



TO: Board of Trustees
FROM: Dr. Matthew Spivy, Chief Human Capital Officer
SUBJECT: **REQUEST FOR APPROVAL OF THE 2026-2027 ECISD
EMPLOYMENT CONTRACT RENEWALS FOR ADMINISTRATORS,
TEACHERS, AND OTHER PROFESSIONAL SUPPORT EMPLOYEES**
DATE: April 21, 2026

In an effort to retain the skilled instructional leadership of ECISD Administrators, Teachers, and other professional support employees, we strive to be able to recommend approval of their contracts to secure their employment as early in advance of the 2026-2027 school year as possible.

Administrative Recommendation:

Request for Approval of the 2026-2027 Employment Contract Renewals for Administrators, Teachers, and Other Professional Support Employees.