019	CAVAZOS LEOS DEVELOPERS, INC. DBA THE GREEN COMPANY, ET AL
19-06-05727-TXAJA	24-Jun-2019	JOSE JUAN RUIZ, II, ET AL
19-06-05719-TXAJA	18-Jun-2019	CRISPIN R. HERNANDEZ, ET AL

Lawsuits Filed Continued

Suit Number	Filing Date	Defendant Style
19-06-05726-TX	24-Jun-2019	DOMINGO BARRIENTOS, ET AL
19-06-05725-TXAJA	24-Jun-2019	DARIELA M. ELIZONDO, ET AL
19-06-05724-TX	24-Jun-2019	ROSA ELENA CLARK, ET AL
19-06-05723-TXAJA	24-Jun-2019	JOHN G. GALVAN, ET AL
19-06-05721-TXAJA	24-Jun-2019	JOHN G. GALVAN
19-06-05722-TX	24-Jun-2019	JESUS C. ZAMARRIPA, AKA JESUS CARLOS ZAMARRIPA, JR., AKA JESUS CARLOS ZAMARRIPA L/E, ET AL
19-06-05720-TX	24-Jun-2019	ISABEL R. MUZQUIZ
19-04-05675-TXAJA	23-Apr-2019	HUGO H. MARTINEZ, ET AL
19-05-05718-TX	23-May-2019	RAMON ROLANDO ESPINOZA, AKA ROLANDO ESPINOZA, ET AL
19-05-05717-TXAJA	23-May-2019	VICTOR A. SANCHEZ, ET AL
19-05-05716-TX	23-May-2019	VICTOR A. SANCHEZ, ET AL
19-05-05715-TXAJA	23-May-2019	JUAN EMILIO GARZA, ET AL
19-05-05714-TX	23-May-2019	MARTHA VEGA, ET AL
19-05-05713-TXAJA	23-May-2019	BENITO ALVAREZ, JR., ET AL
19-05-05712-TX	23-May-2019	ODILIA CRUZ CALVA, AKA ODILIA CALVA CRUZ
19-05-05711-TXAJA	23-May-2019	MIGUEL DIAZ, A SINGLE MAN, AS CUSTODIAN FOR JESUS ANGEL CRUZ, A MINOR, AND ANGEL DAVID HERNANDEZ, A MINOR, UNDER THE TEXAS UNIFORM GIFTS TO MINORS ACT
19-05-05710-TX	23-May-2019	LETICIA M. RODRIGUEZ, FKA LETICIA M. ARANDA
19-05-05708-TX	23-May-2019	ROSA M. GONZALEZ, ET AL
19-05-05709-TXAJA	23-May-2019	EUGENIO MIRELES, JR., ET AL
19-05-05707-TXAJA	23-May-2019	A.R. PLUMBING & ELECTRICAL SUPPLY, INC., ET AL
19-05-05705-TXAJA	23-May-2019	EVA S. GALVAN
19-05-05706-TX	23-May-2019	HECTOR GALVAN, ET AL
19-05-05704-TX	23-May-2019	JUAN JOSE PICAZO, ET AL
19-05-05703-TXAJA	23-May-2019	FRANK LUEVANOS, ET AL

Lawsuits Filed Continued

Suit Number	Filing Date	Defendant Style
19-05-05702-TX	23-May-2019	VICTOR ARIEL SANCHEZ, JR.
19-04-05701-TXAJA	25-Apr-2019	FRANCISCO JAVIER FUENTES, ET AL
19-04-05689-TXAJA	24-Apr-2019	ROBERTO VASQUEZ, ET AL
19-04-05688-TX	24-Apr-2019	VICTORIA FLORES
19-04-05679-TXAJA	24-Apr-2019	SANTOS PEREZ, ET AL
19-04-05678-TX	24-Apr-2019	MARIA ELIZABETH HEREDIA, AS CUSTODIAN FOR SERGIO ALEXANDER HEREDIA, A MINOR UNDER THE TEXAS UNIFORM ACT
19-04-05676-TX	23-Apr-2019	EDGAR PEREZ
19-04-05674-TX	23-Apr-2019	WILLIAM H. EDWARDS, ET AL
19-04-05673-TXAJA	23-Apr-2019	DULCE G. COLLAZO, INDIVIDUALLY & AS CUSTODIAN FOR FROYLAN & LEONARDO A. COLLAZO, MINORS UNDER THE TEXAS UNIFORM GIFTS TO MINORS ACT
19-04-05672-TX	23-Apr-2019	BRENDA ELIZABETH CAMPOS HERNANDEZ, ET AL
19-04-05671-TXAJA	23-Apr-2019	MIGUEL GARCIA, ET AL
19-04-05699-TXAJA	24-Apr-2019	RUBI MONSIVAIS, AKA RUBY MONSIVAIS
19-04-05700-TX	24-Apr-2019	PABLO V. RENTERIA, ET AL
19-04-05698-TX	24-Apr-2019	JESUS J. SIERRA, ET AL
19-04-05697-TXAJA	24-Apr-2019	LUIS DE LUNA, ET AL
19-04-05696-TX	24-Apr-2019	SANTIAGA DE LA PAZ, ET AL
19-04-05694-TX	24-Apr-2019	NORMA LETICIA GONZALEZ
19-04-05695-TXAJA	24-Apr-2019	SAUL DIAZ, ET AL
19-04-05692-TX	24-Apr-2019	DEMETRIO M. MEJIA
19-04-05691-TXAJA	24-Apr-2019	ELIAS R. MATA
19-04-05690-TX	24-Apr-2019	LETICIA C. RUBIO
19-04-05687-TXAJA	24-Apr-2019	MIRTHALA YRUEGAS, ET AL
19-04-05686-TX	24-Apr-2019	ELIDA O. MARTINEZ, ET AL
19-04-05685-TXAJA	24-Apr-2019	MARTIN R. GARCIA

