

Regular Board Minutes (Draft)
Thursday, September 28, 2017 @ 12:00 p.m.
Babb Elementary School

Present: Wendy Bremner-Chair, Steve Conway, Kristy Bullshoe, Velden Calica. **Absent:** Brian Gallup, James Running Fisher, James Evans.

Ms. Bremner welcomed everyone to the noon meeting at Babb Elementary. There was no quorum.

Student Recognition: Babb Elementary students were recognized for having the best written paper in their grade levels: Amber Walker and Jozee Flamand.

Jude Juneau was recognized for having perfect-perfect attendance during the 2016-2017 school year.

Community Recognition: JOM and PTO members were recognized for their organization skills and support. Shelly Sinclair, Skylar Sinclair - Community Volunteers; Mary Ann Flamand, Kim Walker – JOM/PTO.

Parent Recognition: Jennifer Augare recognized parents for helping Babb Elementary staff with the students and for helping with many school activities. Letha Arcand, Caroline Gray, Kim Walker, Shantel DuBray, James Flamand, Chris Walker, Carma Billedeaux, Doug and Triston Fitzgerald and Leah Sloan. Noon meeting concluded at 1:15 p.m.

Ms. Bremner called the meeting to order at 5:00 p.m.

Present: Wendy Bremner-Chair, Steve Conway, Brian Gallup, James Running Fisher, James Evans, Kristy Bullshoe. **Absent:** Velden Calica.

Mr. Running Fisher read the Vision and Mission statement and James Evans read the new Ground Rules, both adopted from the Strategic Training held with Ms. Virginia Tribe in August 2017.

Ms. Bremner thanked the Babb Elementary staff and students for the presentations by administration, staff and students.

Approval of Minutes: Motion by Mr. Evans to approve the Regular board Minutes of 9/12/17 and the Special Board Minutes of 9/15/17 with no changes. Second by Ms. Bullshoe. All in favor/Motion passed.

Approval of Agenda: Motion by Mr. Conway to approve the agenda removing the Recognition of Administrators/Presentation by Mary Ellen LaFromboise. Second by Mr. Edwards. All in favor/Motion passed.

Community recognition: Superintendent Hall recognized Betty Loya and Frances Kittson for helping with an emergency on the bus. Irene No Runner and Dale Marceau thanked Ms. Loya and Ms. Kittson for responding very quickly to help Tyler Marceau with a serious medical incident. Superintendent Hall stated that both are true heroes.

ITEMS OF INFORMATION

Building Reports: Ms. Bremner acknowledged the following building reports:

Child Nutrition/Warehouse/Copy Center-Lynne Keenan, Technology Department-Everett Holm, Curriculum Department-Jeri Matt, Transportation Department-Wayne Hall, Maintenance Department-Glenn Hall, Facilities/Construction-Glenn Hall. *Discussion:* Mr. Conway asked how the district is doing getting qualified bus drivers. Wayne Hall stated that he still needs drivers and the requirements are getting tougher to get their CDL, buses are hauling children that need more assistance, bus drivers are paid the same as a TA and a TA doesn't have to go through the state to be endorsed every year; at times there are up to 70 students on a bus and the bus drivers get harassed when their students are bad on the bus. Mr. Hall stated that this year he has not had any issues so far

and some buses are doubled and they are still getting more kids but they have not had any misplaced kids this year.

