

Browning Public Schools
Board Agenda Request
Meeting To Be Held: July 29, 2020



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
This action request pertains to Elementary (only) High School/District Wide

Date: July 21, 2020

To: Corrina Guardipee-Hall
Superintendent of Schools

From: John E Salois
Title: Director of Human Resources

Subject: Hiring: Napi Music Teacher 2020-2021

Description: Sicily Bird, Napi Principal, is recommending the following hire for the 2020-2021 AY:

🚩 Earl Tail, Napi Music Teacher, BA/0

Pending Emergency Certification

Financial Impact: \$37,879.00

Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against athletic budget for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____



Browning Public Schools Hiring Selection Report

Position Napi Music Teacher		Applicant Recommended Earl Tail Jr	
Department/Location Napi		Supervisor Sicity Bird	
Type of Position Certified	Starting Date August 19, 2020	Term 2019-20 AY- 187 Day	

Recruiting. Date Posted: 4/25/19 Re-advertised: N/A Closing Date: Until Filled

Comments: Per Board Policy #5120 Recruitment and Selection: Exemptions: the competitive process may be unnecessary in the following circumstance, B. Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical. There are 2 positions open and only 2 applicants. Both meet requirements. As the season is starting further recruitment is impractical.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
Earl Tail Jr		10/21/19	Yes	N/A

Interview Committee	Title	Name	Title
Sicity Bird	Napi Elementary Principal		

Recommendation:

Earl is currently in a Teacher Education program. He does have an AA in Social Work. He was approved for Emergency Authorization of Employment by Montana Office of Public Instruction for the Napi Music Position for one year. He is reapplying for this year. Earl is in the 2+2 program and is expected to graduate in 2021.

Pre-Employment Requirements	Date Initiated	Completed? (Yes (N)o	Results Received (Negative = OK)
Drug test	On file	Yes	Negative
State & Federal Criminal background check	On file	Yes	Negative
Tribal Background check	On file	Yes	Negative

Salary: \$37,879.00 Placement: Exp 0 Contract Days: 187 Day

Prepared by: John E. Salois Date 10/23/19 Approved by: _____ Date: _____