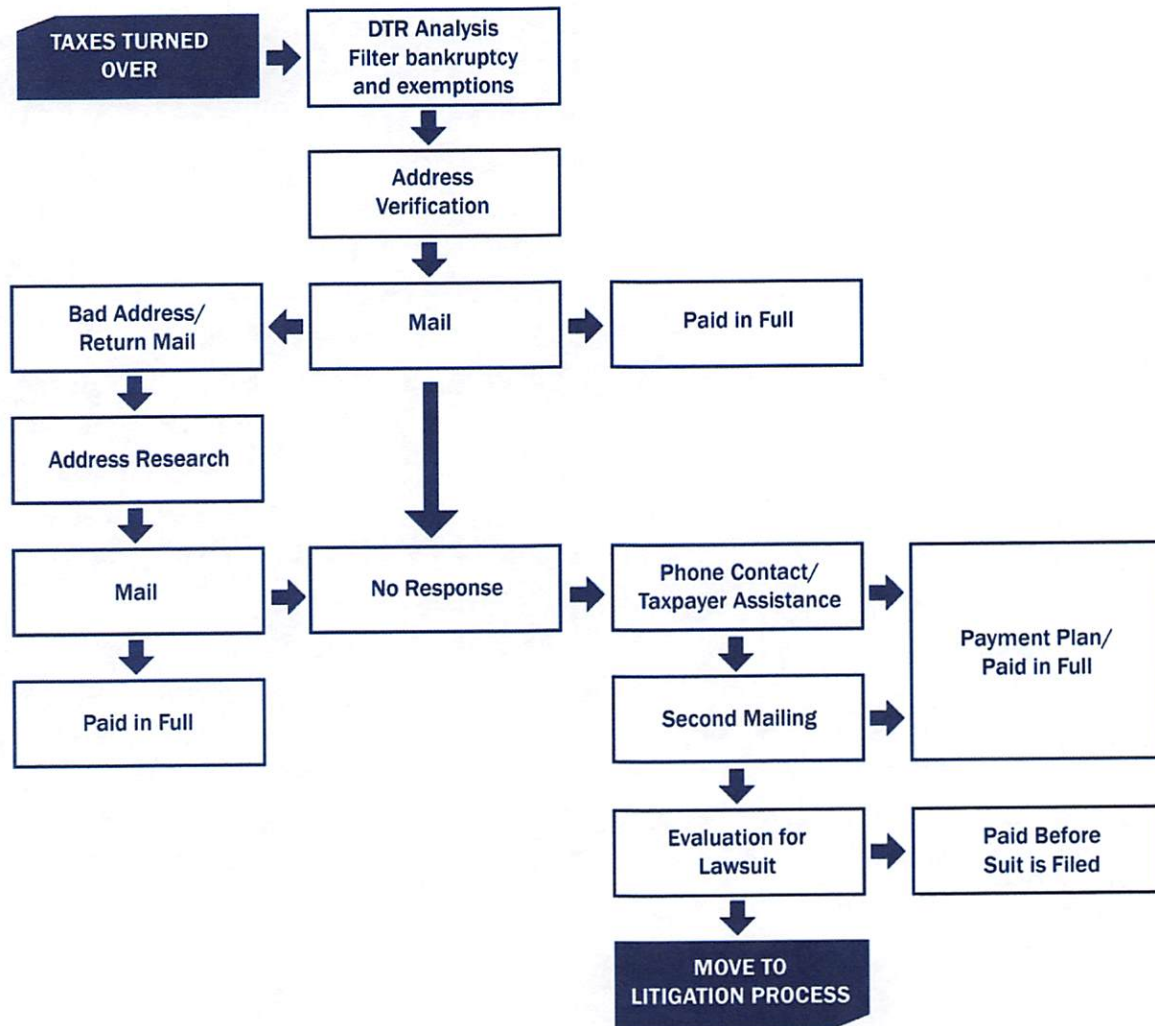
Lawsuits Filed Continued		
Suit Number	Filing Date	Defendant Style
19-04-05684-TX	24-Apr-2019	VICTOR PEREZ, JR.
19-04-05682-TX	24-Apr-2019	JAVIER RODRIGUEZ, ET AL
19-04-05680-TX	24-Apr-2019	PABLO DE LA CERDA, ET AL
TOTAL: 62		

