



Board Meeting: May 6, 2024

Action/Consent

Item #050624 6K

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SUBJECT: Approve 2024-2025 Pay Rates for Part-Time, Temporary/Substitute and Other Support Positions

It is recommended by the Superintendent that the Board of Education approve the 2024-2025 Pay Rates for Part-Time, Temporary/Substitute, and Other Support Positions. The rates are effective August 12, 2024, through the day before the first contractual teacher work day for the 2025-26 school year.

<u>Position</u>	<u>2023-2024</u>	<u>2024-2025</u>
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Crossing Guard, Bus Monitor

Crossing Guard	\$25.75/hour	\$26.55/hour
Bus Monitor	\$16.00/hour	\$16.50/hour

Lunchroom Supervisor (non-teaching/contractual stipend)

Year 1 (also substitute rate)	\$16.00/hour	\$16.50/hour
Year 2	\$16.38/hour	\$16.89/hour
Year 3	\$16.82/hour	\$17.34/hour
Year 4	\$17.27/hour	\$17.81/hour
After Year 4	\$18.32/hour	\$18.89/hour

Elementary Lunchroom Head Supervisor

Years 1 and 2	\$20.21/hour	\$20.84/hour
After Year 2	\$21.03/hour	\$21.68/hour

Sub Caller

	\$5280.00/annual*	\$5280.00/annual*
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Bilingual Translators

Non-certified	\$21.42/hour	\$22.08/hour
Certified	\$39.00/hour*	\$39.00/hour*

Homebound Tutors

	\$39.00/hour*	\$39.00/hour*
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Position**2023-2024****2024-2025****Substitute Teacher/Assistant w/PEL or Sub License**

First 20 days	\$126.75/day		\$130.00/day
Day 21 and after	\$141.60/day		\$145.00/day
Permanent Sub	\$161/day		\$166.00/day
Legacy Sub (Day 400 and after)	\$175/day*		\$180.00/day*
Retired District 45 Teacher	\$200/day*		\$205.00/day*
Long-term (10 or more consecutive days in same certified assignment)	\$278.50/day*		\$281.32/day*
Retired District 45 Teacher Long-term (10 or more consecutive days in same certified assignment)	\$340.00/day*		\$345.00/day*

Substitute Program Assistants (ELS-Para only)

	\$16.91/hour		\$17.40/hour
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Long Term Substitute Program Assistant

with PEL or SUB License (10 or more days in same non-certified assignment)	\$141.60/day		\$146.00/day
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Substitute Health Assistants (ELS-Para only)

	\$16.91/hour		\$17.40/hour
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Substitute Nurse

RN	\$27.24/hour		\$28.08/hour
LPN	\$18.35/hour		\$18.92/hour
Long-Term Nurse - 10 or more days in the same assignment	\$45.00/hour		\$46.00/hour

Substitute Custodian

Hourly rate of Step E on Custodial/Maintenance Salary Schedule			
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Substitute Secretary

First 20 days	\$127/day		\$130.94/day
Day 21 and after	\$141.85/day		\$146.25/day
Long Term Secretary – 10 or more days in same assignment	\$167/day		\$172.18/day

Summer School, After School Tutoring, Curriculum Planning (Teaching Extra-Duty Rate)

Teachers/Nurses	\$39.00/hour*		\$39.00/hour*
Substitute Teachers/Nurses	\$19.47/hour		\$20.07/hour

Non-Teaching Extra-Duty Rate

Teachers	\$19.50/hour*		\$19.50/hour*
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Position**2023-2024****2024-2025****Summer School, After School Tutoring/Activities**

Assistants/Secretary	\$19.03/hour		\$19.62/hour
Substitute Assistants/Secretary	\$14.53/hour		\$15.00/hour

Health Office Monitor

	\$20.71/hour^		\$21.35/hour
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Social Work Intern

	\$3,000/semester		\$3,000/semester
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Buildings & Grounds/Summer Crew

Year 1	\$14.00/hour*		\$15.00/hour*
Year 2	\$14.25/hour*		\$15.25/hour*
Year 3	\$14.50/hour*		\$15.50/hour*
Year 4	\$14.75/hour*		\$15.75/hour*
After year 4	\$15.00/hour*		\$16.00/hour*

Summer Plug-In Project

Year 1	\$14.87/hour		\$15.33/hour
Year 2 or more	\$17.85/hour		\$18.40/hour

* denotes rates that are frozen, rounded/truncated, or determined based on an increase other than 3.1% (e.g., contractual definitions, minimum wage requirements, etc.)