## Snow Emergency Licensed Staff Make-Up Days:

Due to contractual obligations, the District's <u>Licensed</u> Staff (Teachers) will need to make up additional contractually obligated days in May. Since both of our schools have fulfilled the required MDE instructional hours for students, these additional days will be non-student contact days. Per the contract between the District and the SKRR bargaining unit, the language states:

Section 2. Emergency Closings: In the event of a student day or teacher duty day lost for any emergency, the teacher shall perform duties on that day or such other day in lieu thereof as the School District shall determine, if any.

Section 1. Teacher Duty Days: The School District shall establish the number of school days and teacher duty days for the next school year and the teacher shall perform services on those days as determined by the School District, including those legal holidays on which the School District is authorized to conduct school and pursuant to such authorization, has determined to conduct school. The number of duty days for the duration of this Agreement shall be 180 for non-probationary teachers. The number of duty days for probationary teachers shall be 180 days per year plus a total of three additional duty days as assigned by the District, during their probationary period.

The District currently has our Indus campus recording (167 student days) and (176 teacher days) through May 30th. The District has our Northome campus listed at (166 student days) and (176 teacher days) through May 30th. The reason for the difference of 1 student day is that our Indus campus had a student contact day on March 6, while the Northome campus had a teacher day only.

My recommendation at the May 10<sup>th</sup> Board meeting will be to add two (2) additional Teacher Days to the Calendar on Wednesday, May 31<sup>st</sup> and Thursday, June 1<sup>st</sup>. If these additional days are approved, District Administration will work collaboratively with the SKRR Executive Team to provide professional development on these two days.