Trial Judgments			
Suit Number	Judgment Date	Litigation Status	Judgment Amount
18-06-05472-TX	06-May-2019	JUDGMENT ENTERED	\$1,117.15
18-11-05570-TX	06-May-2019	JUDGMENT ENTERED	\$5,476.65
17-11-05314-TX	06-May-2019	JUDGMENT ENTERED	\$8,132.92
17-11-05306-TX	06-May-2019	JUDGMENT ENTERED	\$6,833.53
18-09-05528-TX	06-May-2019	JUDGMENT ENTERED	\$2,310.69
17-10-05300-TX	06-May-2019	JUDGMENT ENTERED	\$1,407.94
17-11-05320-TX	06-May-2019	JUDGMENT ENTERED	\$2,460.65
TOTAL: 7			\$27,739.53

Tax Sales				
Time Period	Number Set	Number Sold	Number Struck Off	Number Cancelled/Paid
April 2019	8	0	0	8
TOTAL	8	0	0	8

Linebarger Goggan Blair & Sampson, LLP

Tax Collection Process



Bankruptcy Filings

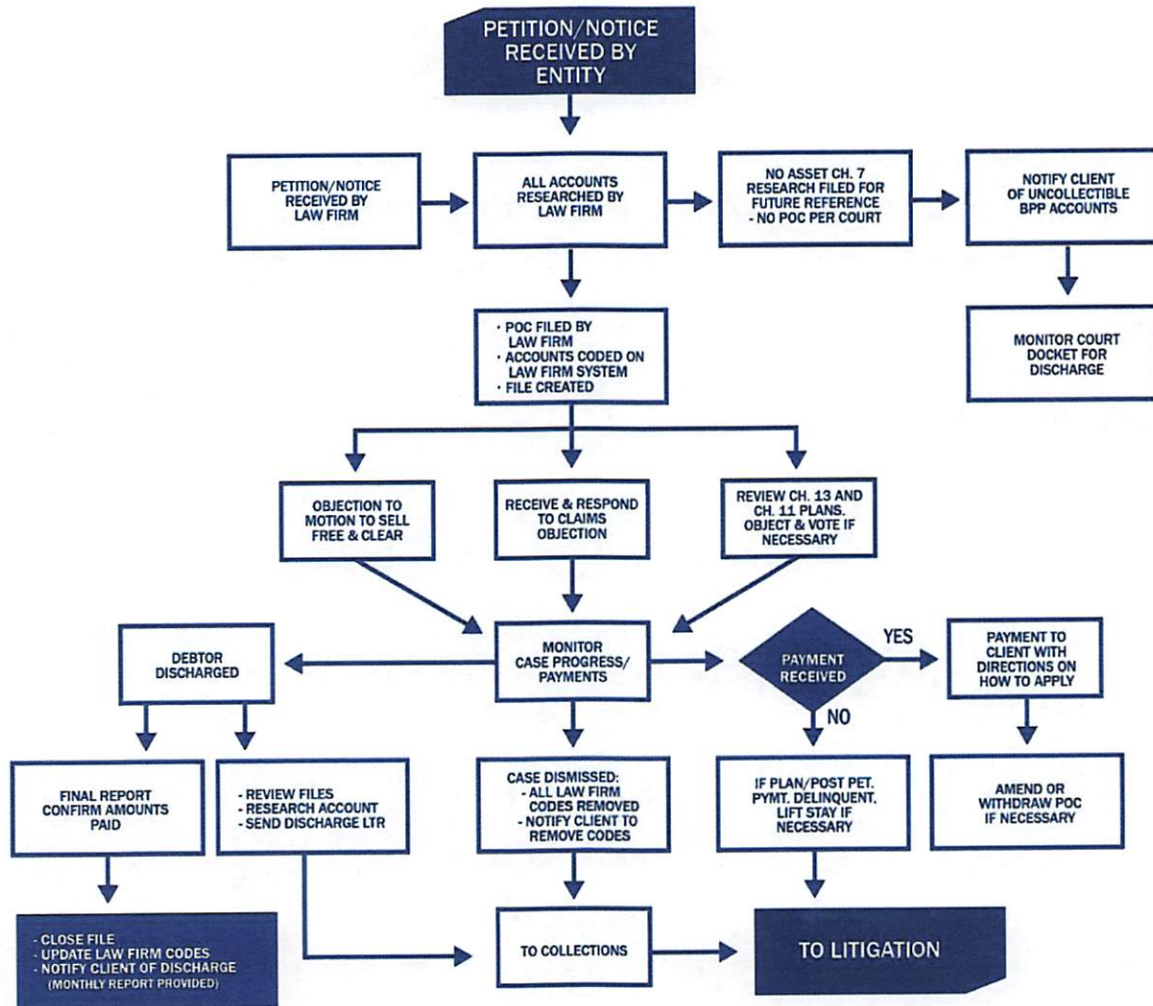
Claims Filed Involving the Eagle Pass ISD Tax Debt

