

Minutes of Special Meeting
Monday, January 27, 2026
The Board of Trustees
SPRING BRANCH INDEPENDENT SCHOOL DISTRICT

A Special Meeting of the Board of Trustees of the SPRING BRANCH INDEPENDENT SCHOOL DISTRICT was held on **January 27, 2026**, beginning at 5:00 p.m. in the Wayne F. Schaper, Sr. Leadership Center, Board Room, 955 Campbell Rd, Houston, TX 77024, with the following Board Members present: Walker Agnew Jr., Courtney Anderson, Caroline H. Bennett, Jennifer Hyland, Shannon Mahan, and David Slattery.

Board President Shannon Mahan called the meeting to order at 5:00 p.m. She noted that Trustee Chris Earnest was absent and that a quorum was present.

President Mahan certified that the provisions of the Texas Open Meetings Act, Texas Government Code Section 551.041, had been complied with in connection with public notice of the meeting.

1. Public Comment on Agenda Items

No one signed up to speak.

2. Open Session

A. Consider Superintendent's recommendation to propose the termination for good cause of non-Chapter 21 contract employee (Billie Pollock)

Superintendent Dr. Jennifer Blaine recommended that the Board consider proposing the termination for good cause of the non-Chapter 21 contract employee, Billie Pollock. Dr. Blaine stated that, upon review of the notice letter provided to the employee, should the Board choose to propose termination, the employee would be afforded the opportunity to make a fifteen-minute presentation explaining why she believes the proposed termination is improper, after which the Administration would have an opportunity to respond. Dr. Blaine further recommended that the Board act to propose termination for good cause based on the information contained in the notice letter provided to the employee.

Motion made by Secretary Walker Agnew Jr. and seconded by Vice President Caroline H. Bennett that the Board propose the immediate termination for good cause of Billie Pollock.

Motion passed by a 6-0 vote.

B. Possible Hearing Regarding Proposed Termination of non-Chapter 21 contract employee (Billie Pollock)

Ms. Pollock was not present. Administration's attorney, Ellen Spalding, confirmed that the employee received proper notice of the proposed termination and did not appear for the hearing or otherwise respond.

At 5:03 p.m., President Mahan stated that Ms. Pollock's absence constituted a waiver of her right to a hearing on this matter and that the Board would proceed with action regarding the proposed termination of the non-Chapter 21 contract employee.

C. Possible Action Regarding Proposed Termination non-Chapter 21 contract employee (Billie Pollock)

Motion made by Secretary Agnew Jr. and seconded by Trustee Jennifer Hyland that the Board approve the immediate termination for good cause of Billie Pollock.

Motion passed by a 6-0 vote.

3. **Closed Session**

No closed session was held.

4. **Meeting Adjourned**

President Mahan adjourned the special grievance hearing at 5:05 p.m.

Shannon Mahan
President, Board of Trustees

Walker Agnew Jr.
Secretary, Board of Trustees

Approved: February 23, 2026