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Duluth

Public Schools

Every Student. Every Day.

Superintendent's Report

July 22, 2025



OUR MISSION

Every student, every day will be empowered with learning opportunities for growth, creativity and curiosity, in preparation for their future in a global community.

OUR VISION

Duluth Public Schools provides an academically engaging, safe and inclusive environment with high expectations and responsible use of resources.

OUR CORE VALUES

Learning



Developing a love of learning through life-long inquiry.

Excellence



Having high standards for all through accountability, integrity and authenticity.

Equity



Creating conditions of justice, fairness and inclusion so all students have access to the opportunities to learn and develop to their fullest potential.

Collaboration



Working in partnership with staff, families, students and community.

Belonging



Providing a welcoming and accessible environment where everyone feels safe, seen and heard.

Topics

- Student Representative Reports - (On Hold for July)
 - My'Aiana Taylor - ALC
 - Latasaija Garner - Denfeld
 - Kate Dean - East
- Cabinet Work Sessions Update
- Board Work Session Update
- Other

Cabinet Work Sessions Update

Cabinet Work Session - 06 16 25

8:30-8:45	Welcome, Purpose and Agenda Review (John)
8:45-9:15	Team Building - Two Truths and a Lie
9:15-10:15	Crucial Conversations - Chapter 1 (Todd)
10:15-10:30	Break
10:30-11:00	Teaming Calendars and Meeting Planning (Brenda, Jen and Patty)
11:00-12:00	Crucial Conversations in Practice - Improving Communication Flow & Clarification of Roles
12:00-12:30	Lunch
12:00-12:30	Review 3-Year Operational Plan
12:30-1:00	Action Card Next Steps - Updated Action Cards due at Cabinet in July
1:00-1:45	Vision Card Next Steps
2:00-2:30	Planning Progress Monitoring 2023-24 , Progress Monitoring 2024-25 for 2025-26 (Team)
2:30-3:45	Review of Professional Learning and August Dates (Team) Last Year's Slides DLT
3:45-4:00	Closure - (John)

Cabinet Work Session - 07 30 25

- Creating a “Vision Card” data dashboard aligned with our strategic plan
- Finalizing Action Cards and priority 2025-26 efforts for the district
- Finalizing planning for August Duluth Leadership Team
- Finalizing planning for August professional development

Board Work Sessions Update

Board Work Session Update

- Met on July 8th
- Worked with TeamWorks on board governance and other topics
- Planning to have a follow-up work session to continue these discussions and training sometime in August

Questions