

**Potential Budget Reductions
February 19, 2026**

Proposed Budget Reductions Related to Staffing			
RCESPA Non-Certified	Reductions will occur through attrition.	Tentatively, no action is needed.	170,000
Non-Certified	Reducing working hours/days, reduction of positions.	Formal RIF will be needed for reduction in work hours/days and reduction of positions.	156,500
Certified	Primarily reductions will occur through attrition, and reductions are based on current class size limits. Two eliminated positions were temporary for 2025-2026 school.	Tentatively, formal RIF will likely be needed for three certified positions unless resignations occur before the RIF deadline. (One PreK TOSA, One Art, One CARE)	350,000
Administrative	Reductions will occur through attrition and consolidation. This reduction represents an overall decrease in administrative costs from FY 26 to FY27	Tentatively, no action is needed.	136,000
Other	Reduction of the number of permanent full-time substitutes. Elimination of SRO.	Formal RIF will be needed for full-time permanent substitutes. Cancel agreement with Village.	231,000
Total Proposed Staffing Cost Reduction			1,043,500
Additional Identified Budget Reductions			
Budget Cuts-Discretionary Spending			141,135
Total Proposed			1,184,635

RCESPA Non-Certified

PreK TAs	<u>2 positions</u>	<p>Currently we have 2.3 TAs per classroom for a total of 14 TAs in the PreK program.</p> <p>Recommendation: Reduce by two TAs.</p> <p>Justification: This reduction will not reduce the number of students we are able to serve in the PreK program, and we will maintain greater than recommended staffing levels.</p> <p>Process: No action needed. Due to vacant positions and anticipated vacant positions, no TAs will be subject to RIF. Currently 2 PreK TA positions are vacant, and these will remain unfilled.</p>	50,000
CARE TAs	<u>3 positions</u>	<p>Currently three TA positions are allocated to CARE for next school year. The administrative recommendation is to eliminate this program.</p> <p>Recommendation: Reduce by three TAs.</p> <p>Justification: This program is underutilized, particularly in relation to the program's overall cost to operate. This may result in K-5 students having incidents of out-of-school suspension for longer periods of time, but should not result in an increase of OSS incidents.</p> <p>Process: No action needed. Due to vacant positions and anticipated vacant positions, no TAs will be subject to RIF. Current CARE TAs will be reassigned to other positions in the district for which they are qualified.</p>	120,000

Non-Certified

Clerical	<u>1 position</u>	<p>The district anticipates one building level clerical retirement.</p> <p>Recommendation: Reassign one clerical from the district office to fill the building level vacancy, and do not fill the position at the district office.</p> <p>Justification: This reduction will not significantly or directly impact student education.</p> <p>Process: No action needed.</p>	46,000
Parent-Family Liaisons	<u>Reduction in time</u>	<p>The district has two PFLs currently on different schedules and calendars.</p> <p>Recommendation: Move both PFLs to the same calendar and schedule.</p> <p>Justification: This reduction will not significantly or directly impact student education.</p> <p>Process: One PFL will be subject to RIF to reflect the reduction in time worked.</p>	8,500
Nurse	<u>1 position</u>	<p>Reduce nursing from six to five. The district has had one nurse assigned per campus, with the exception of RISE Academy for a total of six nurses. The sixth nurse was added when PreK was located at a stand alone campus. This added position is no longer needed.</p> <p>Recommendation: The district currently has only five nurse positions filled due to a resignation. This position will not be filled.</p> <p>Justification: This reduction will not significantly or directly impact student education.</p> <p>Process: No action needed. The position is currently vacant and will not be refilled.</p>	82,000
Crossing Guards	<u>0.2 positions</u>	<p>Paid crossing guard positions were added this year due to the move to companion schools.</p> <p>Recommendation: Eliminate paid crossing guard positions.</p> <p>Justification: These crossing guards are not utilized by families. This reduction will not significantly or directly impact student education.</p> <p>Process: Both current crossing guards will be subject to RIF.</p>	20,000

