

Three Rivers School Board of Directors met for a regular session, Monday, July 16, 2012 at the District Administrative Office, 8550 New Hope Road, Grants Pass, Josephine County, Oregon at 7:00 p.m.

PRESENT: Ron Lengwin, Chairperson of the Board, Zone V PRESENT
Jadd Horban, Member of the Board, Zone II
Leslie Meier, Vice-Chairperson of the Board, Zone III
Ron Crume, Member of the Board, Zone IV
Debbie Breckner, Director of Human Resources
Doug Ely, Director of High School Education, Maintenance and Athletics
Dave Valenzuela, Director of K-8 Education, Technology and Transportation ABSENT
Stephanie Allen, Director of Student Services ALSO PRESENT

ABSENT: Bob Litak, Member of the Board, Zone I

Also Present: Jim Bunge/Aramark, Patricia Krauss, Robert Horban/
Maintenance Supervisor, Patti Richter/Daily Courier, Dave Marks, Lisa Cross/District Accountant, Kim DeForest, Steve Jones, Julia Richardson and Shelly Quick/Recording Secretary.

CALL TO ORDER

Board Chair Ron Lengwin called the meeting to order at 7:05 PM and led the audience in the Pledge of Allegiance.

Superintendent Huber-Kantola shared the superintendent goals for 2012-13: SUPERINTENDENT'S REPORT

- Continue emphasis on observation and evaluation
- Next level sustainability recommendations
 - Possible school consolidations
 - Possible reconfiguration of schools and grade levels
- Transition of new administrative positions

Superintendent Huber-Kantola shared the chart of responsibilities with the new reconfiguration of the director positions.

- Debbie Breckner—will continue to do Human Resources along with custodial and food services.
- Dave Valenzuela—K-8 education, Federal Programs, regular transportation and technology.
- Doug Ely—High school education, athletics and maintenance
- Stephanie Allen—Student Services, special education transportation and will be the Expulsions Hearing Officer.

Superintendent Huber-Kantola then provided an update on Live C and advanced placement classes. Live C is now at all three high schools. The district is moving forward to have wireless connections at all three high schools due to the need for classes, specifically the AP courses, which have become more dependent on students being able to access the internet. The district is also seeking grants for classroom notebooks so students can access the internet while they are in class. This will definitely enhance our AP offerings.

SUPERINTENDENT'S
REPORT (CONTINUED)

Superintendent Huber-Kantola stated that a couple of large maintenance projects will be taking place this summer that include replacing the roof at Fleming Middle School as well as replacing the Applegate School intercom system, which was gutted during the restoration of the school. It is estimated to cost about \$18,000.

Superintendent Huber-Kantola also shared that the district was approached by Woodland Charter School about the possibility of allowing them to use some space at Lincoln Savage to get their school started. This will be discussed further in August. We also are looking into what we are charging the industrial park for the sewage intake and what we have been charging ODOT for the sewage intake. Neither one of the entities have an up-to-date contract with the school district. The industrial contract on file expired in 1993. We have not had an inter-governmental agreement with the County since 1993. We need to have an intergovernmental agreement with them to establish the sewer rates and replacement costs.

CONSENT AGENDA

Member Meier requested the minutes from June 18, 2012 be pulled and voted on separately. Member Meier then moved to approve the Consent Agenda with the exception of the minutes. Member Horban seconded and the motion passed unanimously.

Member Meier requested a revision on page two of the June 16, 2012 minutes in regards to a comment that was made by her in regards to the hiring of personnel. The change was noted.

Member Meier asked about the follow up regarding law enforcement and what the district will do about it and the cover letter for the achievement compact.

Superintendent Huber-Kantola responded that the cover letter was sent expressing the concerns expressed by the district and board. A work session will be held to discuss the issue around the current law enforcement situation.

APPROVED

Member Meier moved to approve the minutes as amended. Member Crume seconded and the motion passed unanimously.

COMMUNITY
COMMENTS

Lincoln Savage teacher Dave Marks stated that the licensed group is in the middle of contract negotiations. Their huge concern is monetary. In talking with teachers the issue that they have is that the last couple of years they have been held back on steps. He expressed concern with the budget and he doesn't agree with it. They see different ideas for cuts, and questioned the amount of money targeted to be spent on technology. Mr. Marks expressed his frustrations with unfunded mandates coming out of Salem. He also proposed lobbying in tandem with 3-4 other districts that have bussing issues to address that issue.

