

MEMORANDUM
Human Resources

TO: NWABSD Board of Education

DATE: April 29, 2025

NUMBER: 25-124

FROM: Office of Superintendent

SUBJECT: Approval of Human
Resources

ABSTRACT:

Each month various Human Resources actions occur which require Board action or cognizance.

ISSUE:

At issue is the approval of Human Resources actions.

BACKGROUND AND/OR PERTINENT INFORMATION:

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications, and new or revised job descriptions. In addition, the administration informs the Board of resignations, transfers, and terminations throughout the district as well as any other significant changes.

The Human Resources action item for Board approval of the certified rehires for FY26 for the District Office, Alaska Technical Center, Star of the North, Ambler, Buckland, Deering, June Nelson, Kiana, Kivalina, Kobuk, Kotzebue Middle High School, Noatak, Noorvik, Selawik, Shungnak and Home School.

Human Resources non action items include certified resignations, and certified transfers. Certified resignations are for the District Office, Buckland, Deering, June Nelson, Kivalina, Kobuk, Kotzebue, Noatak, and Shungnak.

ALTERNATIVES:

1. Approve the Human Resources actions as presented;
2. Disapprove the Human Resources actions as presented;
3. Take no final action.

ADMINISTRATION RECOMMENDATION:

The administration recommends the Board approve the Human Resources actions as presented.

**Memorandum
Human Resources**

To: Regional School Board Members

Date: April 29, 2025

FR: Office of the Superintendent

Subject: Human Resources Action Item

Kathryn Self, Director of Human Resources reports on the following:

HR recruiters are currently recruiting for approximately certified positions for FY26 and classified positions (and additional temporary positions). HR recruiters and staff are interviewing candidates from Alaska Teacher Placement, Handshake, LinkedIn, along with staff referrals. We currently have 147 of 182 returning certified staff. Returning staff includes 55 J1/H1-B teachers working in our District.

I. The administration recommends approval of the following action items:

- a) Certified new hires FY25
- b) Classified new hires FY25
- c) Certified rehires FY26
- d) Certified rehires/ transfer FY26
- e) Classified rehires/transfer FY26
- f) Certified new hires FY26

a) The administration recommends approval of the following FY25 Certified New Hires:

LOCATION&DATE	NAME	POSITION
<u>BUCKLAND</u>		
01/18/25	Fjell Thomas	Teacher
<u>KOTZEBUE MIDDLE HIGH</u>		
12/02/24	Clayton Gindt	Assistant Principal

b) The administration recommends approval of the following FY25 Classified New Hires:

<u>JNES</u>		
03/24/25	Amari Lewis	SpEd Aide
<u>SELAWIK</u>		
02/20/25	Trina Walton	Bilingual Instructor

FY25 Classified New Hires continues:

MAINTENANCE

01/1625	Mark Moore	Director Prop Services
02/11/25	Ryan Ahmaogak	Kotz Maintenance

c) The administration recommends approval of the following FY26 Certified Rehires:

LOCATION&DATE	NAME	POSITION
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Ambler

03/01/25	Kevin Matthews	Principal
03/01/25	Lisa Carter	SpEd Teacher
03/01/25	Mary Palma	Teacher
03/01/25	Nna Duallo	Teacher
03/01/25	Ruth Simplicio	Teacher
03/01/25	Grace Felisilda	Teacher
03/01/25	Linda Skadowski	Teacher

BUCKLAND

03/01/25	Charles Esmailka	Teacher
03/01/25	Madalyn (Renae) Morgan	Teacher
03/01/25	William Doty	Teacher
03/01/25	Evelyn Cortes	Teacher
03/01/25	Matthew Berlin	Teacher
03/01/25	Dondee Valliente	Teacher
03/01/25	Denise Keys	Teacher
03/01/25	Joseph Spink	Teacher
03/01/25	Silmarie Actub	Teacher
03/01/25	Weismily Pangilinan	Teacher
03/01/25	Florence Nolton	Teacher
03/01/25	Aileen Ederango	Teacher

