

Evaluation of Administrative Personnel

The Superintendent will evaluate annually the performance of all administrative personnel directly responsible to him/her and make recommendations regarding their employment and salary status to the Board of Education. The evaluation program will be aimed at improving administrator performance and promoting professional growth within the framework of District goals and objectives.

Evaluations of administrators shall be conducted in accordance with the guidelines of the State Board of Education and such other guidelines as are mutually agreed upon by the Board and the “teacher’s representative” under the Teacher Negotiations Act. Further, claims of failure to follow such guidelines shall be subject to the grievance procedure in collective bargaining agreements negotiated subsequent to July 1, 2004.

(cf. 2131 – Superintendent of Schools)

(cf. 4060 – Evaluations/Supervision)

Legal Reference: Connecticut General Statutes
10-151a Access of teacher to supervisory records and reports in personnel file.
10-151b Evaluation by superintendents of certain educational personnel.
(amended by PA 04-137, An Act Concerning Teacher’s Evaluations)
10-151c Records of teacher performance and evaluation not public records
10-220a(b) Inservice training. Professional development. Institutes for
educators. Cooperating and beginning teacher programs, regulations.

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