



**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
DENTON INDEPENDENT SCHOOL DISTRICT
REGARDING ADDITIONAL LEAVE FOR COVID-19 ILLNESS**

WHEREAS, it is in Denton ISD’s best interest for employees who are ill with COVID-19 to not come to work;

WHEREAS, there is concern that employees who have exhausted all other leaves may be less likely to obtain a COVID-19 test or report positive test results to the District;

WHEREAS, the Board finds that a need exists to temporarily supplement its current leave policy for COVID-19 illness of employees;

WHEREAS, the Board concludes that providing employees up to 80 hours of paid sick leave for their own COVID-19 illness serves the public purposes of protecting the health and safety of students and staff, maintaining morale, and reducing employee turnover.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Denton Independent School District authorizes allowing employees from the first day of the employee’s contract for the 2021-2022 school year until June 30, 2022, to use up to 80 hours of paid sick leave for their own test-confirmed COVID-19 illness. This resolution and the leave benefits conveyed in it will be immediately void if the state or federal government provides a substantially similar benefit to employees.

IT IS FURTHER RESOLVED that the Board authorizes the Superintendent or designee to establish administrative guidelines for COVID-19 Leave, consistent with this Resolution, Board Policy, and law.

Approved this 24th day of August 2021, by the Denton ISD Board of Trustees.

Doug Chadwick
President, Board of Trustees

Charles Stafford
Secretary, Board of Trustees