

Manor Independent School District
Board of Trustees Meeting Agenda Item
December 15, 2025

INFO ITEM SHEET

RE: Information on the 2027-2032 Strategic Planning Process

Supporting Documents: N/A

District Goals:

Goal 1: **ACADEMIC ACHIEVEMENT GAPS-** By 2026, 100% of Manor ISD scholars will graduate prepared for college, career, trade, and/or military services based upon their individual goals.

Goal 2: **COMMUNICATION-** By 2026, 100% of Manor ISD communication to all scholars, family, staff, & community members will be interactive, accurate, timely, & accessible to ensure the Manor ISD community is routinely informed.

Goal 3: **COMMUNITY & FAMILY ENGAGEMENT-** By 2026, Manor ISD will collaboratively engage in opportunities with 100% of families, as well as new and existing community partners.

Goal 4: **EQUITY & INNOVATION-** By 2026, 100% of Manor ISD scholars, staff, campuses, and school communities will have equitable access to innovative academic, human, financial, capital, technological, and all other necessary resources and supports.

Goal 5: **FACILITIES & MAINTENANCE-** By 2026, Manor ISD will proactively provide facilities to ensure 100% of scholars will have safe, well-maintained, environmentally sustainable, and community accessible facilities.

Goal 6: **STAFF DEVELOPMENT-** By 2026, Manor ISD will attract, develop, and retain highly-effective staff through an environment of equitable opportunity, growth, & innovation.

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Background Information:

Manor ISD's current strategic plan was developed in 2020 by a group of stakeholders, and the plan outlined the six goals that currently guide our work and detailed action steps for each department; the current strategic plan is set to expire in December 2026. To prepare for the next five years, the Board of Trustees, district administration, staff, community, and students will engage in the strategic planning process beginning in January 2026 to refresh the district's vision, mission, and goals. The district's strategic plan communicates what the district values, its goals, and what students and families can expect from the district.

The anticipated completion date is August 2026.

Fiscal Implications:

Estimated \$20,000-\$40,000

Administrative Recommendation:

Information only.

Motion Language:

Information only.

Dr. Tamey Williams-Hill

Contact Person

Dr. Robert Sormani

Approved by Superintendent