

Leadership Definition Chart

Category	Competency	Description
CONNECT	Builds Trusting Relationships	Cultivates meaningful and authentic connections.
	Demonstrates Empathy	Models unbiased understanding of different perspectives/lives of others.
	Communicates Effectively	Proactively listens, understands, reflects, and influences others.
	Embraces Diversity	Fosters an inclusive environment that values and celebrates cultures, backgrounds, and identities.
INVEST	Empowers People	Allows autonomy by providing support.
	Grows People	Develops oneself and others.
	Celebrates People	Recognizes the value and impact of individuals in Canutillo.
STRATEGIZE	Sets High Expectations	Challenges and raises the standard of performance.
	Cultivates Innovation	Models, inspires, & creates solutions.
	Practices Forward Thinking	Assesses, views, and creates future opportunities for Canutillo.
DELIVER	Embraces Accountability	Demonstrates ownership for tangible, measurable outcomes.
	Achieves Results	Takes responsibility for meeting Canutillo's goals.