Member Meier agreed with Mr. Marks comment about the bussing. If the district could get some assistance with the lobbying, it could be a long haul—but we could possibly get there. It is crazy that our students start at a disadvantage because of the amount we pay for bussing.

ANNUAL BOARD
ORGANIZATION

Member Horban thanked Board Chair Lengwin for the great job he did as Board Chair over the last year. The additional time he spent meeting with the Superintendent, other administrators and hiring committees was appreciated.

Member Horban then nominated Mr. Lengwin for Board Chair for the 2012-13 year. Member Crume seconded. Board Chair Lengwin stated his willingness to serve as Board Chair for another year. Superintendent Huber-Kantola then thanked Mr. Lengwin

for his service. It is a huge time commitment. Mr. Kantola also commented on what a great job Board Chair Lengwin does running the board meetings. A vote was called for and Mr. Lengwin was elected as Board Chair by a vote of 4-0.

BOARD CHAIR

Member Meier nominated Member Horban for the Vice-Chair position. Member Crume seconded. Member Horban stated his willingness to serve in that position. A vote was called for and Mr. Horban was elected as Board Vice-Chair by a vote of 4-0.

BOARD VICE-CHAIR

Member Meier moved to approve the board meeting schedule as presented. Member Crume seconded and the motion passed unanimously.

MEETING DATES

Member Meier made a motion to approve the Annual Board Organization Resolutions with the exception of 'F' (Designate Official Newspaper), to be pulled and discussed separately. Member Crume seconded and the motion passed unanimously.

ANNUAL BOARD ORGANIZATION RESOLUTIONS

APPROVED

Member Meier stated that because part of our school district is outside of Josephine County she expressed her concerns that the Daily Courier and the Illinois Valley News does not cover part of the Applegate area and the Jackson County part of our district. She understands that it costs a lot to advertise in the Mail Tribune, but it concerns her that the district is possibly not getting the word out to all of our patrons. Member Meier stated that in the past she has asked that the district find other ways to advertise and asked if the district is doing any of that. District Accountant Lisa Cross responded that the Applegator is only published four times a year so if whatever we are publishing doesn't coincide with their regular newspaper we can put it online, which is what she did with the Budget Committee. Member Meier asked for an explanation of our legal requirements. Ms. Cross explained the recent changes and the ability to now meet posting requirements online.

Member Meier made a motion to table item 'F' to enable some research to be done, but to continue the current process until resolved. Member Crume seconded and the motion passed unanimously.

Superintendent Huber-Kantola stated that as the district continues to bargain, the Memorandum of Understanding currently in place for Confidential employees is that they will agree as we go into next year that there will be no COLA increase, no increase to insurance and no increase to steps. However they will continue to meet and confer. The Confidential has also given agreement to reduce up to ten days as long as that is no more than any of the other employee groups. The only stipulation on the furlough days is that they could be taken at different times than the designated furlough days with supervisor approval. This group can run into things such as a furlough day falling during the processing of payroll. Basically, it is to maintain flat everything until an agreement is reached. Superintendent Huber-Kantola explained that this item is informational only as he has the ability to handle it. The administrative contract is being brought before the board because, as the Business Director he is part of that group and should not sign it himself.

CONFIDENTIAL EMPLOYEE MOU

Director Breckner stated that much like the Confidential group, the Classified group also would have been impacted by what is referred to as 'status quo' because their financial arrangement expired June 30th. They are still in discussions with them and have not yet reached an agreement, however we do have a little less than one-third of the Classified group that is paid during the month of July and it becomes very difficult when they are paid for their full time and then have to go back later and have that returned to the district once an agreement is reached. The Classified Memorandum of Understanding (MOU) basically freezes steps until an agreement is reached. The MOU notifies the Association that the district will not be increasing their insurance cap July 1st. This agreement allows the district to leave the Classified staff where they were salary-wise. It does not begin the cutting of days like with the Confidential and Administrative groups, but it does keep the

CLASSIFIED EMPLOYEE MOU

CLASSIFIED EMPLOYEE MOU (CONTUINUED)

district from incurring any increased payroll costs while in negotiations. The District has the ability to enter into that agreement without Board approval on the MOU and have done so—but wanted the Board to be aware of what was done to reduce the impact on Classified staff while they continue to negotiate the contract.

