

**Approval of Agreement with Eden Prairie Paraprofessionals (MSEA)**

RESOLVE to approve a two-year contract between Independent School District 272 and MSEA effective July 1, 2024, through June 30, 2026.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
  - Year 1: 4.0% Increase
  - Year 2: 4.0% Increase
2. Single Health Insurance:
  - Year 1: 10.00% increase in district contribution
  - Year 2: 7.30% increase in district contribution
3. Family Health Insurance:
  - Year 1: 4.50% increase in district contribution
  - Year 2: 0.0% increase in district contribution
4. Increase personal day carryover from 4 to 5 days per year
5. MOU's:
  - a. Paid Time Off - Workplace Injury
  - b. Early Retirement Incentive of \$1,000 in year 1

**Approval of Agreement with Administrative / Supervisor / Technical (AST)**

RESOLVE to approve a two-year contract between Independent School District 272 and AST effective July 1, 2024, through June 30, 2026.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
  - Year 1: 3.00% Increase
  - Year 2: 3.00% Increase
2. Single Health Insurance:
  - Year 1: 0.00% increase in district contribution
  - Year 2: 8.00% increase in district contribution
3. Family Health Insurance:
  - Year 1: 8.00% increase in district contribution
  - Year 2: 8.00% increase in district contribution
4. Add Juneteenth as a paid holiday.

**Approval of Agreement with Eden Prairie Supervisors and Specialists (EPSS)**

RESOLVE to approve a two-year contract between Independent School District 272 and EPSS effective July 1, 2024, through June 30, 2026.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
  - Year 1: 3.00% Increase
  - Year 2: 3.00% Increase
2. Single Health Insurance:
  - Year 1: 0.00% increase in district contribution
  - Year 2: 8.00% increase in district contribution
3. Family Health Insurance:
  - Year 1: 8.00% increase in district contribution
  - Year 2: 8.00% increase in district contribution
4. Add Juneteenth as a paid holiday.

**Approval of Agreement with Confidential**

RESOLVE to approve a two-year contract between Independent School District 272 and Confidential effective July 1, 2024, through June 30, 2026.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
  - Year 1: 3.50% Increase
  - Year 2: 3.50% Increase
2. Health Insurance:
  - Year 1: 8.00% increase in district contribution
  - Year 2: 8.00% increase in district contribution
3. Add Juneteenth as a paid holiday.

## **Approval of Agreement with Eden Prairie Principals Association**

RESOLVE to approve a two-year contract between Independent School District 272 and Eden Prairie Principals Association effective July 1, 2024, through June 30, 2026.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
  - Year 1: 3.00% Increase
  - Year 2: 3.00% Increase
2. Market salary adjustments of \$55,147 across the lead principals
3. Single Health Insurance:
  - Year 1: 0.00% increase in district contribution
  - Year 2: 8.00% increase in district contribution
4. Family Health Insurance:
  - Year 1: 8.00% increase in district contribution
  - Year 2: 8.00% increase in district contribution
5. Add Juneteenth as a paid holiday.