



Consent Item

Date: October 20, 2025

Division: Accountability and Evaluation

Subject: Board Outcome Goals

Background Information:

- Under HB 3, school boards are required to adopt plans in early childhood literacy and math, as well as college, career, and military readiness. All plans are required to include:
 - at least one assigned district-level administrator or employee of the regional education service center for the district's region to coordinate implementation and submit annual report to the board on the district's progress;
 - an annual review by the board at a public meeting;
 - an annual report posted on district and campus websites; and
 - specific, quantifiable, annual goals for five years at each campus.
- Early childhood plans are required to include:
 - annual goals for aggregate student growth on 3rd grade math and reading;
 - annual targets for students in each group evaluated under closing the gaps domain;
 - targeted professional development for classroom teachers in kindergarten through 3rd grade for campuses that the board identifies as not meeting the plan's goals and that considers the unique needs of students in bilingual education or special language programs.
- College, career, and military readiness plans are required to include:
 - annual goals for aggregate student growth on CCMR readiness indicators evaluated under the student achievement domain; and
 - annual targets for students in each group evaluated under closing the gaps domain.

Administrative Consideration:

- HB 3 Board Outcome Goals were discussed October 6, 2025 at the Board Work Session.
- LISD will utilize 3rd grade I-Ready Math and I-Ready Reading to meet the criteria specified in HB 3 for early childhood literacy reading and math.
- LISD will utilize student access to College, Career and Military Readiness measures.

Recommendations:

- The Board adopt the Board Outcome goals as proposed.

Timeline/Report:

- Campuses will include the board approved goals in Campus Improvement Plans.
- The School Board will receive updates regarding progress on 2025-26 goals in subsequent Board Meetings.