# Ector County Independent School District Barbara Jordan Elementary 2023-2024 Campus Improvement Plan



# **Board Goals**

**Board Goal 1:** Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

**Performance Objective 1:** The percentage of students in grade K-5 achieving or exceeding their MATH RIT goal will increase from 57% to 60%.

# **High Priority**

#### **Indicators of Success:**

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%

Evaluation Data Sources: BOY, MOY and EOY MAP Data

Strategy 1 Details	Reviews			
Strategy 1: Teachers will use 2022 - 2023 EOY MAP scores to determine students gaps and create intervention plans in		Formative		Summative
order to close student learning gaps. Teachers will use individual student data trackers throughout the BOY, MOY, and EOY MAP Math cycles to show student growth.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Students will close gaps and improve their math scores on MAP and STAAR.				
Staff Responsible for Monitoring: Campus administration and Instructional Coach				
Title I: 2.4, 2.5  - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				

Strategy 2 Details	Reviews			
Strategy 2: Teachers will use MAP, SCA, and STAAR interims data for lesson planning, development of reteach models,		Formative		Summative
small group intervention, tutoring plans during PLC meetings with Instructional Coach and Campus Administration.	Oct	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Improvement of quality Tier 1 instruction and intentional and data-focused reteaching and lesson delivery.				
Staff Responsible for Monitoring: Campus administration and Instructional Coach				
Title I: 2.4, 2.5, 2.6 - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
No Progress Continue/Modify	X Discon	tinue		

**Board Goal 1:** Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

Performance Objective 2: The percentage of students K-5 achieving or exceeding their READING RIT goal will increase from 47% to 60%

# **High Priority**

## **Indicators of Success:**

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%

Evaluation Data Sources: BOY, MOY and EOY MAP Data

Strategy 1 Details		Reviews			
Strategy 1: All students will be provided high yield one-on-one FEV daily tutoring to assist with comprehension, fluency		Formative		Summative	
and closing individualized gaps. 45 minutes have been incorporated in the master schedule to ensure consistent implementation.	Oct	Jan	Mar	May	
Strategy's Expected Result/Impact: High Yield One on One tutoring will show growth in Reading skills and comprehension.					
Staff Responsible for Monitoring: Campus administration, Instructional Coach and Teachers					
Title I: 2.6 - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction					
Strategy 2 Details	Reviews				
Strategy 2: Small group intervention groups ( grouped by high, medium and low) will be pulled out three times a week by	Formative			Summative	
high quality tutors and aides to assist students with individual learning gaps, reading skills and fluency.	Oct	Jan	Mar	May	
<ul> <li>Strategy's Expected Result/Impact: Students will show an increase on SCAs and MAP and improve individual skills.</li> <li>Staff Responsible for Monitoring: Campus administration, Instructional Coach, Teachers, Tutors and Aides</li> <li>Title I:</li> <li>2.4, 2.5</li> <li>TEA Priorities:</li> <li>Recruit, support, retain teachers and principals, Build a foundation of reading and math</li> </ul>					
- ESF Levers: Lever 2: Strategic Staffing, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction  No Progress  On No Progress  On No Progress	X Discon	tinue			

**Board Goal 1:** Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

**Performance Objective 3:** By May of 2024, 50% of students will perform at the Meets level in 3rd-5th Math STAAR.

## **High Priority**

#### **Indicators of Success:**

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

**Evaluation Data Sources:** STAAR and MAP.

Strategy 1 Details	Reviews			
Strategy 1: Teachers will use MAP, SCA, and STAAR interims data for lesson planning, development of reteach models,		Formative		Summative
small group intervention, tutoring plans during PLC meetings with Instructional Coach and Campus Administration.	Oct	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Improvement of quality Tier 1 instruction and intentional and data-focused reteaching and lesson delivery.				
Staff Responsible for Monitoring: Campus administration and Instructional Coach				
Title I:				
2.4, 2.6				
- TEA Priorities:				
Recruit, support, retain teachers and principals, Build a foundation of reading and math - ESF Levers:				
Lever 2: Strategic Staffing, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				