UPS LEASE

Director Valenzuela stated that last month he requested approval of the UPS lease, which is the uninterruptable power supply for the servers at the District Office. The device is far more than a battery backup, it is a monitoring device for our servers that run the entire district. What they intend to do with the current UPS system that is on there, which are antiquated, is repurpose it. Since our last meeting two local UPS's have gone down (Illinois Valley and Hidden Valley), so they will repurpose UPS systems to those schools. They will utilize this one here at the District Office where they can monitor the environment more closely and make adjustments remotely if needed.

Member Crume stated he has done some research and feels more comfortable with the purchase than he did last month. He expressed an interest in buying versus leasing.

Superintendent Huber-Kantola responded that it is not a large amount, such as the computers—the cost for the UPS is about \$11,800. Economically it doesn't make sense to pay interest on that amount, when there are funds 266, which are separate from the general fund, that would allow us to pay for it without incurring any interest charges. His recommendation was to purchase rather than lease.

Member Meier asked for clarification on fund 266. Ms. Cross explained that fund 266, which was initiated by Senate Bill 622 back in the late nineties is mandated to be used for technology purposes only.

Member Crume moved to approve the purchase, instead of lease, of the UPS units. Member Meier seconded and the motion passed unanimously.

ADMINISTRATOR MOU

Superintendent Huber-Kantola stated that the Memorandum of Understanding (MOU) presented for approval for the Administrator group is basically the same as the MOU with the Confidential group. It leaves everything as-is. No increase in COLA, insurance or step. It allows for up to ten days to be reduced and paychecks will be based on a 10-day cut. Member Meier moved to approve the Administrator Memorandum of Understanding. Member Horban seconded and the motion passed unanimously.

APPROVED

BANKING RFP

District Accountant Lisa Cross stated that the district finished the banking RFP. We received six responses. The responses were reviewed in-depth by her and Director Maluk. They recommended that the district make a change to Wells Fargo. We are currently with US Bank but Wells Fargo made a very good offer. 1% of our earnings credit rate and 1% on investments, which is above what we even earn in the pool right now. They provide a \$5000 credit for any set-up fees the district may incur. She estimates a \$1,000 savings a year in fees alone.

APPROVED

Member Meier moved to approve the change to Wells Fargo bank. Member Horban seconded and the motion passed unanimously.

CUSTODIAL REPORT

Jim Bunge reported that they were well into the summer cleaning schedule. Most of the schools are on track and about 80% are ahead of schedule. The Fleming gym floor is a particle wood floor, and experienced damage from an an HVAC leak sometime back in December or January. Some water leaked underneath one of the volleyball stands. They were hoping to sand out the damage, but it will not sand out. One of the particle board 4' x 8' sheets will be replaced on July 27th.

ENROLLMENT REPORT

Superintendent Huber-Kantola reported that there were no significant decreases in enrollment throughout the district at any particular school, but over the course of the 15 schools we did lose 21 students between May and the end of the school year.

ENROLLMENT REPORT
(CONTINUED)

Member Meier asked if that kind of loss was normal. Superintendent Huber-Kantola responded that if anything, it is a little bit under what we normally would lose. We really didn't lose many high school students the last month.

Director Ely stated that the monthly reports were in the packet. Member Meier has a question regarding the Expulsion Report. She stated that it appears to be a lack of consistency regarding expulsions and the reasons for early abeyance. She would like to understand more about it. Director Ely responded that each situation is unique. The timing (when it occurs) and how much time is left in the trimester as well as the student's prior record are all taken into consideration.

SPECIAL ED REPORT

Member Meier requested more information so that she can understand either with the board as a group or she was willing to come in and meet individually. The rest of the board expressed an interest as well.

The following meetings were scheduled for August:

AUGUST MEETINGS
SCHEDULE

- Special session to approve coaches, the 2012-13 district calendar and field trip stuff. Also a workshop to discuss the current sheriff situation and school safety. Scheduled for Thursday, August 9 at 6:30 PM.
- Board retreat scheduled for August 20th at 9:30 at an off site location to be determined.

ADJOURN

Adjourn at 8:10 PM

Ron Lengwin
Chairperson of the Board

Dan Huber-Kantola
Superintendent-Clerk