

Equity and Social Justice Committee



October 8, 2025

Goal Statements

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Ensure that education is equitable and relevant for every student.

Interrupt inequities that prevent students from realizing their unlimited potential.

Continue to foster communication between all stakeholders.

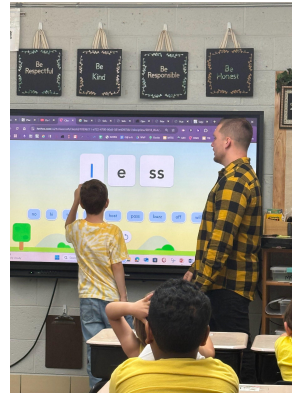
Staff-Student Relationships

Windsor Elementary

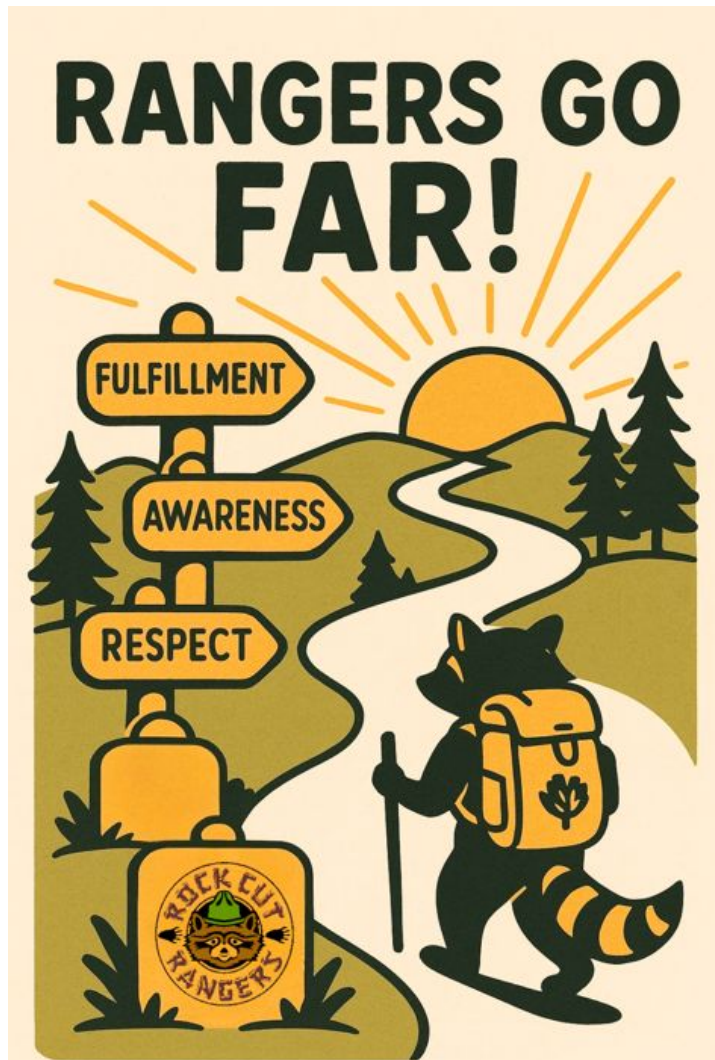
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- ★ Buzz Bucks - Lunch W/ Principal, Recess W/ Principal, Office Helper for 15 minutes, etc.
- ★ Adults line the hallways during arrival/Dismissal - Greeting with smiles, high fives, hugs, etc.
- ★ Having clear and consistent PBIS expectations throughout the building with every adult/student
- ★ PBIS field trips, popsicles on the playground the first and last week of school
- ★ VIP awards - Staff nominate students each month for positive behavior



Rock Cut Elementary



Ralston Elementary

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Rockford University Science Assembly and Ice Hogs game

Parker Center



Dot Day

Goodies with Grown
Ups

Hispanic Heritage
Month



Olson Park Elementary

What is DOT DAY?

Dot Day is a celebration of creativity and art. A celebration of innovation, of community - locally and globally - a celebration of "dot connecting."

Dot Day is a celebration of great teaching and inspired learning. Self-discovery and self-expression. It is a celebration of bravery - of vision - seeing the possible - seeing the solution before it even exists. Dot Day is a celebration of impact - a time to think of how we all can make our mark.

It is a day to use our energy, talents and time to make this world a better place. It is a day to make the world a more colorful place. Dot Day invites you to create bravely. It is a gallery of inspiration. A global festival of humans being amazing human beings. A celebration of human potential. A reminder to think of each day as a NEW day... a blank page... a chance to make it the best day yet. A chance to splash, shine, share and inspire.

Dot Day can be today, tomorrow, next week...
it can be EVERY day!

— PETER H. REYNOLDS

Dot Day Video

Student Survey

Is there an adult at school you can talk to if you are sad or worried?

