



**Minutes of an Organizational Regular Board Meeting, March 19, 2026**  
**Novi Community School District**  
**Board of Education**

A Regular Meeting of the Novi Community School District Board of Education was held on Thursday, March 19, 2026, beginning at 6:02 p.m., at the Educational Services Building.

Present: President Ruskin, Vice-President Beaudoin, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Absent: Secretary Cook

PLEDGE OF ALLEGIANCE

Students from Novi Meadows and audience members joined the Board in the Pledge of Allegiance.

APPROVAL OF THE AGENDA

Trustee Michener moved to adopt the agenda as presented.

Ayes: President Ruskin, Vice-President Beaudoin, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

**MOTION CARRIED 6-0**

STUDENT BOARD REPRESENTATIVE REPORT

Anika Patel, Student Board Representative, reported on the following:

- HS and MS Student Council – Rise & Shine Olympic Style Conference
- Forensics Invitational
- NHS Mock Trials
- MI Youth & Government
- Novi DECA
- NHS Varsity Lacrosse
- NHS Girls Varsity Soccer
- NHS Track and Field
- NHS Legally Blonde Performance
- NHS Awkward Pause
- MS Drowsy Chaperone Performance

DONATION(S)

Vice-President Beaudoin moved that the Novi Community School District Board of Education accept a generous donation in the total amount of \$10,268.32, with appreciation and thanks, for the Deerfield Elementary Music Department Xylophone Project.

Ayes: President Ruskin, Vice-President Beaudoin, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

**MOTION CARRIED 6-0**

CELEBRATION(S)

Weekly Wildcat Recognitions

Treasurer Kliebert moved that the Novi Community School District Board of Education recognize our Weekly Wildcats: Megan Chapin-Dube, Kali Gabriele, and Cindy Long, and extend our appreciation for their commitment to excellence, and our students and district.

Ayes: President Ruskin, Vice-President Beaudoin, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

**MOTION CARRIED 6-0**

Educators of the Year 2026

Treasurer Kliebert moved that the Novi Community School District Board of Education recognize Lily Stojanov, Rebekah Schulze, Barb Zimmerman, and Carolyn Kidder as the 2026 Novi Educators of the Year and extend appreciation for their commitment to excellence.

Ayes: President Ruskin, Vice-President Beaudoin, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

**MOTION CARRIED 6-0**

PERSONNEL REPORT(S)

Personnel Report A

Trustee Roney moved that the Novi Community School District Board of Education adopt the Personnel Report A recommendations as presented.

Ayes: President Ruskin, Vice-President Beaudoin, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

**MOTION CARRIED 6-0**

## REPORT(S) TO THE BOARD

### Wellness Center

RosaLeigh Johnson, the Director of Mental Health and Wellness, Stewart Reich, Project Manager and Senior Project Designer with Kingscott, and their team have been working thoughtfully and diligently on an NCSD Wellness Center design update.

### NCSD Budget Amendment (A2)

Assistant Superintendent Scicluna brought a Second Budget Amendment report to the Board for review.

## COMMENTS FROM THE AUDIENCE

There were no comments from the audience.

## CONSENT AGENDA

Trustee Mena moved that the Novi Community School District Board of Education approve the Consent items as presented.

Ayes: President Ruskin, Vice-President Beaudoin, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

## **MOTION CARRIED 6-0**

## INFORMATION AND DISCUSSION

### NCSD E-Rate Firewall

Assistant Superintendent Giromini and Director of Technology Jason Smith brought a proposal for the NCSD E-Rate Firewall recommendations. This will come back for a vote at the April 23, 2026, Regular Board meeting.

### Custodial Services RFP

Assistant Superintendent Scicluna presented on the recent Request for Proposals (RFP) process for custodial services and recommended a three-year agreement with the incumbent provider, Enviro-Clean. This will come back for a vote at the April 23, 2026, Regular Board meeting.

### NCSD Stormwater Board Resolution

Superintendent Mainka presented on the Michigan Department of Environmental Quality's (MDEQ) requirement for the NCSD to obtain a permit and have a Storm Water Management Plan, which is up for renewal. The resolution will come back for a vote at the April 23, 2026, Regular Board meeting.

ACTION ITEM(S)

Playground Equipment Purchase (ECEC, Parkview, and Novi Woods) Approval

Vice-President Beaudoin moved that the Novi Community School District Board of Education approve Penchura LLC for the total award in the amount of \$2,459,743.36, from the Capital Projects Fund for the playground improvements to the ECEC, Parkview, and Novi Woods.

Ayes: President Ruskin, Vice-President Beaudoin, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

**MOTION CARRIED 6-0**

NCSD 2026 School Building and Site (Series I) and Refunding Bonds – Ratification Resolution

Vice-President Beaudoin moved that the Novi Community School District Board of Education approve the NCSD 2026 School Building and Site Bonds (Series I) and Refunding Bonds Resolution in the principal sum of not more than \$53,850,000.00 for the purpose of funding a portion of the bond project, as presented.

Ayes: President Ruskin, Vice-President Beaudoin, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

**MOTION CARRIED 6-0**

NCSD E-Rate Network Electronics (UPS) Approval

Treasurer Kliebert moved that the Novi Community School District Board of Education, in the best interest of the Novi Community School District, approve Delta Networking Services, for the E-Rate Network Electronics (UPS), for \$176, 550.16.

