



DUNCANVILLE ISD

Writing success stories, one student at a time.

Regular Board Meeting

February 16, 2026

AGENDA SECTION: Action Agenda

SUBJECT: Consider approval of the District Plan to Address Uncertified Teachers

BOARD POLICY: DC (Local)

STRATEGIC GOAL(S): Personnel and Professional Development

FISCAL NOTE: Local and Grant Funds

PREPARED/PRESENTED BY: Pamela Brown, Chief of Human Resources

Background Information

House Bill (HB) 2, passed during the 89th Texas Legislature, limits districts' ability to waive teacher certification requirements for foundation curriculum courses (4 core subjects) under a District of Innovation plan.

Uncertified teachers must be enrolled in an approved Educator Preparation Program in order to obtain their certification.

Prior to submitting an application, the district is required to develop and obtain board approval for a plan outlining how it will meet certification requirements by 2029–2030, including a timeline, annual reduction targets, certification support strategies, recruitment pipelines, and at least one Educator Preparation Program (EPP) partner, and post the plan publicly.

Number of Uncertified Teachers in Duncanville ISD			
Grades	Foundation Courses Only (4 core subjects)	Other Courses	Total Uncertified staff
PK-5th	56	3	59
6th-12th	32	21	53
Total	88	24	112

Recommendation

The administration recommends the Board approve the District Plan to Address Uncertified Teachers. The application deadline is March 2, 2026 to apply with TEA.

Communication Deployment

- Board Meeting minutes
- District Website

Suggested Motion

I move that we approve the District Plan to Address Uncertified Teachers.

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Respectfully submitted,

Dr. T. Lamar Goree
Superintendent