

# Lyon County School District Board Memo

**Date:** December 17, 2024  
**To:** Board of School Trustees  
**From:** BillieJo Hogan, Executive Director of Human Resources  
**Re:** Revisions to LCSD Board Policy GBCE: Benefits

## **Recommendation**

That the Board of Trustees approve revisions to LCSD Board Policy GBCE: Benefits as a first reading.

## **Background Information**

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability.

Policy GBCE has added language of deferred compensation as a benefit and language was cleaned up regarding the life insurance benefit.

## **Budget Considerations**

None

## **Discussed at Previous Meeting**

No

## **Attachment(s)**

Lyon County School District Board Policy GBCE: Benefits