Strategy 2 Details		Rev	riews	
Strategy 2: Classroom objectives, rigor and questioning in the classroom will be monitored to ensure fidelity of lesson		Formative		Summative
planning and the DDI process. Administrators will conduct 5 walkthroughs a week to document progress in Eduphoria, Whetstone and TTESS Evaluations. Face-to-face feedback will be provided to assist with coaching and improvement.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Quality Tier 1 Instruction evident in classrooms during Walk throughs and Observations				
Staff Responsible for Monitoring: Campus administration and Instructional Coach				
Title I: 2.4, 2.5  - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
Strategy 3 Details		Rev	views	
<b>Strategy 3:</b> Jordan will hire certified tutors to work with grade levels 3-5 in reading and math, 3 times per week.		Formative		Summative
Strategy's Expected Result/Impact: 50% of students will move from approaches to meets on STAAR.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Campus administration, teachers and Instructional Coach				
Title I: 2.4 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments Funding Sources: Two certified tutors - Title One Instructional Continuity - \$27,000				
No Progress Accomplished — Continue/Modify	X Discon	tinue	I	

**Board Goal 1:** Through foundational excellence, talent development and the learning journey, the percentage of students achieving or exceeding the meets standard on state assessments will increase from 32% to 60% by May 2024 across all tested content areas.

**Performance Objective 4:** By May of 2024, 50% of students will perform at the Meets level in 3rd-5th Reading STAAR.

# **High Priority**

#### **Indicators of Success:**

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, Academic Gaps - The performance of ECISD student subgroups compared to their peers across the state of Texas (Domain 3) - 2024 Goal: 51%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

**Evaluation Data Sources:** STAAR and MAP.

Strategy 1 Details				
Strategy 1: Teachers will use MAP, SCA, and STAAR interims data for lesson planning, development of reteach models,		Formative		Summative
small group intervention, tutoring plans during PLC meetings with Instructional Coach and Campus Administration.	Oct	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Improvement of quality Tier 1 instruction and intentional and data-focused reteaching and lesson delivery.				
Staff Responsible for Monitoring: Campus administration and Instructional Coach				
Title I:				
2.4, 2.5				
- TEA Priorities:				
Recruit, support, retain teachers and principals, Build a foundation of reading and math - ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments,				
Lever 5: Effective Instruction				
Strategy 2 Details		Rev	iews	
Strategy 2: All students will be provided high yield one-on-one FEV daily tutoring to assist with comprehension, fluency		Summative		
and closing individualized gaps. 45 minutes have been incorporated in the master schedule to ensure consistent implementation.	Oct	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> High Yield One on One tutoring will show growth in Reading skills and comprehension.				
Staff Responsible for Monitoring: Campus administration, Instructional Coach and Teachers				
Title I:				
2.4, 2.6				
- TEA Priorities:				
Build a foundation of reading and math				

Strategy 3 Details		Rev	riews	
Strategy 3: All classroom will have their technology updated, moving from Smartboards to Prometheans.	Formative			Summative
<b>Strategy's Expected Result/Impact:</b> Increase in teacher/student engagement and improvement in Tier 1 instruction. <b>Staff Responsible for Monitoring:</b> Campus administration, Instructional Coach and Teachers	Oct	Jan	Mar	May
Title I: 2.4, 2.5  - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 3: Positive School Culture, Lever 5: Effective Instruction Funding Sources: - Title One School- Improvement				
Strategy 4 Details	Reviews			
<b>Strategy 4:</b> Jordan will hire certified tutors to work with grade levels 3-5 in reading and math, 3 times per week.		Formative		Summative
Strategy's Expected Result/Impact: 50% of students will move from approaches to meets on STAAR.  Staff Responsible for Monitoring: Campus administration, teachers and Instructional Coach  Title I:  2.4  - TEA Priorities:	Oct	Jan	Mar	May
Build a foundation of reading and math - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments Funding Sources: Two certified tutors - Title One Instructional Continuity - \$27,000  No Progress  Accomplished  Continue/Modify	X Discon			

