

Minutes of Human Resources Committee Negotiations

The Board of Education Waunakee Community School District

A Human Resources Committee Negotiations of the Board of Education of Waunakee Community School District was held Tuesday, April 21, 2026, beginning at 4:00 PM in the Waunakee Community School District, 905 Bethel Circle, Waunakee, WI 53597.

I. CALL TO ORDER

Chairperson Eaton called the meeting to order at 4:04pm

II. ROLL CALL

Present: Eaton, Ensign, Hetzel (arrived at 4:15pm)

Also Present: Brown, Grabarski, Newton, Summers

III. APPROVE AGENDA

A motion was made by Ensign, second by Eaton, to approve the agenda as posted. Motion carried 2-0.

IV. PUBLIC COMMENTS There were no public comments for this meeting.

V. ADJOURN TO CLOSED SESSION (19.85 (1) (c) (e))

Negotiation Preparation with District Negotiations Team

A motion was made by Ensign, second by Eaton, to move into closed session.

Motion carried 2-0 on a roll call vote.

Roll Call: Ensign - Yes, Eaton - Yes.

VI. RETURN TO OPEN SESSION

A motion was made by Ensign, second by Hetzel, to go into open session. Motion carried 3-0

VII. INTRODUCE NEGOTIATING TEAMS

Grabarski welcomed the WTA representatives and asked the administrators, board and the WTA representatives to introduce themselves.

Present for the WTA Representatives: Todd Shucha, Lindsay Freye, Erin Schroeder, Molly Grupe, Gina Pagel, Rachel Burkhard, WEAC Rep Melinda Dorris

EXCHANGE INITIAL PROPOSAL

A. Waunakee Teacher's Association

B. Board of Education

The initial proposals were exchanged by the WTA and the Board of Education. Since these proposals were identical, there was not a need to go into closed session for negotiations and both parties signed the tentative agreement. The meeting agenda moved forward to the meet and confer section of the meeting.

VIII. ADJOURN TO CLOSED SESSION (19.85 (1) (c) (e)) - N/A

IX. NEGOTIATE - N/A

X. RETURN TO OPEN SESSION – N/A

XI. MEET AND CONFER WITH ALL INTERESTED TEACHERS (WTA MEMBERS AND NON-MEMBERS)

The representatives of the WTA brought five topics to address with administration and the board. According to the WTA, these topics are rated by 75% of their membership as important or extremely important. As the WTA brought various points the administration and/or board asked for clarifying information and expressed interest in working jointly on the topics.

XII. **ADJOURN**

A motion was made by Ensign, second by Hetzel, to adjourn the meeting at 5:04pm. Motion carried 3-0.