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| <p><b>MINUTES</b><br/> <b>Lakeland Conference</b><br/> <b>Administrator's Meeting</b><br/> <b>CESA 11 Conference Center, Turtle Lake</b><br/> May, 20th 2014<br/> 9:15 AM – Coffee/Rolls, 9:30 AM - Meeting</p> |
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**A. Roll Call (9:30am):**

|                   |                         |                      |
|-------------------|-------------------------|----------------------|
| Birchwood - Frank | Frederic – Josh         | Shell Lake - Jim     |
| Bruce - Joni      | Grantsburg - Joni       | Siren - Scott        |
| Cameron – Randy   | Lake Holcombe - Tom     | Turtle Lake - Morrie |
| Cameron - Joe     | Luck - Rick             | Unity - Brandon      |
| Clayton - Cathy   | New Auburn - Brian      | Webster - Jim        |
| Clear Lake - Brad | Northwood - Jean        | Winter - Kurt        |
| Cornell - Paul    | Prairie Farm - Patrick  | Dave Dewey           |
| Flambeau - Matt   | St. Croix Falls - Glenn | Mark Heyerdahl       |

**B. Approval of Minutes** – There was a motion by Cornell with a second by Clear Lake to approve the April meeting minutes. Motion passed unanimously.

**C. Approval of Treasurer's Report**—There was a motion by Cornell with a second by Luck to approve the Treasurer's Report. Motion passed unanimously after some discussion. There year end balance is expected to be on target. There was some discussion as to whether anyone has heard from rSchoolToday regarding the website hosting costs.

There was also a motion by Cornell and a second by Birchwood to increase the Commissioner's salary for 2014-2015 by the CPI increase of 1.46%. Motion passed unanimously.

There was a motion by Cameron and a second by Cornell to keep the dues for 2014-2015 the same, at \$1700 per district. Motion passed unanimously.

**D. Items as Proposed by Member(s):**

1. ALICE training in the Lakeland Conference (Birchwood)  
*Birchwood is working to schedule a local ALICE Training that will be made available to all Lakeland Conference Schools. Frank Helquist will keep the group informed of the plans as they are solidified.*
2. Gilman Joining the Lakeland (Mark Heyerdahl Superintendent Gilman)  
*Mark Heyerdahl, the superintendent at Gilman, addressed the group to request that Gilman be allowed to join the Lakeland Conference for every sport except football. They would like to remain in the Cloverwood for football. There was some discussion regarding the balancing of the numbers between the separate conferences within Lakeland. Gilman has 108 in the high school. There was some concern regarding Gilman staying out of the conference for football and how that could impact future requests. It was referenced that the Lakeland Constitution requires 2/3 affirmative vote from all the members. As the number attending the meeting was close and that there may be need to further discussion, any action was postponed until fall.*
3. Update on Lakeland Conference Dave Dewey  
*Dave Dewey opened by offering to answer any questions from the superintendent group. There was some continuing discussion about the three-person officiating crew in basketball, although the WIAA's use of these crews in the tournaments have served to effectively reduce*

*the number of two person crews in action. There was also some discussion of some schools not attending the conference meetings and how this can be detrimental to having a quorum at meetings to conduct business in a timely manner.*

**4. Items from Principals and AD's**

*There were no items to discuss or take action upon. Although, there was some discussion regarding the lack of communication from the principal and AD groups in recent months.*

**5. Future locations of Superintendents meetings**

*The 2014-2015 meeting location for the Superintendents Group was discussed. There is better technology access at CESA 11 and the meeting room was well received. There was a motion by Luck and a second by Clear Lake to schedule the 2014-2015 meetings at CESA 11 in Turtle Lake. Motion passed unanimously.*

**6. Special Education Staffing (Shell Lake)**

*Shell Lake initiated a discussion about special education staffing and school psychologist time in school districts.*

**7. Teacher and staff free agency**

*There was some discussion about the WECAN system of job postings and online applications. There is some concern that some districts are attracting candidates from each other. There was little consensus on how to deal with the issue as it is the new culture that we are in.*

**8. Other items from Superintendents**

*No other items were discussed.*

**9. 2014-15 President Josh Robinson**

*Josh Robinson was welcomed as the new President. Other officers will be selected in the fall.*

**10. Superintendent changes for 2014-15**

*Randy Braun, Cameron, was recognized for his long and dedicated service to the Lakeland Conference as he retires from the Cameron School District at the end of the school year.*

**11. Special Guests for next year. None were determined.**

**12. Next year's meeting dates (Sept. 16) (Oct. 21) (Nov. 18) (Dec. 16) (January no meeting) (Feb. 17) (March 17) (April 21) (May 19)**

**E. *Special Guest = Please see the above discussion of action items.***

**F. *Cracker Barrel:***

*Bruce – Meet and Confer Process.*

*Cameron – Contracts and vacation language.*

*Cornell – 3.0% Increase for Support Staff.*

*Grantsburg – FLSA, Overtime for Support Staff.*

*New Auburn – Gym Floor Finishing.*

**G. *Adjourn***

*Motion by Luck, seconded by Frederic, to adjourn. Motion passed unanimously.*