Superintendent's Report

Discuss Activity Fees-Incentives-Pep Club-Fundraising: Tony Wagner stated that he is working with the Blackfeet EMT services to have an ambulance for the games. The plan for homecoming is to have Ben Steele and Jim Vaile on site working with Nora Kennedy. Mr. Wagner feels the district should have a contract for EMT services. The EMT is being paid and if the school is paying, they are getting double paid. Mr. Wagner stated that he has never been billed for any kid on the ambulance. Mr. Steele who is qualified ambulance driver and a volunteer fireman, however Nora Kennedy says that person has to be a tribal enrolled member. Mr. Wagner stated that district policy #6210 is for fund-raising by school support groups is considered a usual and desirable part of the function of such groups. Specific fund-raising activities must be approved in advance by the principal and Superintendent. The principal must be consulted before any expenditure of such funds; all such funds raised by school adjunct groups are to be used for direct or indirect support of school programs. The district has a policy on public gifts, donations, scholarships and Clubs/Athletic programs has a form that must be filled out and signed by the principal and superintendent. Mr. Wagner stated that Booster Clubs must comply with MHSA regulations. And cannot donate to association contests unless it is approved by MHSA. Parents, Boosters, donors, etc., can fundraise if the school accepts to take any merchandise as school property. Individual fund raising must be commensurate with the work completed; all are permissible dependent on gender equity. Parents/groups, booster, donor cannot raise funds for the students but a parent can purchase for their student individually if it is not associated with the school. Ms. Bremner stated that they can do bake sales in the school but the sales become school property. Ms. Bremner asked if this process has been explained to parents. Mr. Wagner stated that Boosters cannot send players to camps but a parent can. Mr. Wagner is working with the booster club for homecoming and booster club is paying for the sound system and a tailgate party. Ms. Bremner asked how parents are notified that there is a booster club. Mr. Wagner stated that they are not part of the school and booster club needs to let people know. Mr. Wagner stated that activities has a \$20.00 activity card that will get kids into games for the entire year; there is no charge for softball, wrestling tournaments. Ms. Bremner asked about doing a fundraiser to pay fees. Mr. Wagner will check into this. Mr. Edwards felt that kids should not have to pay the fee and suggested not to have meals at the board meeting because it is not a necessary expense/Ms. Bremner agreed. Mr. Wagner stated that the district only charges at games that cost the district money. Ms. Bremner stated that when the activities director position was created the purpose was to create more involvement in extracurricular. Ms. Bremner does not want the district to make money off the kids and stated that she will give up travel to D.C. and board meals; the district needs to look for avenues to help students and increase their activities. Mr. Wagner stated that he is not blocking any kid from coming to activities. Ms. Bremner stated, you are if a parent can't pay the \$20.00 to attend activities. Mr. Gallup stated that there was a pep club in the past. Mr. Wagner stated that the school tried to have a pep club last year and no kids were interested. Mr. Gallup stated that a student pass is up to the board to determine and all students must get in free or not. Superintendent Guardipee stated that BHS students can have incentives for behavior, attendance, etc. but kids age 8 and under can only attend with a parent and they should have to pay otherwise there will be a lot of kids unsupervised and the district would have to hire more security. We need to create programs for incentives, i.e. honor roll, no referrals, attendance, behavior, and be creative and help kids get passes. Kids from elementary should have the same and announce that the student is there for good behavior, honor roll, etc. Ms. Bremner agreed. Mr. Wagner asked where the district will find the funds to cover the costs. Ms. Bremner stated that it is not a big surplus and the funds were in the budget last year; the board will look at this. Mr. Wagner stated that there are some incentives in place, i.e. National Honor Society gets in free if they wear their t-shirt; freshman volleyball workers get in free, students working concessions get in free and if a parent purchases an activity card they can get in all the games. Ms. Bullshoe asked who keeps track of hours worked for concessions. Mr. Wagner stated that his secretary keeps track on timesheets. Mr. Wagner explained that elder charges at games are stipulated by MHSA as well as charges for specific games and tournaments. Ms. Bremner requested a copy of these charges for each board member. Mr. Running fisher stated that he supports kids earning the right to get into games free and asked to see what the cost is to the district if they are all free. Mr. Wagner explained costs for officials, mileage, per diem, lodging for tournaments. Superintendent Hall will provide data on costs, income, where the money is spent. Mr. Wagner explained MHSA rules on tailgating, dinners/potluck sponsored by parents and noted that all programs must be invited as it is based on

equity must be held the same night of every week. If the meal is not on school property there is no problem. They are looking at Wednesday for meals. Ms. Bremner asked that this be checked into.

Discuss Chilled Water System: The air conditioner for the high school is over \$485,000. Facilities asked for breakdown on just classrooms or just the gym which is \$340,000 to do one or the other. John Salois stated his biggest concern is the classrooms, no windows, no shades and the classrooms get up to 90 degrees starting in March through October. If doors are propped open it becomes a security issue. Mr. Salois stated he is not concerned about games as they are only a couple hours. Tim Peterson recommended researching this issue more. Superintendent Hall will check with Lynda Brannon on a grant that is available.

Resignations: Resignations were accepted by the Superintendent for Joshua Shooter, Bus Driver, Transportation Effective 9-5-2017, Francine DeRoche, Custodian-BHS Effective 09-13-2017 and Margie Jordan, Personal Care Attendant-Napi Effective 9-6-2017. *Discussion:* Ms. Bullshoe stated that with the lack of bus drivers the district should be working more with the drivers. *No further discussion.*

Hiring: Motion by Mr. Conway to approve the following hiring pending successful background check/drug test: Justine Steward, Personal Care Attendant-BES; Earl Tail, Teacher Assistant, Napi Elementary; Miranda Grant, Personal Care Attendant, Middle School; Starla Cassidy, Flag Football Coach-Babb Elementary 2017-2018 (\$430.00); Korrina Kennedy, Personal Care Attendant, KW Vina. Second by Mr. Evans. No public participation. *Board discussion:* Jill Mattingly stated that PCAs are assigned to a single or 2 students to take care of their physical needs, safety issues, medical issues such as feeding, diapering, etc. No further discussion. All in favor/Motion passed.

Motion by Mr. Gallup to approve hiring Anson Cummins, Custodian-Browning High School pending successful background check/drug test. Second by Mr. Conway. No public participation. No board discussion. All in favor/Motion passed.

Motion by Mr. Evans to approve the following hires pending successful background check/drug test: Byron Butterfly, Part-Time Flex Custodian; Desiree Flammond, Bus Driver-Transportation; Michelle Plouffe, PT Flex Assistant Cook-Food Services; Virgil Bullshoe, Special Olympics Coach 2017-2018 (\$2,560.00); Cinnamon Crawford, GEAR UP Student Achievement Specialist 2017-2018 (\$25,766.00 Pro-rated). Second by Mr. Running Fisher. No public participation. No board discussion. All in favor/Motion passed.

