

Minutes of Personnel/Negotiations Committee
The Board of Trustees
Gull Lake Community Schools

A PERSONNEL/NEGOTIATIONS COMMITTEE meeting of the Board of Trustees of Gull Lake Community Schools was held on the 12th day of August 2025, beginning at 8:03 AM in the Christopher L. Rundle Administration Building.

Roll Call: Eddie Keene, Deputy Superintendent Lisa Anderson, Superintendent Christopher Rundle, Carole Mendez

Guest: Michelle Jaros

1. Public Comments: None

2. Approve Draft Minutes: The July 7, 2025 minutes were amended to read the following in Item 5.... The Committee approved the changes to the wage recommendation and tabled the consideration of the pay range until the budget is finalized, and the Gull Lake Education Association (GLEA) contract is settled before moving forward.

3. Food Service Association Tentative Agreement

Superintendent Rundle presented the Food Service Association Tentative Agreement to the Committee. This agreement covers the second year of a three-year contract, focusing on a wage reopener.

The proposed terms for the 2025-2026 school year include:

- 3% wage increase at Step 1
- Each subsequent step increment will be increased by \$0.15

The Committee will present to the Board for final approval.

4. GLVP Staffing

Michelle Jaros presented a staffing proposal for the Gull Lake Virtual Partnership (GLVP) to the Committee. The presentation covered Enrollment Trends, Support Team Needs, Support Team Org Chart, and Staffing Recommendations. The recommendation is an increase in administrative support staff salaries, increasing some positions from part-time to full-time, a title change, and offering insurance benefits.

Additionally, Michelle recommended creating a new role: an Innovative Program Supervisor. This position would be on the Administrator Salary Schedule in Grade 4. The total anticipated cost of these recommendations is \$200,000.

After reviewing the presentation, the Committee discussed and agreed to the recommendations. The new administrator position will be presented to the Board for formal approval.

5. Ulliance Employee Assistance Program (EAP) Update

Deputy Superintendent Anderson provided an update to the Committee. An introductory video will be shown to staff on opening day, and an Ulliance representative will attend staff meetings to provide more information.

6. Transportation Update

Deputy Superintendent Anderson presented an update to the Committee. There is currently a need for an additional dedicated sub. There are two open routes, and Bus #27 driver is participating in the Grow Your Own Program for the first six weeks of school, that route will have to be covered.

The current subs include one (1) dedicated sub. The Transportation Department needs an additional dedicated sub and two (2) regular subs. The Committee reviewed the current candidates.

7. Open Positions

The Committee reviewed the open staffing positions.

8. Next Meeting: September 9, 2025 @ 8:00 a.m.