

**NOTE: This report has been prepared with information that Districts have shared.**

**There are many differences between the Districts and Christian Region, most of which would be bargaining items such as but not limited to Board-Paid insurance for the aides, Board-Paid Member TRS, and Board-Paid Member T.H.I.S.**

<b>DISTRICT/REGION</b>	<b>SALARIES</b>	<b>IMRF/TRS</b>	<b>FICA/MEDICARE</b>	<b>INSURANCE</b>	<b>GRAND TOTAL</b>
Certs:					
Pana District Costs	\$ 596,589.39	\$ 68,312.70	\$ 8,650.55	\$ 110,165.54	\$ 783,718.18
Pana Region Costs	\$ 556,919.93	\$ 63,770.34	\$ 8,075.34	\$ 68,503.08	\$ 697,268.69
District to Region					\$ 86,449.49
Non-Certs:					
Pana District Costs	\$ 228,385.96	\$ 25,076.78	\$ 17,471.53	\$ 50,566.00	\$ 321,500.27
Pana Region Costs	\$ 222,328.16	\$ 24,834.06	\$ 17,008.10	\$ 52,843.08	\$ 317,013.40
District to Region					\$ 4,486.87
<b>GRAND TOTAL INCREASE TO DISTRICT</b>					\$ 90,936.36
<b>District does not have a salary schedule for non-certs but set up projected salaries based on current non-cert salaries/years of experience</b>					
<b>Insurance is reflective of all employees eligible for insurance</b>					