

WEBER SCHOOL DISTRICT
5320 Adams Avenue Parkway
Ogden, UT

General Board Meeting
December 4, 2024

The Board of Education of Weber School District held a Board Meeting in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 6:00 p.m.

The following Board Members and Superintendency were present:

Paul Widdison	Board President
Jon Ritchie	Board Vice President
Doug Hurst	Board Member
Janis Christensen	Board Member
Bruce Jardine	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Robert Petersen	Business Administrator

Musical Performance: Riverdale Elementary School Choir Performing *the Bells of Christmas Medley* – Directed by Hailey Jasper

1. Pledge of Allegiance: Shelby Jasper and Rayda Bird – Riverdale Elementary Students
2. Consent Calendar
 - A. Minutes
 - B. Warrant Register
 - C. Budget Update
 - D. New Hires
 - E. Bid/Purchase Approvals
 - F. Leave of Absence Requests
 - G. Approval of Positive Behavior Plans
 - H. Approval Updated Policies on Consent Calendar – Policy 2240 *Rules Governing Use of Facilities*, Policy 4301 *Grading and Parent Notification*, Policy 4370 *Graduation Requirements*, Policy 4192 *Communicable Disease*, Policy 7130 *Employee Career Status*
3. Recognitions
 - A. Board Vice – President Jon Ritchie
 - B. Kaylyn South, West Haven Elementary – *I Love Teaching Award*

C. Joel Robbins, Two Rivers High School – *I Love Teaching Award*

4. Public Comment

5. Discussion/Action Items

A. Administrative Appointment(s)

B. Approval of Interlocal Agreement – Nordic Village Project Area

C. Approval of 2025-2026 Junior High Block Schedule

D. Approval of Independent Auditor's Report

E. Approval of Updated Policy 7100 *Employee Harassment and Discrimination* – 1st Reading

F. Approval of Updated Policy 7900 *Employee Corrective Action and Termination* – 1st Reading

AGENDUM ITEM #2 – Consent Calendar

A. Minutes

That the minutes for the Study Session dated November 6, 2024 and General Board Meeting dated November 6, 2024 be approved.

B. Warrant Register

That check numbers 00029816 through 00030143; and 00571062 through 00572060 totaling \$13,537,624.92 dated November 24, 2024, be approved.

C. Budget Update

That the budget update dated November 24, 2024, be approved.

D. New Hires

That the list of personnel changes and additions dated November 1, 2024 through November 25, 2024, be approved.

E. Bid/Purchase Approvals

That the Purchase of Updated Preschool Curriculum be approved.

That the Implementation of WellRight Wellness Platform be approved.

That the Behavior Tool Classroom Purchase be approved.

F. Leave of Absence Requests

There was no leave of absence requests.

G. Approval of Positive Behavior Plans

H. Approval of Updates to Policies on Consent Calendar – Policy 2240 *Rules Governing Use of Facilities*, Policy 4310 *Grading and Parent Notification*, Policy 4370 *Graduation Requirements*, Policy 4192 *Communicable Disease*, Policy 7130 *Employee Career Status*

Board President Paul Widdison, called for a motion to approve the Consent Calendar.

Motion: Jan Burrell

Seconded: Kelly Larson

That the above Consent Calendar be approved. Voting was unanimous in support of the motion.

AGENDUM ITEM #3 – Recognitions

A. Board Vice-President Jon Ritchie

Superintendent Butters noted tonight we are saying goodbye to two long standing stewards in our district. It was noted Board Vice President Jon Ritchie has served for 22 years on the Board, beginning in 2003. He is the longest to serve on the School Board and has been President and Vice President of the Board. Superintendent Butters noted how much Jon cares about the safety and welfare of kids and was so visible in the schools he represented. He is a family man with a beautiful family and wishes him all the best. A tribute video was shared with messages from Board Members expressing their thanks for his service. It was also shared he is practical, and has a never-ending desire to help. His leadership has been brave and bold. He is frank, but kind, with a strong commitment to safety in the schools, and the ability to be a good friend. He has helped them all be better Board Members.

Superintendent Butters also recognized Dr. Robert Petersen and noted there will be a open house held on December 16th in his honor. It was noted Dr. Petersen is the twelfth Business Administrator to serve in our district, for 23 years and 8 months. He is the longest serving Business Administrator in Weber School District. Superintendent Butters shared he is kind, cares for others, is compassionate and will miss his sense of humor. Robert thanked everyone and noted it has been a great place to work. Comments from Board Members included they love his sense of humor, and appreciate all he has done and is leaving our district in great financial shape.

Dr. Robert Petersen introduced his family in attendance.

B. Kaylyn South, West Haven Elementary – *I Love Teaching Award*

Elementary Education Assistant Director Kirt Swalberg introduced Kaylyn South, Kindergarten teacher at West Haven Elementary. Kirt shared that prior to this year he did not know Kaylyn, but was recently at an assembly and was able to see her in action with all the kindergartners as she was leading them. A video presentation was shared highlighting she has been in education for 31 years, 20 of them at West Haven Elementary. She has amazing routines in her classroom, cares about her kids, is kind, and funny. Students shared how fun she is and

how they like when she reads to them. She works hard and you can see the growth in her students as she practices with them. Her superpower is teaching students to read and she is the voice of reason with the faculty. She is a great person and loves what she does.

Kaylynn introduced family in attendance.