**Performance Objective 1:** 60% of 3rd grade students will show growth on their Reading MAP.

**High Priority** 

**Indicators of Success:** 

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%

Evaluation Data Sources: MAP, SCA, Walkthrough Data, Intervention Groups

Strategy 1 Details	Reviews			
Strategy 1: Classroom objectives, rigor and questioning in the classroom will be monitored to ensure fidelity of lesson		Formative		Summative
planning and the DDI process. Administrators will conduct 5 walkthroughs a week to document progress in Eduphoria, Whetstone and TTESS Evaluations. Face-to-face feedback will be provided to assist with coaching and improvement.	Oct	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Quality Tier 1 Instruction evident in classrooms during Walk throughs and Observations				
Staff Responsible for Monitoring: Campus administration and Instructional Coach				
Title I:				
2.4, 2.5				
- TEA Priorities:				
Recruit, support, retain teachers and principals, Build a foundation of reading and math  - ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments,				
Lever 5: Effective Instruction				

Strategy 2 Details				
Strategy 2: Teachers will use MAP, SCA, and STAAR interims data for lesson planning, development of reteach models,		Formative		Summative
small group intervention, tutoring plans during PLC meetings with Instructional Coach and Campus Administration.	Oct	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Improvement of quality Tier 1 instruction and intentional and data-focused reteaching and lesson delivery.				
Staff Responsible for Monitoring: Campus administration and Instructional Coach				
Title I:				
2.4, 2.6				
- TEA Priorities:				
Recruit, support, retain teachers and principals, Build a foundation of reading and math				
- ESF Levers:				
Lever 2: Strategic Staffing, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective				
Instruction				
No Progress Continue/Modify	X Discon	tinue		•

**Performance Objective 2:** 55% of 3rd grade students will perform at the Meets level on their reading STAAR assessment.

## **High Priority**

#### **Indicators of Success:**

Growth (STAAR) - % of students who meet or exceed the STAAR progress measure - 2024 Goal: 75%, 3rd Grade Composite (reading and math) - % of 3rd grade students achieving the meets or exceeds standard in both reading and math on STAAR - 2024 Goal: 35%

Evaluation Data Sources: STAAR, Benchmark, SCA, MAP

Strategy 1 Details	Reviews			
Strategy 1: Classroom objectives, rigor and questioning in the classroom will be monitored to ensure fidelity of lesson		Formative		Summative
planning and the DDI process. Administrators will conduct 5 walkthroughs a week to document progress in Eduphoria, Whetstone and TTESS Evaluations. Face-to-face feedback will be provided to assist with coaching and improvement.	Oct	Jan	Mar	May
Strategy's Expected Result/Impact: Quality Tier 1 Instruction evident in classrooms during Walk throughs and Observations Staff Responsible for Monitoring: Campus administration and Instructional Coach				
Title I: 2.4, 2.5  - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				

Strategy 2 Details					
Strategy 2: Teachers will use MAP, SCA, and STAAR interims data for lesson planning, development of reteach models,		Formative		Formative	
small group intervention, tutoring plans during PLC meetings with Instructional Coach and Campus Administration.	Oct	Jan	Mar	May	
<b>Strategy's Expected Result/Impact:</b> Improvement of quality Tier 1 instruction and intentional and data-focused reteaching and lesson delivery.					
Staff Responsible for Monitoring: Campus administration and Instructional Coach					
Title I:					
2.4, 2.6					
- TEA Priorities:					
Recruit, support, retain teachers and principals, Build a foundation of reading and math					
- ESF Levers:					
Lever 2: Strategic Staffing, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective					
Instruction					
No Progress Continue/Modify	X Discon	ntinue	•	•	

**Performance Objective 3:** The percentage of Kindergarten- 2nd grade students reading on grade level will increase from 55% to 60%.

