



Brownsville Independent School District

Agenda Category: General Function Board of Education Meeting: 9/2/2025

Item	Recommend approval to submit proposed BISD TIA designations for the 2024-2025	<u>X</u>	Action
Title:	data capture year and pay the TIA reimbursable designation fee not to exceed the	<u> </u>	Information
	amount \$500,500.00 to the Texas Education Agency.	<u> </u>	Discussion

BACKGROUND:

On August 5, 2021, BISD was notified by the TEA Teacher Incentive Allotment Office that Cohort D was approved to issue designations for the 2024-2025 data capture year. BISD is required to submit all teacher observation and student growth data for the 2024-2025 school year to be considered for designations in the 2025-2026 school year.

The 2024-2025 data file must be submitted by October 16, 2025. A \$500.00 reimbursable fee per teacher designation will be due by November 15, 2025. Each of the proposed designated teachers may generate between \$3,000 and \$32,000.

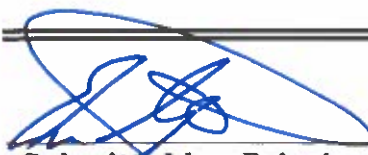
FISCAL IMPLICATIONS:

Fund 167 – Up to \$500,500.00 – To be reimbursed by the Texas Education Agency, regardless of whether the designations are approved by the TIA Office.

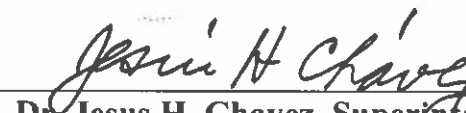
BISD will pay the total reimbursable designation fee, not to exceed \$500,500.00, to the Texas Education Agency (TIA Office) to, **submit proposed designations** for the 2024-2025 data capture year. **This fee requirement is reimbursable regardless of the designation outcome.**

RECOMMENDATION:

Recommend approval to submit proposed BISD TIA designations for the 2024-2025 data capture year and pay the TIA reimbursable designation fee not, to exceed the amount \$500,500.00 to the Texas Education Agency.


Submitted by: Principal/Program Director
E. Camarillo (TIA Coordinator) / M. Franco (HR Director)

Approved for Submission to Board of Education:


Dr. Jesus H. Chavez, Superintendent

Recommended by: Asst. Supt./Exec. Dir.


Approved by: Dr. Linda Gallegos, Chief HR Officer

When Necessary, Additional Background May Follow This.