Certified

PreK	<u>1 positions.</u>	<p>Currently we have nine teachers for six classrooms. This includes one one “Teacher on Special Assignment” for the 2025-2026 school year only.</p> <p>Recommendation: Eliminate the one year “Teacher on Special Assignment” position.</p> <p>Justification: This reduction will not reduce the number of students we are able to serve in the PreK program, and we will maintain recommended staffing levels.</p> <p>Process: The position is subject to RIF. Our goal will be to reassign the existing teacher to other open positions for which they are qualified; however, depending on qualifications of individual teachers and vacancies across the district, one teacher may be non-renewed.</p>	70,000
K-5	<u>3 positions</u>	<p>A second art teacher position was added for the 2025-2026 school year. Additionally, as a result of the move to Companion Schools, the district anticipated being able to reduce overall staffing due to efficiencies gained in enrollment at each grade level and school. Some staffing was reduced for the 2025-2026 school year through attrition. The additional reductions recommended here are a continuation of these new efficiencies.</p> <p>Recommendation: Eliminate the one-year art position.</p> <p>Justification: This reduction will continue to maintain class sizes within the agreed upon limits.</p> <p>Process: The one-year art position is subject to RIF. Our goal will be to reassign existing teachers to other open positions for which they are qualified; however, depending on qualifications of individual teachers and vacancies across the district, up to two teachers may be non-renewed: the one-year art position and to provide a position for the CARE teacher.</p>	210,000
CARE	<u>1 position</u>	<p>Currently one certified teacher is assigned to CARE. The administrative recommendation is to eliminate this program.</p> <p>Recommendation: Eliminate CARE position.</p> <p>Justification: This program is underutilized, particularly in relation to the program’s overall cost to operate. This may result in K-5 students having incidents of out-of-school suspension for longer periods of time, but should not result in an increase of OSS incidents.</p> <p>Process: The CARE teacher position is subject to RIF. The current CARE teacher will be reassigned to a position for which the teacher is qualified.</p>	70,000

Administrative

PreK	<u>Reduction in salary</u>	<p>Currently we have a veteran administrator retiring, and we will likely fill this administrative position at a lower rate of pay.</p> <p>Recommendation: No action needed.</p> <p>Justification: This reduction will have no impact on PreK programming.</p> <p>Process: No action needed.</p>	56,000
Food Services	<u>1 position and Reduction in salary</u>	<p>Currently we have a veteran administrator retiring, and we will likely fill this administrative position at a lower rate of pay. The revised job description for Food Services Director now encompasses many of the responsibilities of the Food Services Warehouse Coordinator.</p> <p>Recommendation: Consolidate Food Services Director and Food Services Warehouse Coordinator into one position. Retiring administrator likely replaced with lower salaried administrator.</p> <p>Justification: The Food Services Warehouse Coordinator position was added in 2023 but can be completed within the scope of a full time administrator (with the revised job description) and the existing Warehouse Supervisor, who was previously responsible for much of this work. This reduction will not significantly or directly impact student education.</p> <p>Process: Due to vacant positions and anticipated vacant positions, no staff will be subject to RIF. The Food Services Warehouse Coordinator may be reassigned within that employee group.</p>	80,000

Other

Permanent Full-Time Substitutes	<u>10 Positions</u>	<p>Currently the district employs 17 full-time substitute teachers.</p> <p>Recommendation: Eliminate 10 full-time substitute positions.</p> <p>Justification: This reduction will maintain a ratio of one full-time substitute per campus (not including RISE Academy) and two full-time substitutes for supporting IEP meetings. The district will continue to fill day-to-day vacancies with substitute teachers. This reduction will not significantly or directly impact student education.</p> <p>Process: Up to ten full-time substitute positions will be subject to RIF resulting in up to ten non-renewals.</p>	135,000
School Resource Officer	<u>1 positions</u>	<p>The district employs one School Resource Officer contractually through the Village of Rantoul</p> <p>Recommendation: Eliminate School Resource Officer position.</p> <p>Justification: This reduction will not significantly or directly impact student education.</p> <p>Process: Notify Village of intent to no-renew agreement.</p>	96,000

Budget Cuts-Discretionary Spending		
Navigate 360	No longer utilized / underutilized	7,885
Conferences / Travel	Eliminate non-grant funded conferences and travel.	15,000
Verizon	No longer utilized / underutilized. Hotspot services.	2,400
ECCRA	No longer utilized due to changes in teacher evaluation model. End of multi-year contract.	15,000
Lexia	No longer utilized / underutilized. End of multi-year contract.	47,600
Teaching Strategies for Early Childhood	No longer utilized / underutilized. End of multi-year contract.	22,500
Metro	Internet and phone service. Redundant. In the process of canceling.	14,000
Frontier	Internet and phone service. Redundant. Contract scheduled to end in October.	12,000
Spring Green	Weed spraying. Can manage in house.	1,000
Church Insurance	Student Accident Insurance. Redundant.	3,750
		141,135