April - June 2019

Bankruptcy Number	Account Number	Debtor Name	Claim Amount
19-50397	57572	PONCIANO CASTILLO & MARIA CASTILLO	\$4,718.05
TOTAL	1		\$4,718.05

AS OF JULY 2019, THERE ARE 16 EAGLE PASS ISD ACCOUNTS INVOLVED IN ACTIVE BANKRUPTCY PROCEEDINGS WITH DELINQUENT PROPERTY TAXES TOTALING \$74,379.97

Linebarger Goggan Blair & Sampson, LLP Bankruptcy Procedures



CHAPTER VI

Collection Results

Linebarger Goggan reports collections based on information provided to the Firm from the Tax Office. The table below summarizes delinquent tax collections on a monthly basis.

Eagle Pass ISD Delinquent Tax Collections				
Time Period	Year 2019	Year 2018	Year 2017	Year 2016
January	\$180,501.37	\$173,092.57	\$101,613.38	\$61,975.81
February	\$239,008.76	\$187,860.02	\$154,938.56	\$141,230.70
March	\$259,424.02	\$279,423.01	\$176,681.83	\$114,705.08
April	\$214,991.55	\$195,940.76	\$112,795.46	\$92,505.86
May	\$168,177.27	\$133,072.20	\$125,212.10	\$119,949.09
June	\$131,044.34	\$168,036.91	\$129,904.61	\$123,781.09
July		\$278,545.66	\$217,998.06	\$268,938.44
August		\$228,191.75	\$280,994.53	\$199,639.01
September		\$192,175.81	\$209,888.19	\$212,587.16
October		\$211,852.19	\$191,906.59	\$209,262.13
November		\$192,689.06	\$133,200.19	\$137,468.57
December		\$194,796.74	\$156,011.46	\$108,735.47
TOTAL	\$1,193,147.31	\$2,435,676.68	\$1,991,144.96	\$1,790,778.41

CHAPTER VII

Management and Support Team



Clif Douglass, III
Managing Partner/San Antonio
Joined in 1986



David Aelvoet
Managing
Partner/Bankruptcy
Joined in 1993



Lilia Ledesma
Capital Partner
Joined in 2003



Ronald Rocha
Capital Partner
Joined in 1994



Sonia Gonzalez
Partner
Joined in 2007



Jeff Garcia
Partner
Joined in 2007



Don Stecker
Partner
Joined in 2008



Brad Balderrama
Attorney
Joined in 2009



Edra Bush
Attorney
Joined in 2016



Julian Casillas
Attorney
Joined in 2017



Baudi Cepeda
Operations Manager
Joined in 2006



Lindsay Moy Griffith
Assistant Operations
Manager
Joined in 2002



Sara Garza
Financial Reporting
Manager
Joined in 1983



Lorena De Hoyos
Office & IT Administrator
Joined in 2000



Nadine Quintanilla
Assistant Operations
Manager/Regional
Supervisor
Joined in 1994



Ana Cantu
Collections Manager
Joined in 2009
Eagle Pass Office



David Tenorio
Client Reporting Manager
Joined in 2013



Rosa Cruz
Litigation Assistant
Joined in 2011
Eagle Pass Office



Cecilia Chance
Litigation Assistant
Joined in 2013
Eagle Pass Office



Claudia Munoz
Litigation Assistant
Joined in 2018
Eagle Pass Office



Leticia Crespín
Litigation Assistant
Joined in 2002



Andres Garcia
Litigation Assistant
Joined in 2016



Maria Cordova
Litigation Assistant
Joined in 2018



Miranda Sellers
Litigation Assistant
Joined in 2018



Chloe Rocha
Litigation Assistant
Joined in 2018



Marcos Mancha
Litigation Assistant
Joined in 2019



Sabrina Fernandez
Litigation Assistant
Joined in 2003



Karlye Belcher
Litigation Assistant
Joined in 2016



Yvette Lopez
Litigation Assistant
Joined in 2018



Trinie Hernandez
Litigation Assistant
Joined in 2019