DEERING

03/01/25	Mary Romano	Teacher
03/01/25	Danilo Guillemer	Teacher

JUNE NELSON

03/01/25	Mary Norton	SoEd Provider/Teacher
03/01/25	Elle Bryan Espino	Teacher
03/01/25	Mary Geneston	Teacher
03/01/25	Marjorie Baker	Teacher
03/01/25	Lisa Ungry	Teacher
03/01/25	Ashley Hansen	Teacher
03/01/25	Darleia Caldwell	Teacher
03/01/25	Miranda Eakin	Teacher
03/01/25	Terry Cooper	Teacher
03/01/25	Dolly Toche	Teacher
03/01/25	Vernon Ceballos	Teacher
03/01/25	Myrcelynne Libres	Teacher
03/01/25	Remia Luspo	Teacher

FY26 Certified Rehires Continued:**JUNE**

03/01/25	Edilyn Medina	Teacher
03/01/25	Katie Hansen	Teacher
03/01/25	Mya Enderle	Teacher
03/01/25	Analie Frix	Teacher

KIANA

03/01/25	James Stewart	Principal
03/01/25	Ronnie Hawley	Teacher
03/01/25	Megan Strong	Teacher
03/01/25	Billie Jo Bellamy	Teacher
03/01/25	Victoria Morris	Teacher
03/01/25	Lynn Smith	Teacher
03/01/25	Janeil Stewart	Counselor/Intern

KIVALINA

03/01/25	Jeremy Millard	Principal
03/01/25	Meilve Castro	SpEd Teacher
03/01/25	Lucilyn Sahibol	Teacher
03/01/25	Dr. Dominic Diing	Teacher
03/01/25	Jenissa Magbanue	Teacher
03/01/25	Grace Menor	Teacher
03/01/25	Maria Mabaylan	Teacher
03/01/25	Keziah Diabo	Teacher
03/01/25	Chloe Mae Nasibog	Teacher

KOTZEBUE

03/01/25	Jessica Heisler	Principal
03/01/25	Winilinda Ybanez	SpEd Teacher
03/01/25	Matthew Brown	SpEd Teacher
03/01/25	Marylinda Puzon	SpEd Teacher
03/01/25	Jay Panlilio	SpEdTeacher
03/01/25	Jacqueline Labial	Teacher
03/01/25	Leslie Owens	Teacher
03/01/25	Jusan Catalan	Teacher
03/01/25	Kenneth Vildosola	Teacher
03/01/25	Joe Bullock	Teacher
03/01/25	Merle Green	Teacher
03/01/25	Adonis Capulong	Teacher
03/01/25	Jane Quinones	Teacher
03/01/25	Socrates Embesan	Teacher
03/01/25	Mellisia Troyer	Counselor/Intern

KOBUK

03/01/25	Kelli Tallman	Teacher
03/01/25	Jacqueline McManus	Teacher
03/01/25	Jaz Ramirez	Teacher

FY26 Certified Rehires Continued:**NOATAK**

03/01/25	Lori Lundgaard-Hall	Principal
03/01/25	Ashley Ort	SpEdTeacher
03/01/25	Nadene Parshall	SpEd Teacher
03/01/25	Lea Guleng	Teacher
03/01/25	Benjamin Heebner	Teacher
03/01/25	Kayla Pietila	Teacher
03/01/25	Ivy Coritana	Teacher
03/01/25	Daphne Rashid-Tadeo	Teacher
03/01/25	Careen Bravo	Teacher
03/01/25	Sarrah Dalingay	Teacher
03/01/25	Roxiann Wolfe	Teacher

NOORVIK

03/01/25	Leslie Zibell	Principal
03/01/25	Judy linda Alvarez	SpEd Teacher
03/01/25	Tamara Milner	Teacher
03/01/25	Ronnie Carroll	Teacher
03/01/25	Uzziel Irog-Irog	Teacher
03/01/25	Catherine Stroup	Teacher
03/01/25	Irvin Irog-Irog	Teacher
03/01/25	Jilbert Jaurigue	Teacher
03/01/25	Mary Flor Babia	Teacher