C. Joel Robins, Two Rivers High School – *I Love Teaching Award*

Secondary Education Director Matt William introduced Joel Robins, counselor at Two Rivers High School. A video presentation highlighted Joel as the heart and soul of Two Rivers. He is a bright light in the school, says good morning to everyone, knows every kid's name, and finds ways to connect with everyone. He is all in everyday and doesn't stop. He takes the time to get to know students, likes to make kids feel good about themselves, and that they can do it! He truly cares about students and teachers, is very passionate, and they love his enthusiasm, and compassion. He is the most inspiring person for the kids and staff, he cares and always has a good attitude. He believes in the power of kindness and that you can change the world with acts of kindness.

Joel introduced family in attendance.

AGENDUM ITEM #4 – Public Comment

There were no public comment participants.

AGENDUM ITEM #5 – Discussion/Action Item

A. Administrative/Leadership Appointment(s)

Superintendent Butters explained with all of the “ripple effect” from Dr. Robert Petersen's upcoming retirement, it leaves an intern vacancy at West Field High School. Interviews were recently held and Melissa Powell, CTE Coordinator at Weber High School was selected as the recommendation for intern at West Field High School.

Motion: Jan Burrell

Seconded: Jon Ritchie

A brief synopsis was given for the new appointee and introduced family in attendance.

B. Approval of Interlocal Agreement – Nordic Village Project Area

Business Administrator Dr. Robert Petersen introduced Stephanie Russell with Weber County Commission to present the interlocal agreement. It was noted the subcommittee met and reviewed the agreement and the county made the presentation in study session last month.

Stephanie explained the proposal and interlocal agreement is a partnership for 15 years and has a 50% tax increment. Financially as well as an improvement to the existing Nordic Valley Ski Resort, including jobs and capital expenditure invested into the property. This will

include a public infrastructure providing a solution to water and sewer issues. Nordic Valley has always been a family business and will maintain that while still offering a price point of \$0 for skiers under 12 years of age. They are also eager to partner with students in Weber School District CTE to create internship programs and opportunities for students to work at the resort.

Motion: Jan Burrell

Seconded: Kelly Larson

That the Approval of Interlocal Agreement – Nordic Village Project Area be approved. Voting was unanimous in favor of the motion.

C. Approval of 2025-2026 Junior High Block Schedule

Transitioning Business Administrator Brock Mitchell explained the Junior High Block Schedule recommendation and noted last month it was shared with the Board data from a recent survey. An additional survey was sent out to remaining teachers, with 182 of 342 teachers responding. Overall, the survey showed 71.98% support moving to an 8-period A/B block schedule, with 28.02% disagree. Educator feedback highlights were shared for the benefits, challenges and suggestions.

Rocky Mtn. Jr. High Principal Quincey Mogolich shared in the beginning she had teachers with trepidation, but the biggest benefit is teachers are able to get through an entire concept, attendance is up, and seeing other benefits once the frenzy was gone. It was shared we are seeing academic success and based on percentages, there is 2% fewer F's total and 2% fewer students with an F.

Mt. View Jr. High Principal Matt Patterson shared his staff has full support and noted with a lot of great training and support they have had great discussions. Deep learning cycles, and direct instruction are happening. They are able to focus on deficiencies with students and remediation for those students struggling. Teachers are being creative in classes such as foods classes benefit from the additional time and are able to finish projects. The discipline piece has been great, and at lunches we notice kids enjoy time together.

Part of the recommendation will be to increase the number of credits required to graduate from our traditional high schools from 27 to 28 beginning with students entering 9th grade during the 2025-2026 school year. 7th graders will be required to have a blocked math class, then utilize interim assessments to inform the blocked class potential for 8th and 9th grade students. Double blocking purpose is not to go into more material, but deeper learning to help students learn concepts. It is recommended the Board approve the Junior High Block Schedule for the 2025-2026 school year.

Motion: Janis Christensen

Seconded: Jan Burrell

That the Approval of the 2025-2026 Junior High Block Schedule be approved. Voting was unanimous in favor of the motion.

D. Independent Auditor's Report

Business Administrator Dr. Robert Petersen distributed audit reports to the Board. It was noted Matt Geddes and Thomas Hezeltine from Squire & Company are present tonight. Thomas noted Squire gave an unmodified or clean opinion on our financial statements and fair in all respects. Along with the audit is a federal audit, special education and ESSR and Medicaid cluster with a clean opinion and no findings. On the state audit, they also issued an unmodified or clean opinion.

E. Approval of Updated Policy 7100 *Employee Harassment and Discrimination* – 1st Reading

Legal Counsel Heidi Alder noted Policy 7100 *Employee Harassment and Discrimination* was updated to align with our student discrimination policy in terms of definitions and federal and state laws. Also, included a formal process with links to a website to submit complaints online.

Motion: Doug Hurst

Seconded: Bruce Jardine

That the Approval of Updated Policy 7100 *Employee Harassment and Discrimination* be approved on a first reading. Voting was unanimous in favor of the motion.

F. Approval of Updated Policy 7900 *Employee Corrective Action and Termination* – 1st Reading

Legal Counsel Heidi Alder noted Policy 7900 *Employee Corrective Action and Termination* was updated to include definitions in our negotiated agreement and lists results of discipline. Information has provisions of not needing to notify provisional employees they are career employees after three years.

Motion: Janis Christensen

Seconded: Jan Burrell

That the Approval of Updated Policy 7900 *Employee Corrective Action and Termination* be approved on a first reading. Voting was unanimous in favor of the motion.

President Widdison called for a motion to adjourn the General Session of Board Meeting.

Motion: Bruce Jardine

Seconded: Jon Ritchie

That the General Session of Board Meeting be adjourned. Voting was unanimous in favor of the motion.

General Board Meeting adjourned at 7:38 p.m.