

## CISD Board Agenda Item Synopsis

**CISD Board Mission:** Celina ISD will educate students at the highest levels, empower them to succeed, develop their leadership potential, instill faith-based traditional values, and prepare them to become contributing members of society.

**Subject:** **Approval of the Delay of Teacher Certification Plan and Application**

**Meeting Date:** February 23, 2026

**Submitted by:** Mindy Schoen, Director of Human Resources and Catherine Gregory, Coordinator of Professional Development

Goals		
<p><b>Core Principles</b> Community · Excellence · Innovation Leadership · Stewardship</p> <p><b>The Learner Experience</b> Love the learner, drive the rigor Responsible for one's own learning Interdependent self-managers</p>	▾	1. We will provide and support a safe, civil and collaborative culture.
	✔ ▾	2. We will continuously provide and support effective teaching in every classroom.
	▾	3. We will provide and support a guaranteed and viable curriculum.
	▾	4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
	▾	5. We will foster strong numeracy skills and commit to continual growth in math success.
	▾	6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
	✔ ▾	7. We will attract, recruit, develop, and retain high-quality professional staff.

**Background Information:** HB 2 significantly strengthens teacher certification requirements, particularly for educators assigned to foundational curriculum courses (core academic subjects, including early literacy and other required content areas).

Key provisions include:

- Elimination of District of Innovation (DOI) flexibility to locally exempt certification requirements for foundational curriculum teachers.
- Requirement that teachers of core academic subjects be fully certified and appropriately credentialed for their assignments.
- Phased implementation timelines to allow districts time to transition into full compliance.
- Structured pathways and support for currently uncertified teachers to obtain appropriate certification.

**Policy:** Pursuant to Tex. Educ. Code § 21.0032(a-1), Celina ISD has created a plan to delay the full implementation of certification requirements for teachers of record in foundation curriculum courses until the beginning of the 2029-2030 school year.

**Recommendation:** Administration recommends that the Board of Trustees approve CISD's Delay of Certification Plan and Application

