

## **Staff Development Meeting**

**Wednesday**

**November 28, 2018**

**3:45pm - Forum Room at the High School**

**Attendance:**

### **Agenda**

#### **1. High School Staff Development Plan**

- What are we doing well?  
\*Good follow through with differentiation, utilizing STAR data for effective grouping, focus on standards-based teaching, consistency with 7th grade (same core teachers).
- What do we need to fix?  
\*PATHS communication needs to improve, set up a similar system for grades 9-12, re-share list of interventions/modifications with staff, continue to offer opportunities for bullying, autism, and LGBTQ+ training, working toward a peer coaching program, make sure Staff Development budget is updated and shared with all staff.

#### **2. CRES Staff Development Plan**

- What are we doing well?  
\*Tech and Innovation continues to be a positive, Guided Math and Reading training has been successful, differentiation has seemed to come naturally with changes in curriculum, training is done more so in “spurts” instead of traditional methods and is focused on building/increasing capacities.
- What do we need to fix?  
\*Offer more Trauma Sensitive training, improve consistency with Second Step, encourage more differentiation among staff and revisit the strategy modeled earlier this year including more formal training on it, possibly extend mentoring program beyond just first-year teachers.

\*\*We also discussed how moving to Standards-Based Grading by 2022 seems to be a very aggressive goal because there is currently no specific plan in place. We need to commit to this if it is something we want to do. How would this be implemented?

#### **3. Review back to school/workshop days**

- \*(Tuesday 9:45-11:15am will be reserved for a keynote speaker).
- Selected a subgroup to meet with Lisa Ryberg (Sarah J., Jennie, Sue)

- This subgroup should be inclusive of support staff as well... Email CRES paras, HS paras, custodians, food service, clerical staff with an invitation to join.  
\*Subcommittee will focus on: Better planning and preparation, and focus on who will be responsible for certain tasks and how these tasks will be accomplished.

4. Offsite requests:

- Technology (Subgroup has been created: Lisa/Laurie B)
- Subgroup will focus on creating a survey which will be sent out to teachers asking for their thoughts on offsite requests and a possible reallocation of funds. This reallocation may mean getting rid of the sheet with balances for each department.

5. List Discussion Items for Next Meeting:

- Staff Development Expectations from MDE
- A handout was distributed on these expectations. We reinforced that DLT is the ‘What’ and Staff Development is the ‘How.’

\*Celebrations: Music Trip to New Orleans was a success. 73 students enjoyed a meaningful, cultural experience. Highlights included a swamp tour, visiting the Palm Court Jazz Club in New Orleans while enjoying a traditional meal, students attended clinics at the University of Memphis, and played outside the World War II Museum.

6. Next Meeting is Wednesday, December 19th in the Junior High Band Room at the High School  
Jennie Planer will not be at this meeting

Adjourn