



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **December 08, 2020**

TITLE: **Summer Institute 2021 Teacher Stipends**

BACKGROUND:

We once again have the opportunity to offer stipends to teachers and in-house trainers for attending or preparing training sessions offered during the summer of 2021. Results Based Funding dollars allocated for replication efforts would be used for this purpose. The Board previously approved performance pay payouts to teachers in Results Based Funding schools which totaled 60% of the total dollars received. The remaining 40% was set aside dedicated to improving all schools through replication efforts.

We propose the approval of the same three types of stipends/addendums as were approved in 2019 and 2020 for the summer of 2021:

New teacher “Building Outstanding Organized Teachers (BOOST)” training addendum: \$150.00 per 6 hour training day for teachers new to the profession and for those teachers who have been out of the profession for five or more years. Teachers hired for the 2021-2022 school year who are new to the profession would attend a three day intensive training preparing them for the first weeks of school. The training will be scheduled during July of 2021.

Teacher Training Stipend: \$175.00 per 6 hour training day for returning teachers who have signed contracts for the 2021-2022 school year. The availability of the stipend would be limited to training sessions aligned with replication efforts. The training session information would clearly indicate the target audience for the training and whether or not the training session attendees are eligible for the stipend. Teachers fitting this audience profile would be eligible for a stipend (e.g., third grade teachers responsible for reading instruction, sixth grade teachers responsible for science instruction, etc.).

Trainer Stipend: \$500 per six hour training day (inclusive of any preparation time prior to the workshop). We have a number of employees who are highly skilled in the focus areas of the training we need to provide. We would like to provide a stipend to our own employees to serve as trainers rather than hiring outside consultants when possible.

The stipends for training would be available while Results Based Funding is available. At present, we have some remaining funds available to support training stipends for the summer of 2021.

RECOMMENDATION:

The administration recommends that the Governing Board approve the Results Based Funding Summer Institute Stipends for 2021 detailed in the above background information.

INITIATED BY:

Dr. Roseanne Lopez, Associate Superintendent for Elementary Education

Date: November 23, 2020

Todd A. Jaeger, J.D., Superintendent