SELAWIK

03/01/25	Jamie Cowart	Principal
03/01/25	Rachel Harmon	Asst. Principal
03/01/25	Harold Dino	SpEd Provider/Teacher
03/01/25	Karen Wells	SpEd Teacher
03/01/25	Alma Celis	SpEd Teacher
03/01/25	Bradley Schott	Teacher
03/01/25	William Johnson	Teacher
03/01/25	Savannah Smead	Teacher
03/01/25	Cathy Brown	Teacher
03/01/25	James Taylor	Teacher
03/01/25	Ricky Cowart	Teacher
03/01/25	Justy Tuquib	Teacher
03/01/25	Kirk Bergen	Teacher
03/01/25	Jane Solas	Teacher
03/01/25	Paul Ramos	Teacher
03/01/25	Larel Woods	Teacher
03/01/25	Marafior Tagupa	Teacher

SHUNGNAK

03/01/25	April de la Cruz	SpEd Teacher
03/01/25	Juvy Pamunag	Teacher
03/01/25	Mhadelle Lugod	Teacher
03/01/25	Cheryl Abejuela	Teacher

FY26 Certified Rehires Continued:**STAR OF THE NORTH**

03/01/25	Clay Beck	Teacher
03/01/25	Marc Tumaneng	Teacher

ATC

03/01/25	Joseph Groves	Director
03/01/25	Shirley Dukes	Asst. Director
03/01/25	Aletha Duchene	ILOP Program Dev Spec

DISTRICT OFFICE

03/01/25	Jeff Alexander	Asst. Superintendant
03/01/25	Kimberly Addington	Staff Dev Coordinator
03/01/25	Zonda Martin	Staff Dev Specialist
03/01/25	Jacob Ray	Staff Dev Specialist
03/01/25	Jennifer Green	Staff Dev Specialist
03/01/25	Perrian Windhausen	Director Special Services
03/01/25	Ron Malcolm	Asst. Dir Special Services
03/01/25	Frances Gage	SpEd Specialist
03/01/25	Payton McConnell	Speech Pathologist
03/01/25	Angela Eisel	SpEd PreK-12 Itinerant
03/01/25	Tracey Schaeffer	Clinical Coordinator
03/01/25	Amy Eakin	Director Technology
03/01/25	Paul Wood	Asst. Dir. Technology
03/01/25	Joy Coburn-Smith	Director Title IX
03/01/25	Scott Martin	Program & Staff Dev Spec

- d) The administration recommends approval of the following FY26 Certified ReHires/Transferred:

LOCATION&DATE	NAME	POSITION
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BUCKLAND

03/01/25	Jean Loreda	Teacher
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DEERING

03/01/25	Richard Andrews	SpEd Teacher
03/01/25	Alvin Altares	Teacher

JNES

03/01/25	Corey Shepherd	Principal
03/01/25	Ariel Lehayen	Teacher
03/01/25	Alvin Altares	Teacher

KOTZEBUE

03/01/25	Geoffrey Frix	Asst. Principal
03/01/25	Amanda Riste-Saltzman	Teacher

FY26 Certified ReHires/Transferred continue:

NOORVIK

03/01/25	Dawn Davis	Teacher
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HOMESCHOOL

03/01/25	Sable Marandi	Principal
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DISTRICT OFFICE

03/01/25	Tracy Bell	Data Specialist
03/01/25	Tracey Hyatt	SpEd Specilaist
03/01/25	Amie Webb	Itinerant Counselor
03/01/25	Kathryn Self	Asst. Dir Human Resource

- e) The administration recommends approval of the following FY26 Classified Rehires/Transfer:

DISTRICT OFFICE

03/01/25	Natalie Dickey	Director of Admin Services
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- f) The administration recommends approval of the following FY26 Certified New Hires:

DEERING

06/28/25	Angela Schraven	Principal
08/07/25	Darci Shane	Teacher

KIANA

8/07/25	Patricia Wilson	SpEd Teacher
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JUNE NELSON

08/07/25	TaShona Pernell Hayes	SpEd Teacher
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KOTZEBUE

03/01/25	Michael Lancaster	Teacher
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DISTRICT OFFICE

03/01/25	Deborah Lancaster	Director Curriculum
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