Contract Service Agreements: Motion by Mr. Evans to approve contract service agreement for: Autumn Gilroy, New Teacher Wonders Professional Development Training 2017-2018 (\$300.00); Carlene Salois-PAX Good Behavior Game Training 2017-2018 (\$100.00) pending successful background check. Second by Ms. Bullshoe. No public participation. No board discussion. All in favor/Motion passed.

Motion by Mr. Gallup to approve contract service agreements pending successful background check for: Krystal Blackman, Classified Tutor-21st Century Tutoring Program 2017-2018 (\$2,448.00); Raisa Richards, Classified Tutor-21st Century Tutoring Program 2017-2018 (\$3,060.00); Travis Miller, Classified Tutor-21st Century Tutoring Program 2017-2018 (\$3,060.00) and Susan Meineke, Insight Drug & Alcohol Awareness Classes 2017-2018 (\$672.00). Second by Mr. Conway. No public participation. No board discussion. All in favor/Motion passed.

Motion by Mr. Conway to approve out of state travel for Brenda Johnston, Holocaust Studies and Human Rights Leadership Conference in Detroit, Michigan (\$645.73 + School Related Leave). Second by Mr. Gallup. No public participation. No board discussion. All in favor/Motion passed.

Approvals: Motion by Mr. Edwards to approve Coach Up! Consulting Services for ELA Tool (\$20,000.00) Consulting. Second by Mr. Edwards. No public participation. No board discussion. All in favor/Motion passed.

Motion by Mr. Evans to approve the following items: Substitute Eligibility List 2017-2018; Blackfeet Native American Studies Consultant 2017-2018 SY; Student Attendance Agreement-Cut Bank 2017-2018; Create

Speech Pathologist Position or Special Services TA Position; Revised Temporary Compensation Schedule; Agreement with Side by Side K-12 Consulting Services 2017-2018 (\$20,000.00); Frontline-Employee Evaluation Management Annual Subscription 2017-2018 (\$9,438.00); MOA - Crystal Creek 2017-2018; Legal Firm Retainer - Michael Dahlem; NIISA Membership Dues 2017-2018 (\$3,000.00); National Association of Federally Impacted Schools (NAFIS) Membership 2017-2018 (\$14,291.00); Purchases Over \$5,000; District Claims Check #416010 - #416149 (\$515,260.68); Student Activity Claims Check and Additional Pays/Payroll. Second by Mr. Conway. No public participation. *Board discussion:* Superintendent Hall stated that the Speech/Pathologist position has been open for years and they are asking to try to fill either speech or a speech path aide. The legal retainer is requested because there are times that the district needs to have an outside opinion and Mr. Dahlem is highly recommended. Mr. Gallup stated that we need to continue to use MTSBA as much as possible and only use the lawyer when an additional opinion is needed. Ms. Bremner stated that she has no problem with this but any attorney's advice does not have to be followed, it is the board's judgment. Mr. Edwards stated concern with some of the district purchases, i.e. cell phones, food, etc and stated that the district should be looking at the kids needs. Mr. Conway reminded all of the cuts that are coming through on Impact Aid and suggested that BPS spend carefully. Wayne Hall stated that his department cannot foresee what is going to happen and spends their budget when needed. Ms. Bremner stated that they are only asking all not to be frivolous in spending; keep within your budget. No further discussion. All in favor/Motion passed.

Recess at 6:24 p.m.
Reconvene at 6:28 p.m.

Public Comment: Ms. Bremner read the provisions of the Montana Open Meeting Law under Section 2-3-203 and board policy #1441. Ms. Bremner asked for a spokesperson to make statement for the large group within 20 minutes. Mary Jo Bremner stated that she tried to resolve a matter that has caused problems with a football coach and asked that board policy be followed. Mary Jo asked that the coach be reinstated for tomorrow nights game. Jerry Racine stated that he is at the meeting for equal voice and equal rights. Ann Racine stated her support for Mary Jo and Jerry's requests. Kellen Hall stated adults and kids are suffering from all of this and stated his support of the coach. Wayne Smith expressed gratitude for the coach and stated that he would like to see him reinstated. Robert Hall stated that the coach is a good guy and has a lot of support. Tawnee Armstrong stated her support for the coach and his beliefs and felt that he was denied due process. Laura Jo Kipp felt that the coach is a good leader and asked to reinstate him. Lockley Bremner stated appreciation for the coach and stated that his players need him. The senior football players Emmett Augare, James Gilham, Brandon Aimsback, Derek Loring, Dane Crawford, Ryan Longtimesleeping, Dillon Loring, John Monroe, and Les Augare stated their support of their coach and they want him back for the playoffs and also stated that they are tired of all the drama. Derek Loring stated that he will make it his own responsibility as team captain take care of any bullying it is going on. Ms. Bremner thanked the group for coming in and participating and stated that the board will take their words into consideration. There was no personnel or legal.

Motion by Mr. Conway to adjourn at 7:25 p.m. Second by Mr. Evans. Motion carried.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Wendy Bremner, Board Chairperson

_____ Stacy Edwards, District Clerk