#### **Indicators of Success:**

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%, Kindergarten Readiness - % of students meeting kindergarten readiness benchmark - 2024 Goal: 65%

**Evaluation Data Sources:** MAP Scores

Strategy 1 Details		Reviews			
Strategy 1: Small group intervention groups ( grouped by high, medium and low) will be pulled out three times a week by		Formative		Summative	
high quality tutors and flex aides to assist students with individual learning gaps, reading skills and fluency.	Oct	Jan	Mar	May	
<b>Strategy's Expected Result/Impact:</b> Students will show an increase on SCAs and MAP and improve individual skills.					
Staff Responsible for Monitoring: Campus administration, Instructional Coach					
Title I:					
2.4, 2.5					
- TEA Priorities:					
Build a foundation of reading and math					
Strategy 2 Details		Rev	iews	<u>'</u>	
Strategy 2: Students who are struggling will participate in intervention weekly via teachers, day tutors, and FEV Tutor in		Formative		Summative	
order to reach grade level potential.	Oct	Jan	Mar	May	
<b>Strategy's Expected Result/Impact:</b> Student academic readiness will improve, and students will enter first grade on grade level.					
Staff Responsible for Monitoring: Teachers/ Admin					
TEA Priorities:					
Build a foundation of reading and math - ESF Levers:					
Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction					
No Progress Continue/Modify	X Discon	tinue	•	•	

**Performance Objective 4:** 55% of K-2 students will show growth on their READING MAP ASSESSMENT.

# **Indicators of Success:**

Growth (MAP) - % of student end of year RIT score met or exceeded individual growth projections based upon MAP - 2024 Goal: 58%

**Evaluation Data Sources:** MAP scores

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Small group intervention groups (grouped by high, medium and low) will be pulled out three times a week by high quality tutors and flex aides to assist students with individual learning gaps, reading skills and fluency.	Formative			Summative
	Oct	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Students will show an increase on SCAs and MAP and improve individual skills.				
Staff Responsible for Monitoring: Campus administration, Instructional Coach				
Title I:				
2.4, 2.5				
- TEA Priorities: Build a foundation of reading and math				
Build a foundation of reading and matir				
Strategy 2 Details	Reviews			•
Strategy 2: Students who are struggling will participate in intervention weekly via teachers, day tutors, and FEV Tutor in	Formative S			Summative
order to reach grade level potential.	Oct	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Student academic readiness will improve, and students will enter first grade on grade level.				
Staff Responsible for Monitoring: Teachers/ Admin				
TEA Priorities:				
Build a foundation of reading and math				
- ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction				
No Progress Accomplished Continue/Modify	X Discon	tinue		_ I

**Board Goal 3:** Through foundational excellence, talent development and the learning journey, the percentage of high school graduates considered College, Career or Military Ready will increase from 56% to 65% by May 2024.

**Performance Objective 1:** 100% of 3rd-5th grade students will utilize AVID planners to promote college readiness.

## **Indicators of Success:**

College, Career, and Military Readiness - % of current seniors meeting at least one accountability indicator by the fall of their senior year - 2024 Goal: 27%, Postsecondary enrollment - % of graduates who complete a technical, two-year, four-year certificate or degree program or four years of service in the military within six years of their high school graduation date - 65%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

**Evaluation Data Sources:** Walkthroughs by Admin and Leadership to verify use.

Strategy 1 Details	Reviews			
tegy 1: Teachers will receive training and expectations for AVID binder set up and organization.		Formative		
Strategy's Expected Result/Impact: Walkthroughs will move to showing more students engaged and organized.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Assistant Principal and Teachers				
TEA Priorities: Build a foundation of reading and math, Connect high school to career and college - ESF Levers: Lever 3: Positive School Culture				
Strategy 2 Details	Reviews			
Strategy 2: The administration will conduct weekly walkthroughs to audit consistent binder usage.	Formative Su			Summative
<b>Strategy's Expected Result/Impact:</b> Students will demonstrate mastery of AVID binder organizational skills and strategies.	Oct	Jan	Mar	May
Staff Responsible for Monitoring: Assistant Principal and Teachers				
TEA Priorities: Build a foundation of reading and math, Connect high school to career and college - ESF Levers: Lever 3: Positive School Culture				
No Progress Continue/Modify	X Discon	tinue		