☐ Yes



☐ Sometimes



☐ No



Marquette Elementary

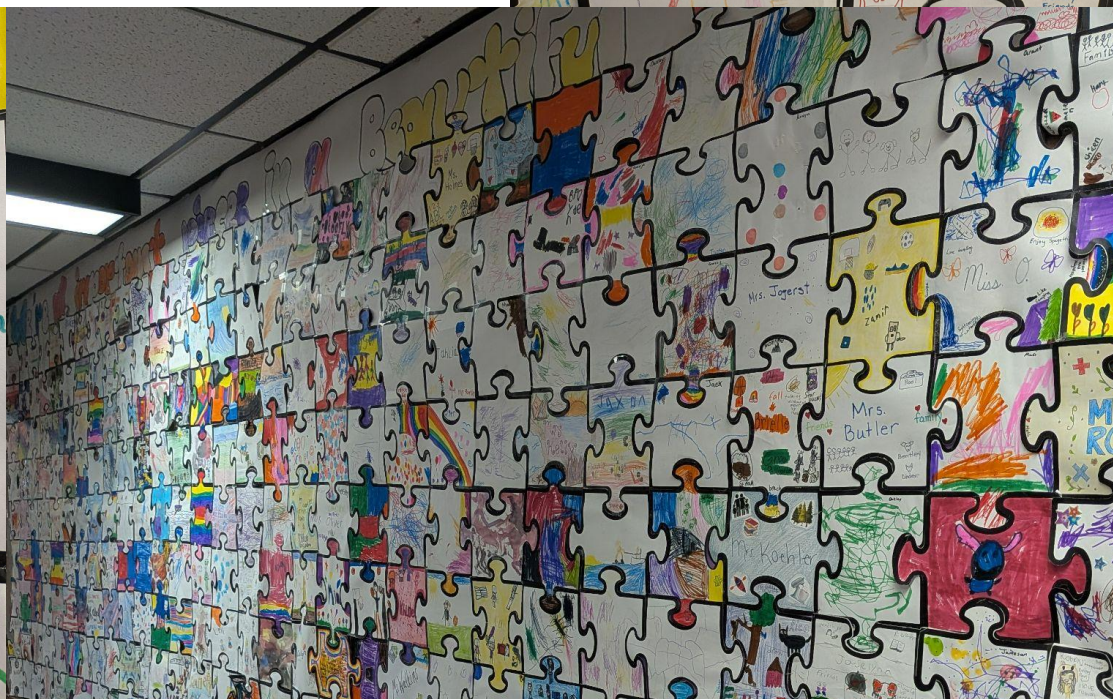
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Baseline survey results (average of 2/1/0) from 9/12/25 (% based on points 2/1/0)

- | | |
|-----------------------------------|----------------------------|
| 1. I like coming to school | (😊 62% -- 😐 30% -- 😞 8%) |
| 2. I have friends at school | (😊 84% -- 😐 13% -- 😞 12%) |
| 3. Students are nice to me | (😊 58% -- 😐 36% -- 😞 5%) |
| 4. My teacher cares about me | (😊 92% -- 😐 5% -- 😞 2%) |
| 5. I feel safe at school | (😊 75% -- 😐 17% -- 😞 8%) |
| 6. I get along with my classmates | (😊 68% -- 😐 28% -- 😞 4%) |



Maple Elementary



Machesney Elementary

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-Homecoming Spirit Week



-Hispanic Heritage Spirit Week, morning announcements, and door decor/research



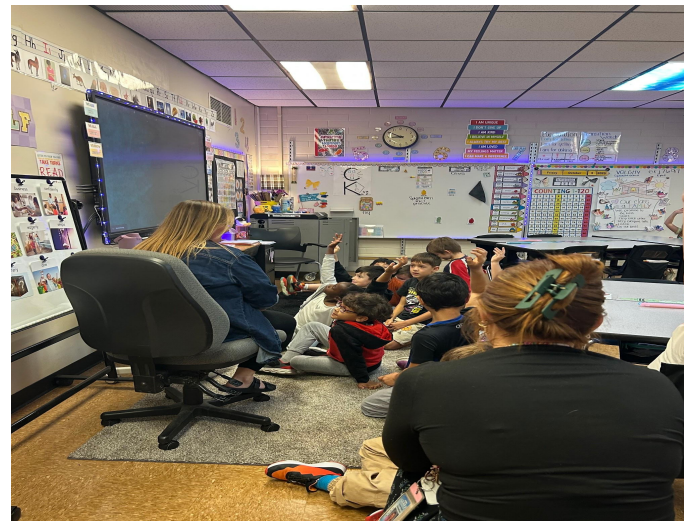
Loves Park Elementary

4th Grade Students
showing
appreciation to
their teacher.



Lessons with
Mrs. Oliveri

Morning
Meeting
Connections



Harlem Middle School

WELCOME TO THE PACK!



6th Grade Kickoff Day

Tuesday, August 19, 2025
Harlem Middle School

A Special Day for 6th Graders

We are excited to welcome our newest Huskies with a **full-day boot camp** designed to help them get to know our school, our staff, and each other.

What Students Will Do:

- ✓ Build friendships and teamwork
- ✓ Learn school-wide expectations and procedures
- ✓ Practice opening and organizing lockers
- ✓ Tour the building and practice daily routines
- ✓ Take yearbook pictures
- ✓ Meet key staff members and student leaders

Important Details

- 🕒 Students will report directly to their Advisory Class (0 Hour).
- 👤 Staff will be available to help them find their way.
- 👕 Wear comfortable clothes and shoes for **movement** and outdoor activities.
- 💧 Bring a **refillable** water bottle
- 🚫 No school bags or supplies needed—bring those on Wednesday!

Please Note

- This day is only for 6th graders.
- 7th & 8th graders return on Wednesday, August 20.



Anderson	A-GAY
Kravitz	DAW-HI
Fargis	HO-MON
Novak	MOO-SC
Kute	SE-Z



Harlem High School

SIP Day on October 10th

The Power of Relationships

Homecoming Activities

