

**ACTION ITEM**

August 27, 2025

TO: Board of Education  
FROM: Steve Ptacek/Tami Stice  
SUBJECT: Approval of Memorandum of Understanding: JEA: Sign On Bonus 25-26 School Year

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**PROPOSED MOTION BY THE BOARD OF EDUCATION:**

That the Board of Education approve the MOU with JEA regarding Sign On Bonus for the 25-26 School year as presented.

MOVED BY: \_\_\_\_\_ Seconded: \_\_\_\_\_

| <b>YEA:</b> |  | <b>NAY:</b> |  | <b>YEA:</b> |  | <b>NAY:</b> |
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|-------|--------------|-------|--|-------|--------------|-------|
| _____ | MR. BEARD    | _____ |  | _____ | MRS. LEONARD | _____ |
| _____ | MRS. TRACE   | _____ |  | _____ | MRS. WILSON  | _____ |
| _____ | MR. LONERGAN | _____ |  | _____ | MRS. STEWART | _____ |
| _____ | MR. POOL     | _____ |  |       |              |       |

Background Information: