

Regular Meeting  
Monday, May 12, 2025 6:30 PM Central

Frisco ISD Administration Building  
5515 Ohio Drive  
Frisco, TX 75035

A Regular Meeting of the Board of Trustees of Frisco ISD was held Monday, April 14, 2025, beginning at 6:30 PM in the Frisco ISD Administration Building, 5515 Ohio Drive, Frisco, TX.

Board members present: President Dynette Davis, Vice President Gopal Ponangi, Secretary Mark Hill, Stephanie Elad, Marvin Lowe, Keith Maddox, and Sherrie Salas.

Administrators present: Superintendent of Schools Mike Waldrip, Deputy Superintendent Todd Fouche, Associate Deputy Superintendent Wes Cunningham, Chief Leadership Officer Cory McClendon, Chief Financial & Strategic Officer Kim Smith, Chief Human Resource Officer Pam Linton, Chief Technology Officer Cheryl McDonald, Executive Director of Specialized Learning Garrett Jackson, Chief Communications Officer Amanda McCune, Chief Academic Officer Christy Fiori, General Counsel Esther Kolni and Assistant to Superintendent and Board of Trustees Michelle Arellano.

1. Call Meeting to Order @ 5:30pm

2. Closed Session under Texas Government Code Chapter 551, Subchapters D and E

2.A. Consultation with District counsel on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code pursuant to Section 551.071 of the Texas Government Code.

2.A.1. Consultation regarding matters related to Staley Middle School

2.B. Deliberation on the purchase, exchange, lease, or value of real property when deliberation would have a detrimental effect on the position of the governmental body in negotiations with a third person pursuant to Section 551.072 of the Texas Government Code.

2.C. Deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee pursuant to Section 551.074 of the Texas Government Code.

2.D. Deliberation on a matter regarding a public-school student when personally identifiable information about the student will necessarily be revealed by the deliberation pursuant to Section 551.0821 of the Texas Government Code.

2.D.1. Consider and Act on the expulsion appeal filing submitted on behalf of student ARS pursuant to Board Policy FOD and the Student Code of Conduct

2.D.2. Consideration and possible action regarding the Level Three grievance appeal submitted by student/parent Rauf-Khan pursuant to Board Policy FNG

2.E. Deliberation on the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit pursuant to Section 551.076 of the Texas Government Code

2.E.1. Deliberation regarding findings of Intruder Detection Audits conducted by the Texas School Safety Center

### 3. Reconvene in Open Meeting @ 6:53pm

Presiding Officer Ms. Davis made a few adjustments to the agenda and pulled Discussion Item 11 from the agenda and Consent Agenda Item B was pulled to vote on after the other Consent Items were voted on.

### 4. Pledge of Allegiance

Mrs. McCune introduced The Color Guard and Wortham Intermediate School students to lead the pledge.

### 5. Board Report

- Ms. Davis stated they would begin giving remarks and well wished to two of the Trustees who would be retiring after tonight's meeting. We want to wish them well as a Board and thank them for their service. Mr. Ponangi has faithfully served for 6 the past years as Vice President and chair to multiple subcommittees.
- Dr. Waldrip stated he felt there was nothing tougher than serving on a school board and you are not paid. He thanked them for stepping up and putting themselves out there. It is very difficult, and he appreciates all they do. Dr. Waldrip also congratulated Mrs. Elad on her victory, and he looks forward to working with her again.
- Ms. Davis wished Mr. Lowe well and she appreciates the time they have gotten to know each other and appreciates him serving the past 3 years and wished him well on wherever the future takes him, and she knows he will do great things.
- Mrs. Salas said the year she has worked with them it has been exciting and in her one year she has seen what they have done and how they have served the community, she wishes them both well on their next step and thanked them.
- Mrs. Elad met Mr. Ponangi and Mr. Lowe about 3 years ago when running for school board and it has gone by fast but been quite the 3 years. She said it has been a privilege to serve with them both and she wishes them nothing but the best going forward.
- Mr. Hill wishes nothing but the best for Mr. Lowe and it has been good getting to know him and his family over the past 3 years. Mr. Hill got to know Mr. Ponangi as an FEF Board member. Mr. Ponangi always supported the Frisco ISD Education Foundation and would run marathons to raise money for the foundation to provide grants and scholarships for students and teachers. Mr. Hill stated how Mr. Ponangi has been an instrumental part of the district before serving on the board and he has also enjoyed getting to know him and his family. He wishes him the best.
- Mr. Ponangi started that education is his passion. This has been a gratifying experience and brought him closer to many families and students. This has been a very rewarding experience, and he is honored to serve on the board. He thanked his predecessors for their hard work and credits them for some of their decisions as to why Frisco ISD is where it is today. He is thankful for his colleagues and says student success is at the center of their hearts. Dr. Waldrip and IST he is also very grateful for. They do the hard work along with all staff and teachers. Passion is why they are in the field. Being an education staff member of very challenging. He applauds anyone that is a part of Frisco ISD. He had an opportunity to advocate for our kids and the needs of our district. He also got to serve on LTASB in leadership which is a one-year program that trustees get to visit other school districts and see how they run their districts. It made him see how great Frisco ISD is but

also our opportunities as a school district. He is a better human being for this experience. He thanked his family for their continued support and sacrifices and their time so he could serve the district over the past 6 years.

- Mr. Lowe wanted to thank everyone for this awesome privilege to serve his community. He said he decided to run for school board last minute and he saw some things that could be done differently and a little better and thought he knew how to run a district. Some of his concerns were real but the bottom line was as he started to get to know the people that make the district work, he reflected and realized some of the things are not easily implemented and many things he thought were wrong were not. To be fair there were challenges that needed to be challenges. His principles have not changed but he did discover that we have good people that really do have the best interest of our district at heart but how we get there might differ. He very rarely now would question the motives of the district leadership. It blows his mind the job that the district has done with the education of his 4 children from administrators to teachers. He loves the spirit of the district and how the district hires the best. He has been so honored to serve the district. He leaves with a different perspective that he had and comes away understanding why some decisions are made. He will never question the integrity of the administrative team and teachers, and this has been the highlight of his career, and he is better after serving.
- Mr. Maddox stated you never want to go after the guests of honor said he was not sure how he was last but wished Mr. Ponangi and Mr. Lowe the very best.
- Ms. Davis thanked Mr. Ponangi and Mr. Lowe again for their service. She next wanted to give a statement regarding Staley Middle School. She wanted to share a few things as the Board Presiding Officer as it relates too Staley. She understands that the situation that over the past months and yeas have not been ideal. She sincerely apologizes for the rough journey this has been for everyone to navigate. When the motion failed to close Staley after the 24-25 school year the intent was to move forward with next school year. Her understanding is after the vote the community was left with additional questions and more concerned and a lot of confusion. She again apologized and stated Staley will be open for the 25-26 school year and maintain all grade levels and transfers will not be allowed. The board will have a more in-depth discussion about the future of Staley this fall. She hopes this provides clarity making sure they are transparent with all.

## 6. Recognitions

### 6.A. Partners in Education

Mrs. Sine recognized Frisco Family services for their commitment to Frisco ISD.

### 6.B. State VASE Competition

Mr. Draper recognized the State VASE students. Mrs. Elad recognized Mr. Draper as her daughter's favorite teacher when she was at Independence High School. She thanked him for all he does for the district and how he has grown into this coordinator position in the district along with everyone in Fine Arts. Ms. Davis added that today the Board, IST, and many other got the chance to go to the Visual Performing Arts Center Topping Off Ceremony. It is ahead of schedule, and it is a magical place where the performing arts students will dwell very soon. She thanked the Fine Arts Department again along with the parents.

### 6.C. UIL Theatrical Design Contest

Mr. Butler recognized the Theatrical Design students.

#### 6.D. Fisd Military Graduates

Lieutenant Colonel Clark introduced the Fisd Military Graduates and ROTC College Scholarship recipients.

#### 6.E. Recognition of State Golf Students

Deidra Rucker recognized the State Golf students.

#### 6.F. Recognition of State Track Students

U'ilani Womble recognized the State Track students.

#### 6.G. Recognition of the Top 11 students from Jr. Citizen Bee Middle School

Ms. LeBlanc recognized the Jr. Citizen Bee students.

#### 6.H. Recognition of the Top student from the Citizen Bee High School

Ms. LeBlanc recognized the Citizen Bee students.

### 7. Invocation

Mr. Hill gave the Invocation for tonight's meeting.

### 8. Discussion regarding K-12 Spring 2025 Insight Survey

Dr. Kate Shoulders gave the K-12 Spring 2025 Insight Survey presentation.

### 9. Discussion regarding the findings of Intruder Detection Audits conducted by the Texas School Safety Center.

Mr. Bodie gave the findings of the Intruder Detection Audits conducted by the Texas School Safety Center.

### 10. Discussion regarding Implementation of a School Marshal Program

Mr. Bodie gave the School Marshal Program presentation.

### ~~11. Discussion regarding Staley Middle School Update~~

\*This item was pulled by Presiding Officer Ms. Davis at the beginning of the meeting after returning from Closed Session.

### 12. Communication to and from the Board including Public Comments

\*There were no speakers at tonight's meeting.

#### 12.A. Stakeholder Testimony

#### 12.B. Public Testimony

### 13. Action Items

#### 13.A. Consider and Act on approval of minutes from the April 14th Regular Meeting

**MOTION** was made by Mr. Ponangi, seconded by Mrs. Elad, passed unanimously, to approve the minutes from the April 14th Regular Meeting minutes as presented.

13.B. Consider and Act on approval of the Canvass of the Frisco ISD May 3, 2025, General Election

**MOTION** was made by Mr. Ponangi, seconded by Mr. Hill, passed unanimously, to approve the Canvass of the Frisco ISD May 3, 2025, General Election results as presented.

13.C. Consider and Act on Director of Internal Audit Contract Extension

\*Pulled by Presiding officer Ms. Davis to vote on after Closed Session #2.

13.D. Consider and Act on Superintendent's Contract Extension

\*Pulled by Presiding officer Ms. Davis to vote on after Closed Session #2.

13.E. Consideration and possible action regarding Recission of the Motion and Vote Made on April 14, 2025, to Direct the Superintendent to Engage a Demographer to Provide a Second Opinion as to Staley Middle School Enrollment Projections

**MOTION** was made by Mr. Hill, seconded by Mrs. Elad, passed unanimously, to approve the Recission of the Motion and Vote Made on April 14, 2025, to Direct the Superintendent to Engage a Demographer to Provide a Second Opinion as to Staley Middle School Enrollment Projections as presented.

13.F. Consider and Act on Addition of Board Policy CKEB (LOCAL)

**MOTION** was made by Mrs. Elad, seconded by Mrs. Salas, passed unanimously, to approve the addition of Board Policy CKEB (LOCAL) as presented.

#### 14. Consent Agenda Items

14.A. Act on Student Meal increase for the 25-26 School Year

14.B. Consider and Act on approval of the recommended employment contracts for identified personnel, including the contracts for:

1. Managing Director of Special Education
2. Principal of Stafford Middle School

\*This item was pulled by Presiding Officer Ms. Davis after returning from Closed Session and was voted on separately after the rest of the Consent Agenda Items were voted on.

14.C. Act on Budget Transfers and Amendments for the 2024-25 General Fund Budget

14.D. Act on the qualification of vendors under RFP 876-2025-05-30 (Commercial Real Estate Broker Services)

14.E. Act on the qualification of vendors under RFP 872-2025-05-30 (Fire Sprinkler Life Safety Systems–Inspection, Testing and Maintenance Services)

14.F. Act on the qualification of vendors under RFP 869-2025-05-30 (Fire and Burglar Alarm Monitoring Services)

14.G. Act on the qualification of vendors under RFP 866-2025-05-30 Extended Open Hardware, Software Services & Technology Equipment - Phase 1

14.H. Act on the qualification of vendors under RFP 864-2025-05-27 (CHILD NUTRITION: Serving Lines)

14.I. Act on the qualification of vendors under RFP 860-2024-05-30 Extended Open Non-Professional Service Providers Phase 4

14.J. Act on the qualification of vendors under RFP 857-2024-09-30 (FY 24-25 Extended Open Classroom and Instructional Supplies Phase 4)

14.K. Act on the qualification of vendors under RFP 856-2024-05-30 (24-25 Extended Open District Operations Supplies & Services, Phase 4

14.L. Act on agreement with Ricoh USA Inc.

