



Q Comp Board Report

May 2025

Teacher Leadership

Here are some snapshots connected to BILT:

- I am pleased with how we're doing more **collaborating** when working towards finding ways to meet the students needs, breaking down barriers and finding **interventions** that will help students to be **successful**.
- I appreciate the communication from the BILT members.
- It was great this year having a group of people that made some of these building decisions.

Teacher Leadership

Here are some highlights connected to observation coaches:

- *The coach* did a great job providing meaningful feedback. It included changes I could make in the classroom the very next day!
- *The coach provided* thoughtful insights into teaching and classroom improvements. It is always a great treat to have *the coach* join in my classroom.

Teacher Leadership

Here are experiences with mentors:

- I absolutely love the Mentor Program. Having had mentors at other sites, I can confidently say that nothing compares to the high-quality support and personal attention I received here. The impact has been significant.
- *I've had* a great mentor! She is always willing to help with absolutely anything and has made me feel so supported!

Job-Embedded Professional Development

- Curriculum maps were important and a very good thing in terms of passing on and communicating course content and intent.
- We've organized and synthesized our curriculum to meet students' needs and gave further consideration to standards and exactly where they are covered.

Job-Embedded Professional Development

- Our PLC work has impacted our classroom instruction through creating new assessments while we were curriculum mapping. These results from our assessments drove our small groups formations and instruction of those small group formations. This then results in better student achievement as we are able to fill gaps in their knowledge.

Teacher Evaluation

- Observations offer new ideas, suggestions for tweaking or improving and updating curriculum and instruction.
- Having the opportunity to either go into other classrooms or get valuable feedback is an essential part of our professional growth at educators.
- To be honest, I got more out of this than I ever have in the past!

Program Impact

I think Q Comp forces teachers to have a **framework** and a **focus** to the work they do. It requires teachers to have **accountability** and provides **coaching** and **collaboration** to meet individual and district **goals**.

25-26 Recommendations

- Teacher Leadership: Maintain a BILT advisor
- Job-embedded PLC: Continue responsive planning, flexible grouping
- Observations: Maintain and expand alternate observation structure
- Overall: Keep building next year--with purpose, process, product structure and shared leadership

Questions

