

Browning Public Schools
Board Agenda Request
Meeting To Be Held: October 28, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
☐ Termination ☐ Legal Matters ☐ Other:
This action request pertains to ☒ Elementary (only) ☐ High School/District Wide

Date: 10/20/25

To: Rebecca Rappold
Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: Art Teacher BES 2025-2026

Description: Jessical Racine is recommending the following hire for remaining 2025-2026 SY:

🌈 Beth Augare; Art Teacher, BES, BA/3

Financial Impact: $\$50,659.00 \div 187 \text{ days} = 270.90 \text{ per day} \times 133 \text{ days} = \$36,030.00$ (prorated amt.)

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position Art Teacher		Applicant Recommended Beth Augare	
Department/Location BES		Supervisor Jessica Racine	
Type of Position Certified	Starting Date 10/30/25	Term Remaining 2025-2026 SY	

Recruiting. Date Posted: 07/01/25 Re-advertised: 09/17/25 Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Augare, Beth	09/18/25	Yes	10/09/25
	LittlePlume, Jasmine	On File	Yes	10/09/25
	Ollinger, Anna	09/30/25	Yes	10/09/25
	Trombley, Tommi	09/18/25	Yes	10/09/25

Interview Committee		Title	Name	Title
Heidi DuBray	Assistant Principal			
Heidi Morales				
Dellyssa Ladd	Head Secretary			

Recommendation: Beth taught art at Napi for two years.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	08/04/25	Yes	OK
State & Federal Criminal background check	08/04/25	Yes	OK
Tribal Background check	07/29/25	Yes	OK

Salary: \$36,030.00 (Pro-rated from \$50,659.00) Placement: BA/3 Contract Days: 187 Days

Prepared by: Bev Sinclair Date 08/05/25 Approved by: _____ Date: _____