**Board Goal 3:** Through foundational excellence, talent development and the learning journey, the percentage of high school graduates considered College, Career or Military Ready will increase from 56% to 65% by May 2024.

**Performance Objective 2:** School connectedness Panorama data will increase from 64% to 75%.

#### **Indicators of Success:**

College, Career, and Military Readiness - % of current seniors meeting at least one accountability indicator by the fall of their senior year - 2024 Goal: 27%, Postsecondary enrollment - % of graduates who complete a technical, two-year, four-year certificate or degree program or four years of service in the military within six years of their high school graduation date - 65%, School Connectedness - The belief held by students that adults and peers in the school care about their learning as well as about them as individuals - 2024 Goal: 63%

Evaluation Data Sources: Panorama Fall and Spring Results

Strategy 1 Details	Reviews			
Strategy 1: School counselor and teachers will implement daily SEL lessons (7 Mindsets) every morning from 7:30-8:00	7:30-8:00 Format			Summative
am to increase school connectedness, culture, attendance and overall student engagement.  Strategy's Expected Result/Impact: Increase in school connectiveness.  Staff Responsible for Monitoring: Counselor, Assistant Principal  Title I: 2.5, 2.6  - TEA Priorities: Connect high school to career and college - ESF Levers: Lever 3: Positive School Culture	Oct	Jan	Mar	May
Strategy 2 Details	Reviews			
Strategy 2: Jordan will conduct three content nights to include Science, Reading and Math.	Formative Summ			Summative
<b>Strategy's Expected Result/Impact:</b> Increase parent engagement with campus and close the engage gaps with parents and school.	Oct	Jan	Mar	May

Staff Responsible for Monitoring: Counselor, and Administration			
Title I:			
4.1, 4.2			
- TEA Priorities:			
Connect high school to career and college			
- ESF Levers:			
Lever 3: Positive School Culture			
Funding Sources: Supplies for content nights - Title One School-wide - \$2,000			
No Progress Accomplished Continue/	Modify X Disc	ontinue	

**Board Goal 3:** Through foundational excellence, talent development and the learning journey, the percentage of high school graduates considered College, Career or Military Ready will increase from 56% to 65% by May 2024.

**Performance Objective 3:** Student daily attendance will increase from 93% to 95%.

**High Priority** 

**Indicators of Success:** 

Attendance - % of student daily attendance - 2024 Goal: 95%

Evaluation Data Sources: Daily Attendance: SchoolStatus Daily Reports, District Attendance Awards

Strategy 1 Details	Reviews			
trategy 1: Truancy Meetings will be held every two weeks with parents/guardians of students with chronic truancies.		Formative		
Strategy's Expected Result/Impact: Improved attendance and overall student growth.  Staff Responsible for Monitoring: Principal, Assistant Principal, Counselor, Teachers  Title I: 2.6, 4.1  - TEA Priorities: Connect high school to career and college - ESF Levers: Lever 3: Positive School Culture	Oct	Jan	Mar	May
Strategy 2 Details	Reviews			
Strategy 2: Attendance Awards and Celebrations will be done every nine weeks to promote and celebrate attendance.	Formative			Summative
Strategy's Expected Result/Impact: Improved attendance and overall student growth.  Staff Responsible for Monitoring: Principal, Assistant Principal, Counselor	Oct	Jan	Mar	May
Title I: 2.4, 2.6 - TEA Priorities: Connect high school to career and college - ESF Levers: Lever 3: Positive School Culture				
No Progress Accomplished Continue/Modify	X Discon	tinue		