

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: November 12, 2024

Agenda Item: K

Board Goal: Student Achievement

Subject: Student Achievement Report – Preliminary Teacher Incentive Allotment Data

Administrator Responsible/Position: **Christina Courson, Chief Human Resources Officer**
Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Mary Torres, Assistant Director of Human Resources

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Goal or Need Addressed:

The purpose of this item is to provide the Hays CISD Board of Trustees an update on the preliminary Teacher Incentive Allotment (TIA) Date for the 2024-2025 School Year

D. Summary:

Previous board action relating to this item -

Future action anticipated -

Background information – Hays CISD is committed to being an unrivaled employee-friendly organization. Aligned with this commitment, the district is engaged with the Teacher Incentive Allotment to provide opportunities for our teachers to earn additional pay, providing incentives for eligible teachers to remain in the classroom for the benefit of our students.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other – TIA Steering Committee

F. Administrative Recommendation:

No recommended requested at this time. This agenda item is for information only.

G. Fiscal Impact and Cost: Amount: \$3.4 million

Budget Bond Grant/Special Funds Other

Budget Amendment Required

Prior Year Spending – N/A

Future/Ongoing -

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action – Christina Courson

Evaluation method and time line –

Next report to the board – Annually, or as-requested

I. Suggested Motion:

No motion required. This agenda item is presented for information only.