Ayes: President Ruskin, Vice-President Beaudoin, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

**MOTION CARRIED 6-0**

NCSD E-Rate Project Structured Cabling Fiber Approval

Trustee Roney moved that the Novi Community School District Board of Education, in the best interest of the Novi Community School District, approve Complete Interactive Technologies Inc., for the e-Rate Structured Cabling (fiber), for \$104,087.40.

Ayes: President Ruskin, Vice-President Beaudoin, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

**MOTION CARRIED 6-0**

Oakland County Regional Enhancement Millage Resolution

Trustee Roney moved that the Novi Community School District Board of Education approve the Oakland County Regional Enhancement Millage resolution as presented.

Ayes: President Ruskin, Vice-President Beaudoin, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

**MOTION CARRIED 6-0**

NCSD Budget Amendment (A2) Approval

Trustee Mena moved that the Novi Community School District Board of Education adopt the 2025-2026 Second Budget Amendment resolution, as presented.

Ayes: President Ruskin, Vice-President Beaudoin, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

**MOTION CARRIED 6-0**

NEA and NASA Early Retirement Incentives (ERIs)

Trustee Roney moved that the Novi Community School District Board of Education approve the NEA and NASA Early Retirement Incentives, as presented.

Ayes: President Ruskin, Vice-President Beaudoin, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

**MOTION CARRIED 6-0**

Regular Board Meeting Schedule Adjustment

Treasurer Kliebert moved that the Novi Community School District Board of Education approve adjusting the Regular Board meeting in June of 2026 and 2027 to Thursday, June 25<sup>th</sup>, 2026, and to Thursday, June 24<sup>th</sup>, 2027, at 6:00 p.m.

Ayes: President Ruskin, Vice-President Beaudoin, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

**MOTION CARRIED 6-0**

COMMITTEE REPORT(S)

2/26 Joint DEI/Curriculum COTW

President Ruskin reported on the recent committee meeting, which reviewed the winter iReady data and the district's most recent DEI report.

### 3/5 Capital Projects COTW

Trustee Roney reported on the recent committee meeting, which reviewed the playground equipment that came to the board this evening.

### SUPERINTENDENT REPORT

Superintendent Mainka reported on the following:

- March is Reading Month
- Coffee with the Superintendent
- Chopped Novi
- Spring Break March 30<sup>th</sup> to April 3<sup>rd</sup>
- Courageous Curiosity Podcast's Recent Episode

### ADMINISTRATIVE REPORTS

Assistant Superintendent Scicluna reported that the audit's 24-25 fixed assets data upload project is near completion and that they will be submitting a food service excess funds spend-down plan.

Assistant Superintendent Carino reported the hiring process for 26-27 has begun. Her team will also host a local job fair on April 30<sup>th</sup>, and a Special Education-specific one on May 7<sup>th</sup>. The Outstanding Support Person of the Year will be presented at the April Regular Board meeting. Recently, her team attended the Taste of Spring event and stated that the Novi Youth Assistance will hold an ice-skating fundraiser on April 12<sup>th</sup>. There will also be an upcoming Mental Health Series for High Achievers beginning April 8<sup>th</sup>. NEA negotiations continue, and a school-year calendar survey will go out to families this week. A Panorama survey for students is underway, with one for staff and families coming soon. Lastly, the Winter Wellness Challenge just wrapped up.

Assistant Superintendent Giromini reported that PD days have wrapped up for this school year. In April, he will bring an ELA curriculum review recommendation to the board. Next week, his K-12 Math Standard Team will visit other schools in the area for perspectives. State assessments will begin after spring break.

### BOARD COMMUNICATION

President Ruskin wished everyone a safe and enjoyable spring break. She is looking forward to all of the spring athletics and to trying to make the spring musical.

Trustee Michener gave a "hat's off" to the Novi Middle School PTO for their recent four-day hot chocolate servings provided to students. He also mentioned that the middle school's Unified Basketball team just finished its season and encouraged everyone to check them out in the future. He also echoed Superintendent Mainka's earlier praise of Director of Maintenance, Mike Drago, and the team's efforts during the recent boil-water advisory in Novi.

Trustee Mena spoke about his recent trip to Traverse City to attend the Michigan Association of Athletics conference. He was able to take in some ideas on tech improvements and is excited to share them with the athletic department.

Vice-President Beaudoin thanked the organizers of the recent NEF Green Gala for all their work on a great event. She also mentioned Novi Middle School's production of The Drowsy Chaperone this weekend and the NHS Legally Blonde production running from April 17<sup>th</sup> to April 19<sup>th</sup>.

Trustee Roney gave an update on attending the recent OCSBA dinner on 3/18, with an AI topic. She also reminded the board that June 17<sup>th</sup> is the OCSBA awards banquet.

**CLOSED SESSION**

Trustee Michener moved that the Novi Community School District Board of Education move into a Closed Session for the purpose of engaging in negotiations as permitted under section 8(1)(c) of the OPEN MEETINGS ACT. A roll-call vote was taken:

President Ruskin: Yes  
Vice-President Beaudoin: Yes  
Treasurer Kliebert: Yes  
Trustee Mena: Yes  
Trustee Michener: Yes  
Trustee Roney: Yes

Ayes: 6

Nays: 0

**MOTION CARRIED 6-0**

**ADJOURNMENT**

Trustee Michener moved to adjourn the meeting.

Ayes: President Ruskin, Vice-President Beaudoin, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

**MOTION CARRIED 6-0**

The meeting adjourned at 9:40 p.m. The next Regular Meeting of the Board is scheduled for April 23, 2026, at 6:00 p.m., at the Educational Services Building.

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Paul Cook, Board of Education Secretary