14.M. Act on agreement with Imagine Learning

14.N. Act on agreement with Houghton Mifflin Harcourt Publishing

14.O. Act on agreement with Houghton Mifflin Harcourt Publishing - NWEA

14.P. Act on agreement with Education Service Center, Region 10-TRA

14.Q. Act on agreement with Education Service Center, Region 10 - World Languages 25-26

14.R. Act on agreement with Education Service Center, Region 10 - Early Childhood 25-26

14.S. Act on agreement with Education Service Center, Region 10 - GT 25-26

14.T. Act on agreement with Education Service Center, Region 10 for Administrative Service Packages

14.U. Act on agreement with Education Service Center, Region 10 - Library Services

14.V. Act on agreement with Education Service Center, Region 10 - CISS

14.W. Act on agreement with Education Service Center, Region 10 - OnDataSuite 25-26

14.X. Act on agreement with Education Service Center, Region 10 - PEIMS 25-26

**MOTION** was made by Mr. Hill, seconded by Mrs. Elad, passed unanimously, to approve Consent Agenda items 14.A.& C-X as presented.

14.B. Consider and Act on approval of the recommended employment contracts for identified personnel, including the contracts for:

1. Managing Director of Special Education
2. Principal of Stafford Middle School

**MOTION** was made by Mrs. Elad, seconded by Mr. Ponangi, passed unanimously, to approve Consent Agenda item 14.B. as presented.

15. Closed Session under Texas Government Code Chapter 551, Subchapters D and E #2 @ 9:33pm

15.A. Deliberation on a matter regarding a public-school student when personally identifiable information about the student will necessarily be revealed by the deliberation pursuant to Section 551.0821 of the Texas Government Code.

15.A.1. Consider and Act on the expulsion appeal filing submitted on behalf of student ARS pursuant to Board Policy FOD and the Student Code of Conduct.

15.B. Deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee pursuant to Section 551.074 of the Texas Government Code.

15.B.1. Consideration and possible action regarding the Level Three grievance appeal submitted by student/parent Rauf-Khan pursuant to Board Policy FNG

16. Reconvene in Open Meeting @ 10:52pm

17. Action Items #2

17.A. Consider and Act on the expulsion appeal filing submitted on behalf of student ARS pursuant to Board Policy FOD and the Student Code of Conduct

**MOTION** was made by Mr. Hill, seconded by Mr. Lowe, passed unanimously, to uphold the expulsion decision issued by the Administration as presented.

17.B. Consideration and possible action regarding the Level Three grievance appeal submitted by student/parent Rauf-Khan pursuant to Board Policy FNG

**MOTION** was made by Mr. Hill, seconded by Mr. Mrs. Elad passed unanimously, to uphold the level II decision by the administration and deny all remedies requested that have not already been provided at the Level I & II as presented.

13.C. Consider and Act on Director of Internal Audit Contract Extension

\*Pulled from Action Items for vote after Closed Session #2 by Presiding Officer Ms. Davis.

**MOTION** was made by Mr. Ponangi, seconded by Mr. Hill, passed unanimously, to approve the Director of internal audit Contract Extension as presented.

13.D. Consider and Act on Superintendent's Contract Extension

\* Pulled from Action Items for vote after Closed Session #2 by Presiding Officer Ms. Davis.

**MOTION** was made by Mr. Hill, seconded by Mr. Ponangi, passed unanimously, to approve the Superintendent's Contract Extension as presented.

18. Reports

18.A. Cooperative Report FY24

18.B. Tax Report - March 2025

18.C. Purchases over \$100,000

18.D. Quarterly Investment Report

19. Adjourn Meeting @ 10:57pm

**Michelle Arellano**

**Assistant to Superintendent and Board of Trustees**

**APPROVED:**

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**Dynette Davis, President**

**Board of Trustees**

**Frisco Independent School District**

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**Mark Hill, Secretary**

**Board of Trustees**

**Frisco Independent School District**